

City of Hendersonville, NC



Recommended Budget FY2023-2024

Vision Statement

Hendersonville is a vibrant mountain city where the government and citizens work together for a high quality of life.

Mission Statement

The City of Hendersonville is committed to providing quality, efficient services to all citizens, visitors, and businesses through open communication, timely responses, and quality results.

About the Cover

“Thriving in the Garden”

**Sponsor(s): Homestead, Moe’s Original Bar B Que, RE/MAX Results,
Sherman’s Sports and Army Store, Looking Glass Realty**

Artists: Amy Weinsoff and Diana Levenson

To Benefit: Thrive

Auction Date: October 21, 2023

Bearfootin’ Public Art

Started in 2003, Bearfootin’ was created as a fun way to raise money for local charities, while displaying colorful artwork along the downtown sidewalks. A yearly event, the public display of art begins every April and continues through October. Local artists create unique and beautiful artwork, made of fiberglass and hand painted, and every year the new art display is unveiled for exhibition in the spring.

The Bearfootin’ Public Art Walk has consistently brought joy to visitors of Historic Downtown Hendersonville while raising a considerable amount of money for local charities and art in Historic Downtown. Sponsored by downtown businesses, each year has a different theme. While most of the years have been bears, there have been several that were other animals. In 2009, it was the year of goats.

Each work is unique and creative, with their personal theme. They are displayed along the sidewalks throughout Main Street and 7th Avenue in Downtown Hendersonville, and can be viewed at any time of the day or night.

Preface

No other aspect of public administration has undergone as much reform or been the focus of attention for political leaders, mayors to presidents, as the annual budget. The budget document and its preparation and adoption express the basic political values of a government. Budgets reflect the negotiations and compromises undergone during the continuous process of budget adoption. They define government's economic and political role in a community, guiding, sanctioning, and limiting administrative action. Budgets not only represent plans for the future, they also mold that future by the policies they contain. A good budget establishes a vision for its respective community and communicates, with utmost transparency, the vision for the future.

The budget document is a tool for maintaining financial accountability. Yet as its preparation has evolved, it has become a forum for establishing strategic goals and performance expectations. The resulting budget has become the public record of a community dialogue for improving organizational performance and management oversight. These attributes demand accountability from administrators and policy makers alike. The budget's quality is dependent upon the quality of input provided throughout the budgeting process.

As the City of Hendersonville continues to advance its organizational excellence and budgetary practices, ultimately making the leap from a good organization to a great one, it will be mindful of the role of public budgeting. Providing a transparent document, setting policy and providing accountability will be common practice in this City. The most successful cities are helping citizens, customer, and partners discover budget linkages. Our City will provide the tools necessary to not only decipher this important document but also participate in its conception. This practice is not an accomplishment easily achieved however, by acknowledging the criteria and goals the City of Hendersonville continues its pursuit of exemplary budget practices.

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The purpose of the *Budget Guide* is to introduce readers to the budget document and processes, assisting in the reader’s understanding of the information contained throughout. The Local Government Budget and Fiscal Control Act (LGBFCA) defines the annual budget as “a proposed plan for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year” [NCGS §159-7(b)(1)]. The *Budget Guide* will briefly describe the sections contained within the budget document, explain the budget process, clarify how to read charts and graphs, and interpret numbers, as well as how to understand the effects of inflation. Note that sample charts and tables do not reflect accurate financial information for the City of Hendersonville.



The Budget Document

This annual budget provides local officials an opportunity to review and evaluate programs and services. During most of the year, local officials are hard pressed to maintain day-to-day duties and may not have time to evaluate how efficiently and effectively a particular program is achieving its established goals. Even if no changes are made, the City of Hendersonville benefits from the overview of programs and enhances perspective for decisions that must be made every day. The budget document submitted for fiscal year 2023-2024 (FY24) will consist of six (6) major sections: Introduction and Guide, Budget Message, Budget Ordinances and Resolutions, Fee Schedule, Capital Improvement Plan (CIP), and Pay and Classification Schedule.

Budget Message & Ordinance

The Budget Message is a letter from the City Manager to the City Council that provides an overview of the upcoming fiscal year budget and how it fits with the City Council's priorities. This message should introduce and summarize the budget document, including issues facing the development of the budget, significant budgetary items and trends, and the budgetary effect on short and long-term plans. NCGS §159-11(b) states that the message should include the following:

- A concise explanation of goals set by the budget for the budget year.
- Important features of the activities anticipated by the budget.
- Reasons for changes from the previous year in goals, programs, and appropriation levels.
- Major changes in fiscal policy.

Budget Ordinance & Resolutions

The Budget Ordinance is a statute, legally adopted by the City Council to set spending limits for the coming fiscal year, which runs from July 1 to June 30. The Budget Ordinance also establishes the Capital Improvement Plan, Pay and Classification Schedule, and Fee Schedule set for the coming fiscal year. Additionally, the City adopts a variety of ordinances and resolutions to establish capital reserve funds, capital and grant project ordinances, and resolutions of intent to follow future fee schedules and future CIP schedules.

Fee Schedule

The Fee Schedule is a legally adopted schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City.

Capital Improvement Plan (CIP)

A Capital Improvement Plan (CIP) is the central planning tool for capital projects and acquisitions. The CIP is a multiyear forecast detailing major capital infrastructure and equipment needs, appropriations needed to satisfy needs, sources of financing for specified projects, and the impacts of projects on the organization. The CIP is reevaluated annually, and the document changes as project timelines come closer to execution.

Pay & Classification Schedule

The Pay & Classification Schedule (Pay & Class) section contains the listing of all approved City positions and respective salary ranges. Salary ranges detail each grade's minimum, probationary completion, midpoint, and maximum salary. This schedule is considered, revised, and adopted annually. The City of Hendersonville periodically receives recommendations from expert consulting firms on the pay & class schedule. The City's most recent pay & class recommendations were received in FY22 and was fully implemented with the FY23 annual budget. In FY24, the City is providing a 3.0% cost-of-living adjustment (COLA), which also increases all pay grade minimums, mid-points, and maximums by 3.0%.

The Budget Process

In accordance with the Local Government Budget and Fiscal Control Act (LGBFCA), the budget document for the fiscal year ending June 30, 2023, meets the balanced budget and inclusiveness requirements.

The inclusiveness requirement means the City may only spend moneys that have been budgeted [NCGS §159-8(a)].

The balanced budget requirement means that any budget ordinance, project ordinance, financial plan, or internal service fund must balance. NCGS §159-8(a) states “budget ordinance is balanced when the sum of estimated net revenues and appropriated fund balances is equal to appropriations.”

A legal limit on the budget document includes NCGS §159-15, addressing a local government’s ability to set a property tax levy and the regulations regarding that levy. Whether the budget is used primarily as a planning vehicle, or as a means of reaching political agreement about budgetary policies, the document adheres to the three legal limits listed above and follows a process provided by the LGBFCA.

There are three general stages of budget preparation and enactment including: (1) departmental formulation of expenditure requests and revenue estimates, (2) preparation of a recommended budget document by the budget officer, and (3) review and enactment of the annual budget ordinance by the respective governing body.

At the start of the budgeting process, it is common for the budget officer to produce a budget calendar, detailing the dates by which each stage in the annual budget process is to be completed. The LGBFCA requires mandatory dates at which certain processes must be completed [NCGS §159-10-13]. Departmental requests must be submitted to the budget officer before April 30. A recommended budget must be given to the governing body no later than June 1, and the governing body must enact the budget ordinance at the start of the fiscal year, July 1.

The following is a copy of the City of Hendersonville's proposed Budget Calendar for FY24:

City of Hendersonville Budget Calendar Fiscal Year 2023-2024		
Budget Procedure	Legally Required Date	Projected Date
Distribute CIP Requests		10/10/2022
Department Head Retreat		12/02/2022
CIP Requests Due		12/09/2022
CIP Meetings w/ Department Heads		December & January
Budget Requests & Special Approp.		01/02/2023
Budget Request Forms Due	04/30/2023	02/10/2023
Preliminary Rev./Exp. Estimates		02/13/2023 - 02/24/2023
Council Workshop Meeting		02/24/2023
Special Appropriations Due		02/24/2023
Prelim. Budget Review - Admin.		03/06/2023 - 03/10/2023
Council-Staff Retreat		3/09/2023 - 03/10/2023
Meetings w/ Dept. Heads		03/13/2023 - 03/24/2023
Council Workshop Meeting		03/24/2023
Revised Rev./Exp. Estimates		3/27/2023 - 03/31/2023
Budget Review & Adjustments		April
Budget Memos		April
Budget Workshop		05/05/2023
Public Notice of Budget Hearing	By 06/01/2023	05/12/2023
Budget to City Council and Clerk	By 06/01/2023	05/22/2023
Public Budget Hearing & Adoption	By 07/01/2023	06/01/2023
Fee Schedule, Pay Scale, Special Budgets, and CIP included in Budget Ordinance		
See the Local Government Budget and Fiscal Control Act for information on budget formulation and adoption		

Upon submission of the annual budget document, the governing body must schedule a public hearing, detailing that a budget has been submitted and that copies are available for public inspection [NCGS §159-12(b)]. The notice will provide the time, date, and place of the budget hearing. The City of Hendersonville strives to provide ample time between notice and the hearing date to provide the public an opportunity to attend the hearing. These strong public participation practices will improve the City's responsiveness and accountability. Stakeholder input throughout the planning and budgeting process is highly recommended by the National Advisory Council on State and Local Budgeting Recommended Budget Practices.

Several legal provisions apply to the governing body review and adoption of the Budget Ordinance. First, ten (10) days must elapse between submission of the budget and adoption of the Budget Ordinance [NCGS §159-13(a)]. The governing body may conduct its budget review in both special and regular meetings. Open meetings laws (NCGS §143-318.12) apply to the aforementioned situations, each board member must be notified of said meetings, and only budget matters may be discussed during the meetings (NCGS §159-17). There is no provision allowing for closed sessions for the local budget process.

Another process in budget preparation and enactment is amending the budget. A policy statement detailing the procedures required in amending the budget is found in the *Budget Ordinance* section of this document. A budget may need to be amended because revenue forecasts are developed months in advance of the fiscal year, these revenue collections may deviate, and expenditures and emergencies may arise requiring extra funding. A policy should specify the exact circumstances under which the legislative body may amend the budget. Most budget amendments follow the same deliberative process: the Budget Officer first proposes a package of amendments, and the full Council then considers and acts upon the proposal.

Finally, the budget is enacted upon official adoption of the Budget Ordinance, not later than July 1st. If the budget is not adopted, then NCGS §159-16 requires that an interim budget be adopted. The purpose of an interim budget is to ensure normal operations continue without any changes in program funding. Upon adoption of the Budget Ordinance, NCGS §159-13(d) requires the budget be entered into governing body's minutes within five days of adoption.

Reading the Budget Document

The budget document contains an abundance of diverse and valuable information. The hefty amount of numbers and information can make navigating and deciphering the document a difficult task for any reader. This section is meant to assist the reader in understanding the data presented and other supplemental information.

Sections of the budget are identified in the top left and right corner of each page. These headings identify the fiscal year, subject, fund, department, or division being discussed and assist the reader in locating the information for which they are looking. Within each section, bold and underlined headings identify major topics related to that section. Under these headings, the reader may find written information as well as information presented in table or chart form. The document highlights other important terms and categories by identifying them in **bold** or *italic*.

Interpreting Tables & Charts

The budget document uses tables and charts to provide visual representations of data. The tables and charts allow readers to easily compare funds and departments as well as observe historical trends. Most sections contain tables and charts like the examples depicted in this section. The diagrams identify the major characteristics of each table and chart and explain what information the reader can find.

Prior year actual budget data from audit reports.	Current year budget, including amendments.	Adopted budget for the upcoming year.
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		<u>FY21-22 ACTUAL</u>	<u>FY22-23 REVISED</u>	<u>FY23-24 BUDGET</u>	<u>DOLLAR CHANGE</u>
EXPENDITURES	Personnel/Benefits	9,637,852	10,523,658	12,548,976	2,025,318
	Operating	3,250,254	4,589,768	5,874,145	1,284,377
	Capital	709,564	1,023,654	1,458,201	434,547
	Debt Service	1,326,879	1,326,879	1,326,879	-
		14,924,549	17,463,959	21,208,201	3,744,242

Includes salaries, FICA costs, insurance, 401k, & retirement costs.

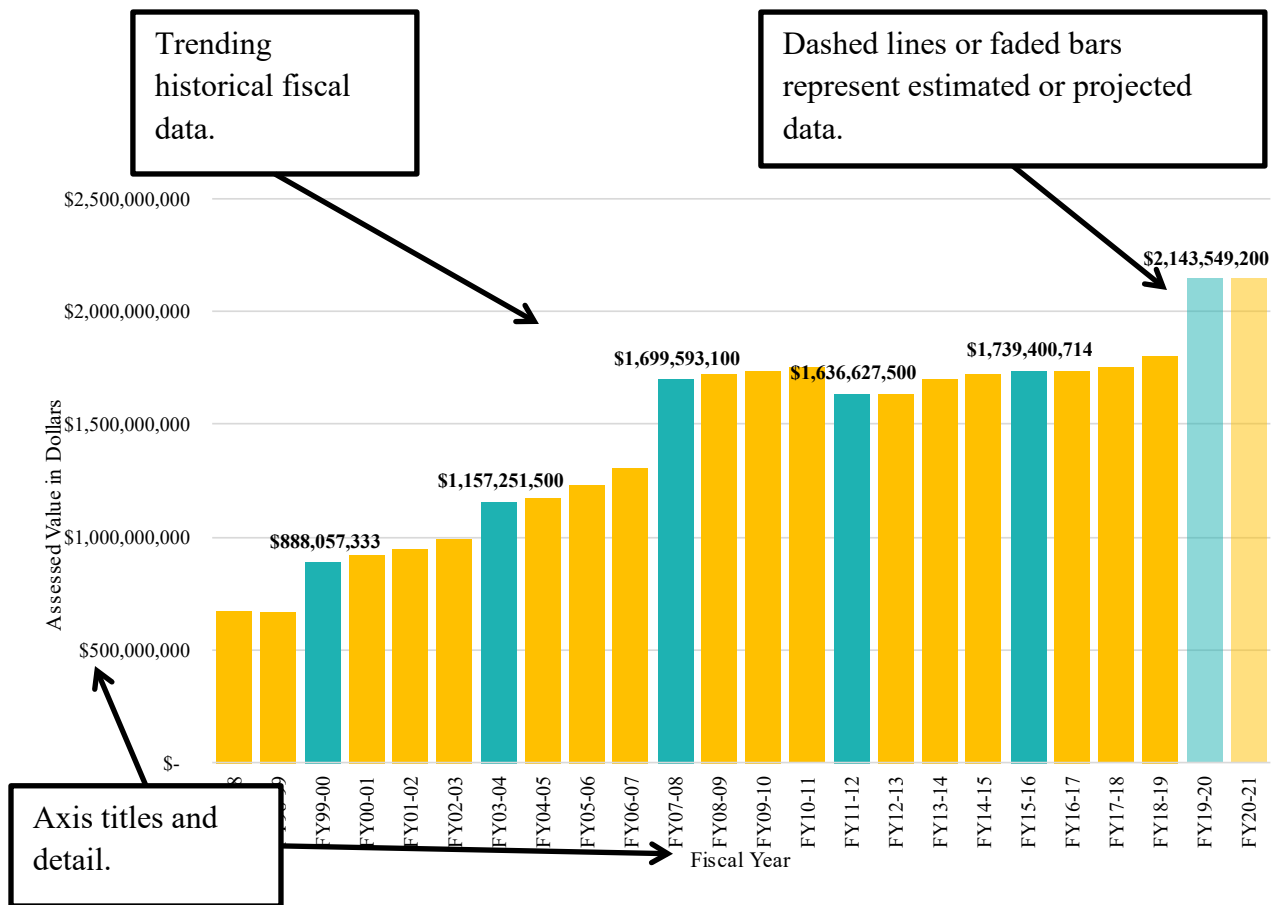
Includes all items not associated with personnel, benefits, or capital such as utilities, dues, phone, supplies, etc.

Includes capital items such as land, vehicles, equipment, etc.

Includes annual debt service payments.

Change between current year and adopted budgets.

The following is an example of a historical chart which a reader may encounter in reading this budget document (all data is fictional):



Performance Budgeting

Performance measurement is the creation of criteria for reporting the quality or quantity of performance by a specific individual or organization. In response to heightened public scrutiny and pressure for increased service quality, the public sector has seen an equal increase in performance measurement initiatives. A good set of performance measures will reveal how efficiently a given service was rendered, at what level of quality it was delivered, and what effect it is having on the recipients of the service and the community. The following is a list of some of the advantages of engaging in performance measurement:

- ✓ Accountability/communication
- ✓ Support of planning/budgeting
- ✓ Catalyst for improved operations
- ✓ Program evaluation
- ✓ Reallocation of resources
- ✓ Directing operations
- ✓ Contract monitoring
- ✓ Benchmarking

The City of Hendersonville is aware that without considerable thought and planning a performance measurement initiative can produce externalities, or unwanted/anticipated results. For example, say the City adopts a *tons of asphalt used per employee* performance measure. If not monitored and communicated effectively, then the City may experience employees digging cutouts wider and deeper than necessary (i.e., using more asphalt) to “improve” performance ratings. The overall implication of any performance measurement is that managers and supervisors can select the appropriate measure by narrowly defining the function they want to know more about and effectively communicating the purpose to which they want to put that information.

Current Dollars, Constant Dollars, and Inflation Comparisons

Comparing the amount of revenues received or expenditures spent by a local government in one year to the amount received or spent in another year can be misleading. Although the more recent number may be large, it might represent resources with less buying or spending power than the smaller figure from an earlier year. This is the result of market inflation. So, steadily increasing expenditures may be more attributable to inflation rather than loss of efficiency or service expansion. Meaningful comparisons can be made possible by controlling for inflation and converting current dollars to constant dollars. Comparisons can also be seen by converting revenue and expenditure numbers to an index.

The saying “a dollar doesn’t go as far as it used to,” is exactly right. Consider the case of current dollars and constant dollars. First, current dollars are those dollars that are represented in financial statements. They are real and represent the actual spending that year. Constant dollars are a conversion of the current dollars, controlling for the effects of inflation. So, a current dollar is \$1.00; however, a constant dollar may be worth \$0.85. This conversion is done using a price index. There are two good indexes that provide representative effects of inflation. They are the Consumer Price Index (CPI) and the Implicit Price Deflator (IPD); this document utilizes the CPI. It is important to remember that these gauges are not perfect but do provide more meaningful values for comparisons.

CITY COUNCIL:
BARBARA G. VOLK
Mayor
LYNDSEY SIMPSON
Mayor Pro Tempore
DR. JENNIFER HENSLEY
DEBBIE O'NEAL-ROUNDTREE
JERRY A. SMITH JR., J.D.

CITY OF HENDERSONVILLE

The City of Four Seasons



OFFICERS:
JOHN F. CONNET
City Manager
ANGELA S. BEEKER
City Attorney
JILL MURRAY
City Clerk

May 12th, 2023

The Honorable Barbara G. Volk, Mayor
Members of the City Council
Hendersonville, North Carolina

Dear Mayor Volk and Members of the City Council,

Pursuant to section 159-11 of the North Carolina General Statutes, I am pleased to present the recommended budget for Fiscal Year 2023-2024 (FY24) for your review and consideration.

The FY24 budget is based upon information presented and discussed during our City Council and Staff Retreat on March 9th and 10th, 2023. Additionally, City Council reviewed the City Manager's recommended budget for FY24 at the May 5th, 2023, Budget Workshop. These meetings provided an avenue for priority setting, fact finding, and general inquiries regarding the City's FY24 Budget.

The City maintains six goals, provided below.

Economic Vitality. Hendersonville is a welcoming place for all businesses and promotes growth-encouraging policies.

Strong Partnerships. Hendersonville develops strong partnerships with residents, government agencies, non-profits, and visitors to ensure effective two-way communication.

Sound Infrastructure. Hendersonville constructs and maintains efficient and accessible roads, sidewalks, and greenway trails – extending connectivity. Hendersonville provides high quality water and wastewater services and protects natural resources – ensuring capacity for sustainable growth.

Numerous Amenities. Hendersonville advances the beauty, diversity, and well-being of western North Carolina by supporting the community's ability to provide educational, recreational, and cultural activities, events, and programs for all residents and visitors.

Great Public Services. Hendersonville provides high quality customer service – enhancing the health, safety, and quality of life for citizens and visitors.

Financial Sustainability. Hendersonville supports fiscal policies and controls that ensure the long-term financial health and responsiveness of the City to unforeseen challenges and opportunities. Hendersonville promotes the responsible management of public resources to ensure efficient and effective delivery of quality services.

In 2021, City Council Members determined a set of values that will be the foundation of decision-making. These values will guide the important work done to achieve the goals the Council has established:

The City of Hendersonville believes municipal government should be non-partisan.

The City of Hendersonville values open, transparent communication and trust with the community and each other.

The City of Hendersonville believes community members expect services to be delivered at a high level.

The City of Hendersonville values all community members through promoting diversity, equity, and inclusion.

The City of Hendersonville believes environmental sustainability is critical to preserving the community for future generations.

The City of Hendersonville values its employees and must support them to ensure the provision of high-quality services to its residents.

The City of Hendersonville believes that it must pursue and provide opportunity for responsible growth.

The City of Hendersonville values the lives of all community members and must protect them through collective action.

On March 10th, 2023, Council reflected on their FY24 priorities. Council Members devised a plan for the City's future growth and strategized on working through competing interests and decision-making points. City Council provided points to each priority area, in the form of "dots". Included in each priority area is the number of points allocated by Council Members in their scoring process, delineated by brackets "[]". Council Members allocated a total of 70 points across the various priority areas.

Parks Department and Public Spaces [17].

- The City will establish a Parks Department to manage programs, land, and advocate.
- Complete splash pad project.
- Increase signage for parks so they are easily located.
- Continue to maintain and invest in existing parks and green spaces.
- Research and advocate a bond referendum for future park projects.
- Explore and research lodging tax option to earmark for parks.

Complete Strategic Planning for Affordable Housing [14].

- Gather input from residents.
- Possible incentives for developing workforce housing.
- Prioritize quality of life.
- Explore possible housing authority powers.

Comprehensive Plan [11].

- Identifying proper density.
- Consider appropriate height restrictions.
- Develop style guidelines.
- Look for areas to encourage commercial development.

Transportation Planning [9].

- Explore the use of a transportation bond, that includes sidewalks.
- Research ways to address street cuts and repairs.
- Create a traffic calming policy.
- Study how new developments impact traffic.
- Increase connectivity and streamline traffic flow.
- Narrow King Street.

Quarter-Percent Municipal Sales Tax [7].

- Educate community about the impact of a 0.25% Article 47 sales tax.
- Strategize approach for local legislation.

Sustainability, Tree Board, and the Environment [3].

- Combine sustainability and tree boards to create a shared vision.
- Update board authority, budget, and review the tree ordinance.
- Support preserving healthy neighborhood woods through development best practices.

Support City Boards and Volunteers [3].

- Ensure that the members of City board and volunteers are heard and valued.
- Identify opportunities to educate board members.

Employee Pay and Benefits [3].

- Retain employees and provide a salary level needed to support family.

Tree Canopy [2].

- Preserve and grow the City's tree canopy through policy making action.

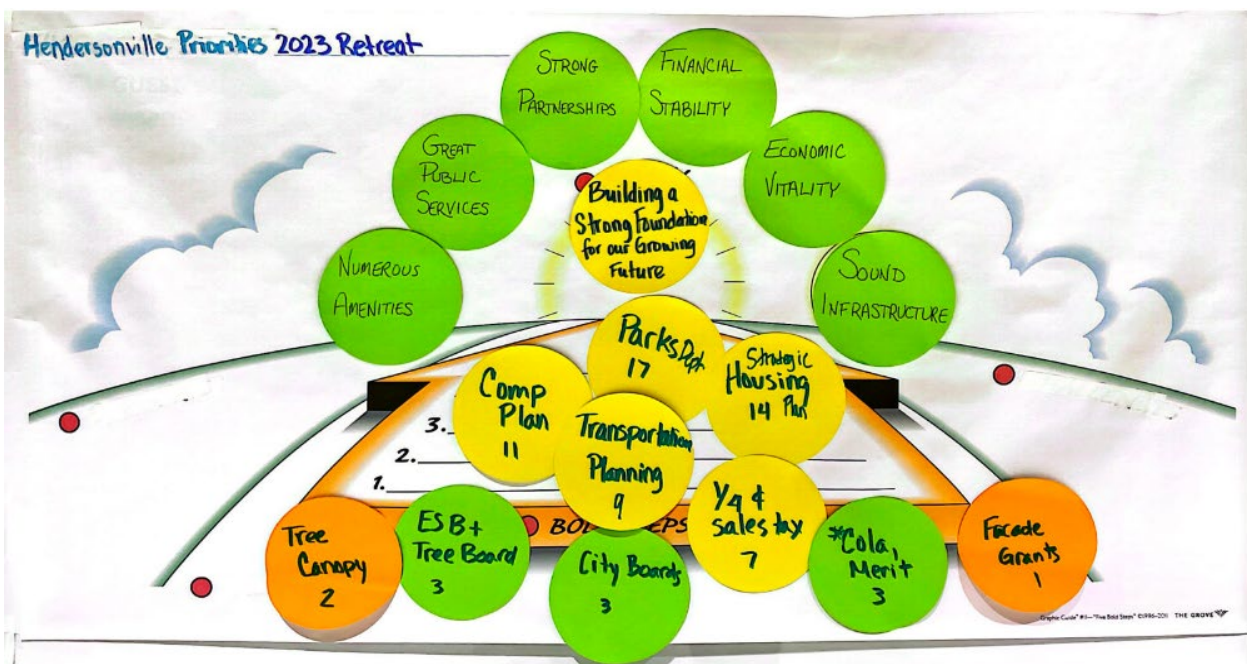
Façade and Stormwater Grants [1].

- Pursue and obtain additional grants related to stormwater infrastructure.
- Provide grants related to façades where possible to beautify the City.

City Council heard from various subject area experts on focus areas, including transportation, development, housing, parks, greenways, financing, staffing, and sustainability. Council Members were provided an opportunity to “dig deep”, ask questions, and become well-informed on topics before re-joining to provide direction.



Following point allocations, the Council’s top priorities were displayed on a visual to ensure Staff had a clear direction and understanding of priorities to pursue:



The following budget message contains an overview of all budgeted funds for FY24.

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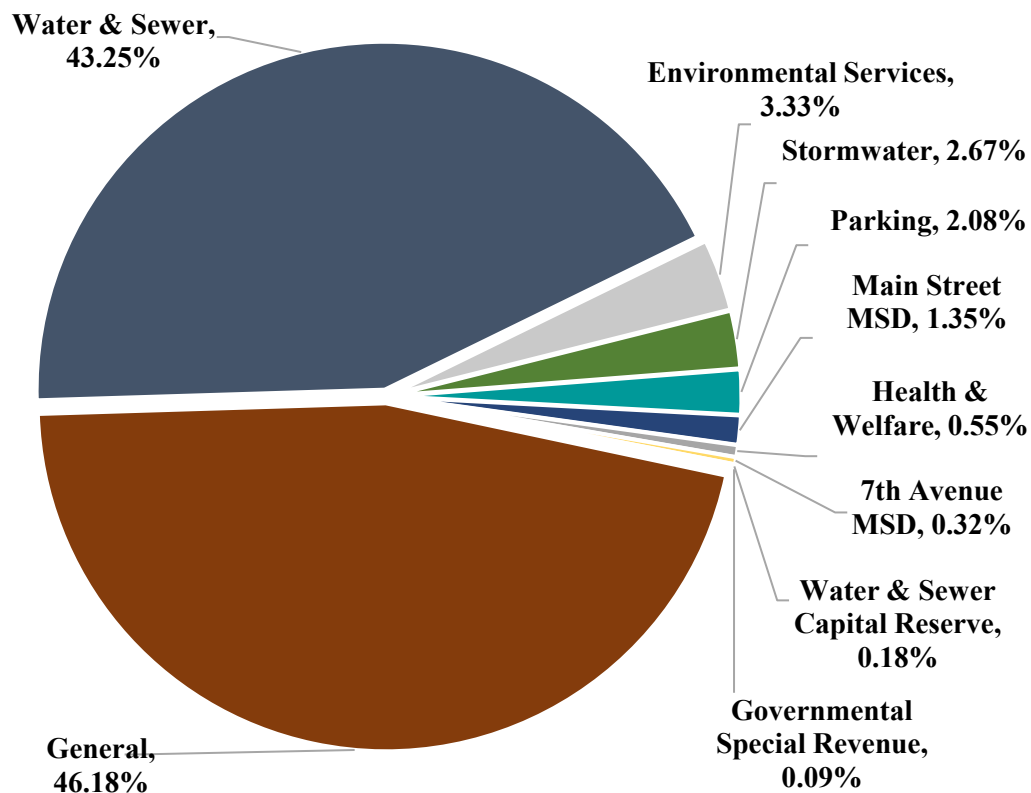
Introduction

The following document contains the City Manager's FY24 Recommended Budget. The budget includes ten (10) governmental and proprietary funds.

The table below presents the budget for each City fund and the total budget in balance.

FUND	EXPENDITURES	REVENUES	FUND BALANCE APPROP.
General	\$ 25,909,589	\$ 23,295,070	\$ 2,614,519
Water & Sewer	24,265,088	23,876,650	388,438
Environmental Services	1,866,035	1,804,000	62,035
Stormwater	1,500,344	1,234,050	266,294
Parking	1,168,920	1,030,500	138,420
Main Street MSD	757,592	626,830	130,762
Health & Welfare	306,025	306,025	-
7th Avenue MSD	181,843	118,400	63,443
Water & Sewer Capital Reserve	100,000	100,000	-
Governmental Special Revenue	50,500	-	50,500
SUB-TOTAL	\$ 56,105,936	\$ 52,391,525	\$ 3,714,411
TOTAL IN BALANCE		\$ 56,105,936	

The chart below presents each fund as a percent of total expenditures.



General Fund

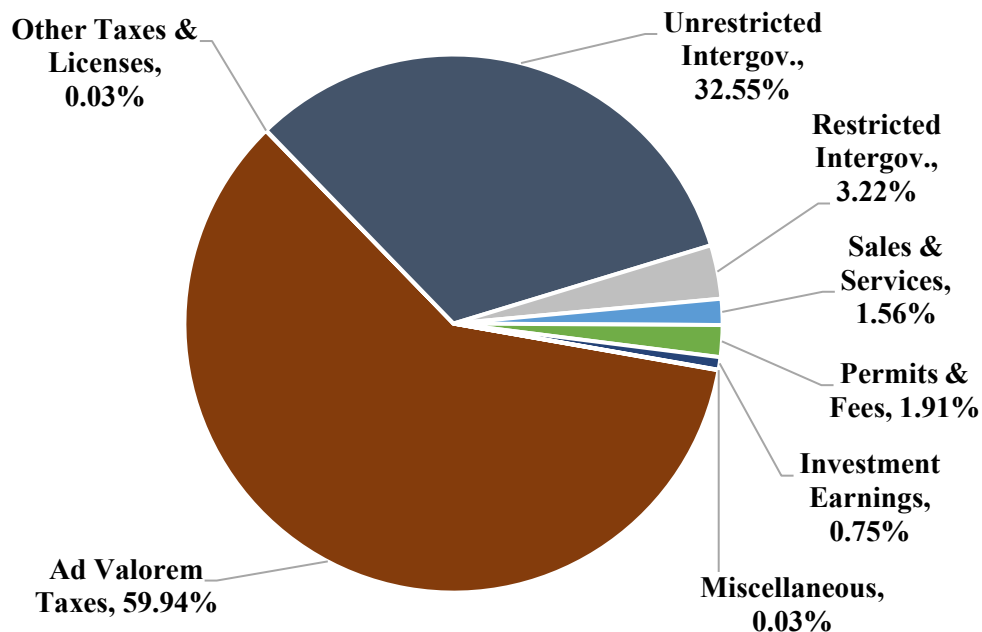
The General Fund is the primary fund in terms of the operating budget. It is “general” because any transaction that cannot be accounted for in another fund must be recorded in the General Fund. The FY24 recommended General Fund budget totals **\$25,909,589**, or **46.18%** of the City’s FY24 total **\$56,105,936** appropriation.

General Fund – Revenues

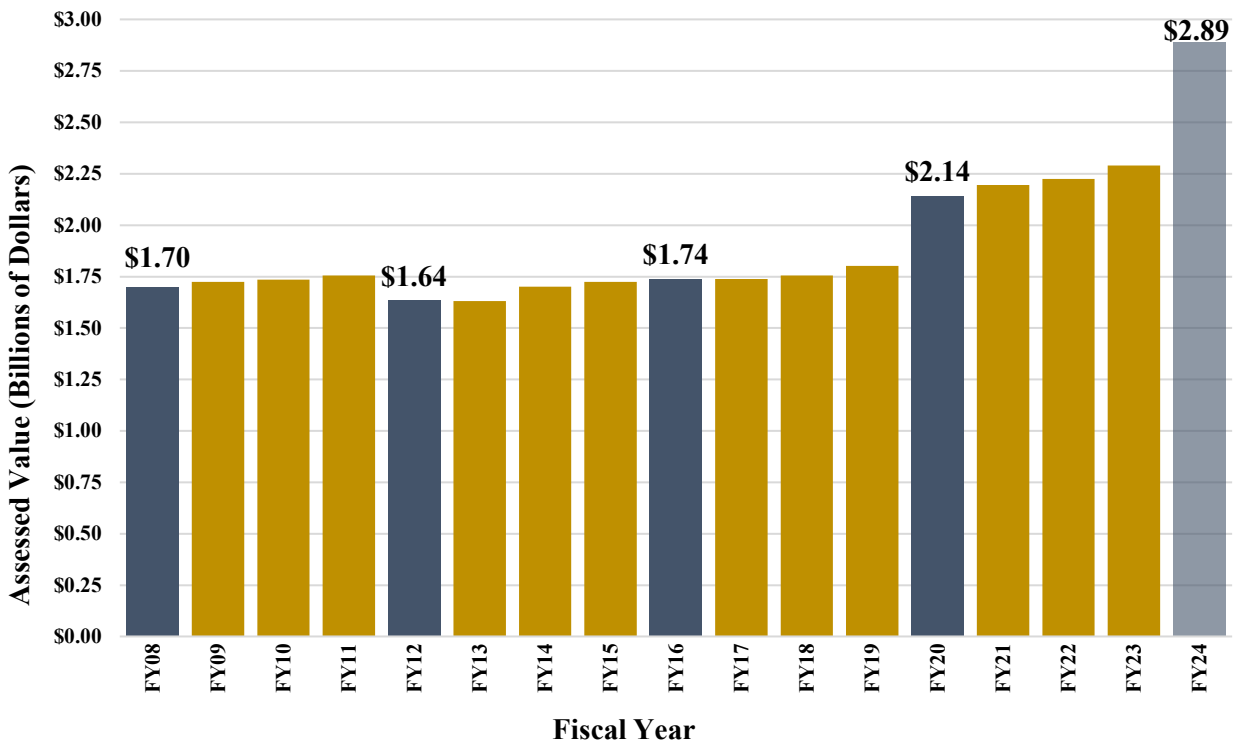
The following section will detail the City’s operating revenues for the General Fund. The total FY24 recommended budget for General Fund revenues, excluding “Other Financing Sources”, is **\$23,260,070**. The table below details the City’s General Fund operating revenues by source.

	FY23 REVISED	FY23 ESTIMATE	FY24 BUDGET	FY24 ESTIMATE
REVENUES				
Ad Valorem Taxes	(11,502,208)	(11,436,486)	(13,942,500)	(14,504,428)
Other Taxes & Licenses	(9,000)	(8,949)	(7,500)	(7,802)
Unrestricted Intergov.	(7,264,218)	(7,222,711)	(7,571,000)	(7,876,136)
Restricted Intergov.	(761,639)	(757,287)	(749,920)	(780,144)
Sales & Services	(388,250)	(386,032)	(363,600)	(378,254)
Permits & Fees	(473,420)	(470,715)	(444,550)	(462,467)
Investment Earnings	(230,140)	(230,140)	(175,000)	(175,000)
Miscellaneous	(26,747)	(26,594)	(6,000)	(6,242)
TOTAL REVENUES	(20,655,622)	(20,538,914)	(23,260,070)	(24,190,473)

The chart below presents each source as a percentage of the total budgeted revenues for FY24.



Ad Valorem Tax. Ad valorem taxes encompass the largest portion of the General Fund revenues. These are the most controllable revenues in the City's budget. The recommended tax rate is **\$0.49 per \$100 valuation**, a **\$0.03 per \$100 decrease** compared to the current year. The **\$0.49** rate is budgeted to generate **\$13,050,000** in ad valorem tax revenue and **\$840,000** in ad valorem motor vehicle tax revenue for the current year. The remaining FY24 budgeted **\$52,500** ad valorem tax revenue to be collected comes from prior year ad valorem taxes (**\$50,000**) and tax interest (**\$2,500**). The chart below presents the total assessed value for all property in the City, less tax-exempt property:



The blue columns represent years when a county-wide revaluation of real property took place. The transparent blue FY24 column represents the current estimated reappraisal, **\$2,892,477,570**, summarized as **\$2.89 (Billion Dollars)**.

Property taxes total **\$13.9M** for the FY24 recommended budget. They are estimated to total **\$11.4M** in the current year (FY23). The FY24 budget includes a **\$2.4M (21.22%)** increase over the current year revised budget. In FY24, the City **decreased** the ad valorem tax rate by **\$0.03 per \$100 valuation**. While we have decreased compared to FY23, the **\$0.49** rate represents an approximate **\$0.07** increase over the revenue neutral rate of **\$0.4192 per \$100 valuation**. We have estimated a **98.0%** rate for tax collections through a partnership with Henderson County. Property tax continues to be the most stable revenue source for local government in North Carolina and pending any major externalities should remain relatively stable until the next county-wide revaluation in **FY28**.

Unrestricted Intergovernmental – Sales Taxes. The effective sales tax rate in Henderson County is **6.75%**, representing the State levied 4.75% + Article 39 (1.00%) + Article 40 (0.50%) + Article 42 (0.50%). Henderson County could levy an additional 0.25% through Article 46 in the future, bringing the effective sales tax rate to 7.00%.

In FY23, City Council proposed an option to levy a municipal sales tax of 0.25% to be added to sales made within corporate limits. Based on historical data, if the City levies this rate in the future, we could anticipate approximately **\$3.5M** in additional sales tax revenue through the new “Article 47.” The **\$3.5M** in additional sales tax revenue is equivalent to approximately **12 pennies (\$0.12) of FY24 ad valorem property tax revenue.**

The State of North Carolina collects the sales tax and distributes it to the local units. Sales tax revenues are distributed on a proportional ad valorem tax levy basis in Henderson County. The City of Hendersonville has the second largest tax levy in Henderson County and receives the second largest proportional share of sales tax revenues behind Henderson County.

Local option sales taxes are an elastic revenue source, totaling approximately **\$5.9M** in the FY24 budget. This budget amount represents an approximate **\$180k (3.1%)** increase over our current year estimated total collection. We have seen unprecedented growth in sales tax revenues in recent years, and remain conservative with our budgeted sales tax revenues in FY24 due to market conditions. The table below displays actual sales tax data from FY22, estimates for FY23, and budget for FY24.

Sales Tax Comparison										
Sales Month	Collection Month	FY22 Actual	FY23 Actual	\$ Change (FY22>FY23)	% Change (FY22>FY23)	FY23 Budget	\$ Change (Act.>Budget)	% Change (Act./Budget)	FY24 Budget	\$ Change (FY23>FY24)
July	Oct.	428,156	511,387	83,232	19.44%	446,849	64,538	14.44%	531,843	84,994
Aug.	Nov.	385,629	487,078	101,449	26.31%	402,466	84,612	21.02%	506,561	104,096
Sep.	Dec.	412,477	507,127	94,650	22.95%	430,486	76,641	17.80%	527,412	96,926
	Q1	1,226,261	1,505,592	279,331	22.78%	1,279,800	225,792	17.64%	1,565,816	286,016
Oct.	Jan.	422,057	481,982	59,925	14.20%	440,484	41,498	9.42%	501,261	60,777
Nov.	Feb.	447,543	482,830	35,287	7.88%	467,083	15,747	3.37%	502,144	35,060
Dec.	March	481,611	529,628	48,017	9.97%	502,639	26,990	5.37%	550,813	48,175
	Q2	1,351,212	1,494,441	143,229	10.60%	1,410,206	84,235	5.97%	1,554,218	144,012
Jan.	April	353,927	456,509	102,582	28.98%	369,380	87,130	23.59%	474,770	105,390
Feb.	May	373,497	428,434	54,937	14.71%	389,804	38,630	9.91%	445,571	55,767
March	June	465,842	534,361	68,519	14.71%	486,181	48,180	9.91%	555,735	69,555
	Q3	1,193,266	1,419,304	226,038	18.94%	1,245,364	173,940	13.97%	1,476,076	230,712
April	July	461,563	529,454	67,890	14.71%	481,716	47,738	9.91%	550,632	68,916
May	August	494,424	567,147	72,723	14.71%	516,011	51,137	9.91%	589,833	73,823
June	Sep.	509,469	584,405	74,936	14.71%	531,712	52,693	9.91%	607,781	76,069
	Q4	1,465,456	1,681,006	215,550	14.71%	1,529,439	151,567	9.91%	1,748,246	218,808
Total		\$5,236,195	\$6,100,343	\$ 864,148	16.5%	\$5,464,809	635,533.43	11.6%	\$6,344,356	\$ 191,469
Minus Transfers to MSD Funds		314,172	366,021	51,849	16.5%	327,889	38,132.01	11.6%	380,661	11,488
Sub-Total General Fund		4,922,023	5,734,322	812,299	16.5%	5,136,921	597,401.42	11.6%	5,963,695	179,981
Sub-Total Main St. MSD		261,810	305,017	43,207	16.5%	273,240	31,776.67	11.6%	317,218	9,573
Sub-Total 7th Ave. MSD		52,362	61,003	8,641	16.5%	54,648	6,355.33	11.6%	63,444	1,915

It is important to note that the City’s collections lag the actual taxable sale by four months. The “Minus Transfers to MSD Funds” row reflects a portion of sales tax revenue that is distributed to the City’s two municipal service districts (MSDs), based on the percentage of assessed value. The Main St. MSD receives **5.0%** of the actual revenues and the 7th Avenue MSD receives **1.0%** of the actual revenues. This continues to be a strong revenue source for the two MSDs.

Restricted Intergovernmental – Powell Bill Street Allocation. In 2015, the General Assembly eliminated the tie between the gas tax and Powell Bill funds and instead made the Powell Bill a direct appropriation of state dollars (Session Law 2015-241, Section 29.17D[a]). The General Assembly could choose to adjust the amount of Powell Bill funds during its budget process. We anticipate a total **\$460,000** allocation from the State, based on current year actuals. In addition to Powell Bill funds provided by the State, the City has, historically, contributed approximately **\$200,000** of motor vehicle tag fee revenue to the program. In FY24, the City will contribute **\$140,000** of motor vehicle tag fee revenue. The total recommended appropriation for the Powell Bill in FY24 is **\$600,000**. Restricted intergovernmental revenue also includes various other contributions. Some of these funds are for ABC law enforcement, Hendersonville Housing Authority police officers, and school resource officer reimbursements.

Sales & Services. Sales and services revenues in the General Fund are budgeted to decrease by **\$24,650, or 6.35%**. The change reflects conservative budgeting, specifically related to adopting a non-taxable rental income revenue lower than the FY23 revised budget.

Other Financing Sources – Fund Balance. The North Carolina Local Government Commission (LGC) recommends local governments maintain a minimum available fund balance of no less than eight percent (**8.0%**) of expenditures. The LGC has also provided guidance to local governments on maintaining an adequate fund balance availability. Recommendations from the LGC were previously based on a local government's population group; however, a revision now groups units based on General Fund expenditure levels. The City's FY24 policy establishes an available fund balance target of **25.00%**. This policy directive is in adherence with the LGC's recommendations for Cities and Counties with General Fund Expenditures greater than or equal to **\$10.0M**.

According to LGC's calculation methods, the City's available fund balance as of June 30th, 2022 is **\$5,777,008, or 30.12%** of total General Fund expenditures. The total fund balance is **\$9,763,382** as of June 30th, 2022. Due to an FY23 Revised budget which includes American Rescue Plan related transfers, we estimate the current FY23 Fund Balance will increase by **\$1,249,559**, ending the year at **\$11,012,941**. In FY24, we estimate the total fund balance will decrease by **\$650,732** to a total of **\$10,362,209** with **26.14% available**. This fund balance is within the City Council's stated goal. The table below summarizes other financing sources and uses, as well as fund balance estimates.

A summary table of fund balance trends and estimates can be found on the next page.

	FY23 REVISED	FY23 ESTIMATE	FY24 BUDGET	FY24 ESTIMATE
OTHER FINANCING (SOURCES)/USES				
Debt Proceeds	(521,000)	(1,088,700)	-	-
Insurance Proceeds	(32,405)	-	-	-
Capital Lease	-	-	-	-
Sale of Capital Assets	(74,650)	(35,000)	(35,000)	(35,000)
Transfers (In)	(4,511,800)	(4,511,800)	-	-
Transfers Out	3,399,905	2,829,800	75,000	75,000
TOTAL OTHER FINANCING	(1,739,950)	(2,805,700)	40,000	40,000
Fund Balance Appropriated	1,022,819	(1,249,559)	2,614,518	650,732
NET CHANGE IN FUND BALANCE	1,022,819	(1,249,559)	2,614,518	650,732
BEGINNING OF YEAR	9,763,382	9,763,382	11,012,941	11,012,941
END OF YEAR	8,740,563	11,012,941	8,398,423	10,362,209

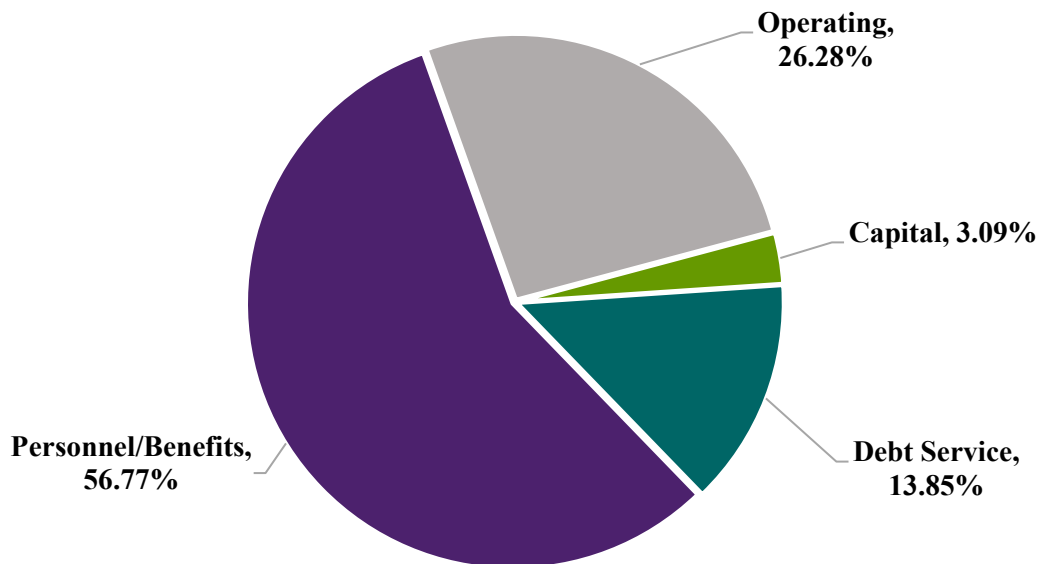
General Fund – Expenditures

The following section will detail the City's operating expenditures for the General Fund. The total budget for General Fund expenditures is **\$25,834,588**, this excludes a \$75,000 transfer out.

The table below details the City's General Fund expenditures by type for FY24.

	FY23 REVISED	FY23 ESTIMATE	FY24 BUDGET	FY24 ESTIMATE
EXPENDITURES				
Personnel/Benefits	13,692,721	13,036,690	14,667,398	13,986,362
Operating	6,223,972	6,034,629	6,789,477	6,474,228
Capital	1,188,130	710,168	799,000	761,901
Debt Service	2,313,568	2,313,568	3,578,713	3,578,713
TOTAL EXPENDITURES	23,418,391	22,095,055	25,834,588	24,801,204

The chart below shows each expenditure type as a percent of FY24 total budgeted expenditures.



Personnel and benefits type expenditures make up the largest portion of General Fund expenditures, at approximately **56.77%** of the total budget. Operating expenditures makes up another large portion at **26.28%** of the total budget. The remainder of the General Fund budget is spent on capital outlay (**3.09%**) and debt service (**13.85%**).

Personnel/Benefits. Personnel and benefits type expenditures include salaries, stipends, insurance, retirement contributions, and respective taxes (i.e., income tax, etc.). The total increase, for this expenditure type, between the FY23 revised and FY24 adopted budgets is **\$975k (7.12%)**. Notable personnel/benefits items are listed below.

- 3.0% cost-of-living adjustment (COLA) increase.
- Merit Pay – 1.00% (achieves), 2.25 % (exceeds), or 3.50% (outstanding).
- Retirement benefit contributions of 14.10% for sworn police officers and 12.85% for all other employee classifications.
- No change in health insurance costs (+0.00%).
- SAFER #2 Firefighters Grant concluded in March 2023 – the City is now responsible for 100.00% of pay for 12 firefighters, up from the 65.00% grant match in FY23.
- Addition of recommended positions, including Business Systems Analyst (0.5 FTE), Police Officer (Split with BGC, 1 FTE), 1 Property Maintenance Crew Leader (1 FTE), Property Maintenance Equipment Operator (1 FTE), Property Maintenance Workers (2 FTE), and Traffic Engineering Technician (1 FTE), approximately **\$285k**.

During the budget development process, **\$4.1M** was adjusted out of the General Fund personnel request. A total of **fifty-two (52)** positions were requested with a budgetary impact totaling **\$2.3M**. **Six and one-half equivalent positions (6.5 FTE)** are recommended for funding in the FY24 budget as detailed in the list above.

Operating & Capital. The FY24 operating budget is recommended at **\$6.8M, \$565,505 or 9.09%** above the current year revised budget. Noteworthy operating changes include a **\$95k** increase to utility payments, **\$55k** increase for fuel budget, **\$79k** increase related to liability and property insurance for new facilities, **\$75k** increase for a house condemnation/demolition program to encourage infill development, **\$150k** for comprehensive planning, **\$50k** for a street and sidewalk assessment for resurfacing work, and a **\$40k** sustainability study.

The General Fund's capital outlay budget is recommended to decrease by **\$389k (-32.75%)** in FY24, compared to the FY23 revised budget. It is important to note this decrease is due to the purchase of vehicles and other equipment through a loan, to be completed via the Governmental Capital Project Fund. The total vehicle and equipment loan will be **\$1.3M** and will be used to acquire the following governmental assets:

- 7 Police Department vehicles.
- 2 Fire Department vehicles.
- Fire Department Self-Contained Breathing Apparatus (SCBAs).
- 4 Public Works vehicles.
- 1 Public Works dump truck.
- 1 Public Works tractor.

Other capital/pay-go items, budgeted in the General Fund include, but are not limited to police body-worn camera and cloud-based video storage, replacement of multi-gas monitors for fire personnel, improvements to Patton Park (bridge and tennis court improvements), and gateway signage.

Debt Service. The debt service budget for FY24 totals **\$3.6M**. This is a **\$1,265,145 (54.68%)** increase over the FY23 revised budget. The increase in debt service can be attributed to debt issued for the City Hall and Operations Renovation Project, Fire Station 1 Project, Edwards park Project, Fire Ladder 1 Acquisition/Replacement, Fire Engine 1 Acquisition/Replacement, and the 2023 Vehicle and Equipment loan.

The City's existing **\$2,313,568** debt service can be attributed to borrowings for the Public Works Maintenance Facility, Fire Station 2, Fire Engine 2, Fire Engine 3, Police Headquarters, and pre-existing Vehicle and Equipment loans.

An expanded list of future capital projects with General Fund impacts is listed below. The project and debt issuance options below were considered by City Council at both the May 05, 2023 Budget Workshop.

Description	Amount	Timing (FY)	Funding Type	Term	Rate
Annual Vehicle Replacement FY23	618,700	2023	L.O.B.	4	3.500%
Annual Large Vehicle Replacement FY23	470,000	2023	L.O.B.	7	3.500%
City Hall/Ops Renovations	2,032,000	2023	L.O.B.	15	3.290%
Annual Vehicle Replacement FY24	750,000	2024	L.O.B.	4	6.000%
Annual Equipment Replacement FY24	575,000	2024	L.O.B.	7	6.000%
Annual Vehicle Replacement FY25	500,000	2025	L.O.B.	4	6.000%
Annual Equipment Replacement FY25	250,000	2025	L.O.B.	7	6.000%
G.O. Bond Parks	10,000,000	2025	L.O.B.	20	3.000%
Annual Vehicle Replacement FY26	659,829	2026	L.O.B.	4	6.500%
Fire Station 3 Construction	5,000,000	2027	L.O.B.	20	4.500%
Annual Vehicle Replacement FY27	630,078	2027	L.O.B.	4	6.500%
Annual Vehicle Replacement FY28	646,504	2028	L.O.B.	4	6.500%
Annual Vehicle Replacement FY29	567,820	2029	L.O.B.	4	6.500%
Annual Vehicle Replacement FY30	654,971	2030	L.O.B.	4	6.500%

The City will continue to evaluate project timelines, budgets, and the market to determine the best financing option for each project to obtain the best long-term financial outcome.

Water & Sewer Fund

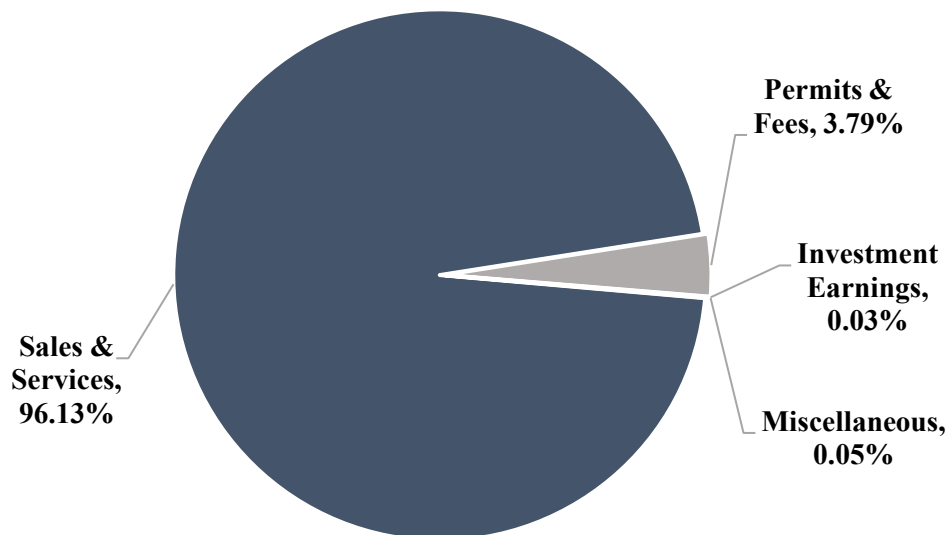
The Water and Sewer Fund is an enterprise fund and is primarily funded through user charges. The Fund is the second largest portion of the City of Hendersonville's operating budget, **\$24,265,088 (43.2%)** of the City's FY24 total **\$56,105,936** appropriation.

Water & Sewer Fund – Revenues

The following section will detail the City's operating revenues for the Water and Sewer Fund. The total operating revenue budget for this Fund, excluding "Other Financing Sources" is **\$22,952,000**. The table below shows the revenues for FY24.

	FY23 REVISED	FY23 ESTIMATE	FY24 BUDGET	FY24 ESTIMATE
REVENUES				
Sales & Services	(21,548,600)	(21,330,393)	(22,952,000)	(22,952,000)
Permits & Fees	(927,850)	(857,562)	(905,650)	(905,650)
Investment Earnings	(8,500)	(8,000)	(8,000)	(8,000)
Miscellaneous	(26,200)	(26,345)	(11,000)	(11,000)
TOTAL REVENUES	(22,511,150)	(22,222,299)	(23,876,650)	(23,876,650)

The chart below presents revenue sources as a percent of total budgeted revenues for FY24.

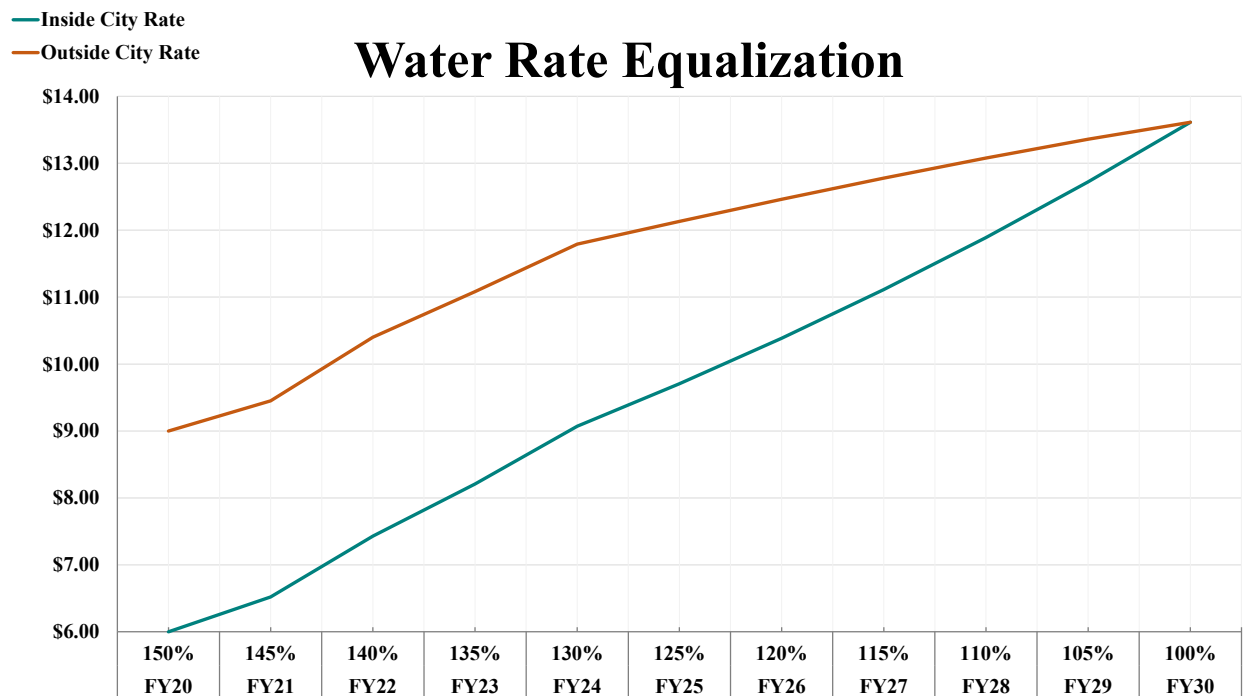


The Water and Sewer Fund's primary revenue source is water and sewer sales & services – fees assessed for the consumption/usage of service. Sales & services revenues are approximately **96.13%** of the total FY24 budget. Other revenues sources include but are not limited to, permits and fees (**3.79%**), investment earnings (**0.03%**), and miscellaneous sources (**0.05%**).

Charges for Service. Sales & services total **\$22.9M (96.13%)** in the FY24 Water and Sewer Fund budget. They are estimated to total **\$21.3M** for FY23. The FY24 budget includes estimated revenues earned from meter-based and volumetric usage charges. The City is recognizing a pattern of residential, commercial, and industrial growth that will bring a higher demand for service adding additional connections and revenue to the utility system.

Permits and Fees. Permits and fees are the second largest revenue source for the Water and Sewer Fund. Permits and fees are an elastic revenue source, primarily driven by the amount of development and connection to the water and sewer system. For FY24, permits and fees are budgeted at **\$905,650 (3.79%)**. This budgeted amount is a **2.39%** decrease over the FY23 revised budget, **\$927,850**. We remain conservative, yet optimistic in regards to future development and connection to the utility system. In FY24, additional information will be pursued on system development charges (SDCs), with potential adoption of new fees around mid-year.

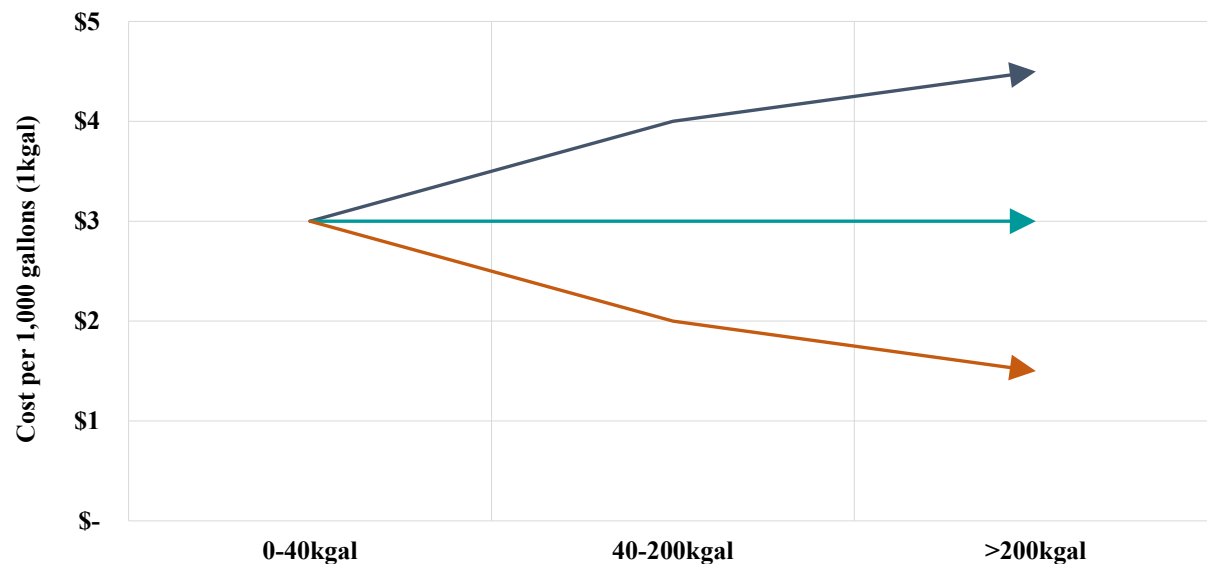
Inside/Outside Rate Differential. In FY21, City Council adopted a water rate structure which gradually phases out the 150% inside/outside water customer differential - allowable by statute. The current plan is to reduce the differential 5% (over a 10-year period) until both inside-city and outside-city customers pay equal rates for water service. A 135% differential was adopted with the FY23 budget. **A 130% water rate differential is recommended in the FY24 budget.** This rate differential is currently applied only to water service. Wastewater service rates will maintain a 150% differential. An image depicting the gradual convergence of inside-city and outside-city rates is provided below.



Industrial/Commercial Rate Comparisons. In 2017, Council adopted a plan to shift the industrial/commercial declining fee structure to a flat rate structure. The City has gradually phased the change from the declining block to flat rate since. Included in the FY24 budget is the first year of a flat rate structure for industrial/commercial customers – customers will pay the same volumetric fee (**\$5.01/kgal**) for all water usage, an industry standard and best-practice.

▲ Inclining Block
 ▲ Flat Rate
 ▲ Declining Block

Declining/Flat/Inclining Rates



Residential Lifeline Tier. The City's rate water and sewer rate consulting firm has presented an option to provide a lifeline tier for customers consuming up to **3kgal** of water monthly. This new tier provides a discount to residential customers for essential water use while maintaining revenue levels necessary to fund strategic priorities. The new tier, included in the FY24 budget, will encourage conservation, and shift incidence to customers utilizing higher levels of service.

Other Financing Sources – Fund Balance. The Water and Sewer Fund maintains a fund balance, or retained earnings; although, the LGC does not provide a recommended minimum level for the Water and Sewer Fund. The City Council previously established and adopted its own fund balance goal of a range from 50% - 75% of expenditures. In FY24, this fund balance policy is superseded by City Council's recognition of a revenue bond rate covenant as the Fund's most critical financial indicator. Details on the revenue bond covenant may be found on page 32 of this budget message.

The fund balance as of June 30th, 2022, was **\$10,014,612** or **50.65%** of actual FY22 operating expenditures. This fund balance calculation is provided on a modified accrual basis of accounting. It is estimated that the Water and Sewer Fund's fund balance will increase by **\$539,747** to end FY23 at **\$10,554,359**. In FY24, we estimate a **\$318,845** increase in fund balance, based on historical average. This increase would bring the total fund balance at the end of FY24 to **\$10,873,204**.

It is important to note the fund balance increases are planned for the financing of future capital projects. The City continually monitors its rates and works to prioritize, plan, and execute capital projects. The fund balance level in the Water and Sewer Fund is an indicator the City is taking necessary steps to carry out projects essential to providing water and wastewater service to customers.

The table below summarizes other financing sources and uses, as well as fund balance estimates.

	FY23 REVISED	FY23 ESTIMATE	FY24 BUDGET	FY24 ESTIMATE
OTHER FINANCING (SOURCES)/USES				
Debt Proceeds	-	-	-	-
Insurance Proceeds	-	-	-	-
Capital Lease	-	-	-	-
Sale of Capital Assets	-	-	-	-
Transfers (In)	(25,000)	-	-	-
Transfers Out	-	-	689,000	689,000
TOTAL OTHER FINANCING	(25,000)	-	689,000	689,000
Fund Balance Appropriated	757,036	(539,747)	388,438	(318,845)
NET CHANGE IN FUND BALANCE	757,036	(539,747)	388,438	(318,845)
BEGINNING OF YEAR	10,014,612	10,014,612	10,554,359	10,554,359
END OF YEAR	9,257,576	10,554,359	10,165,921	10,873,204

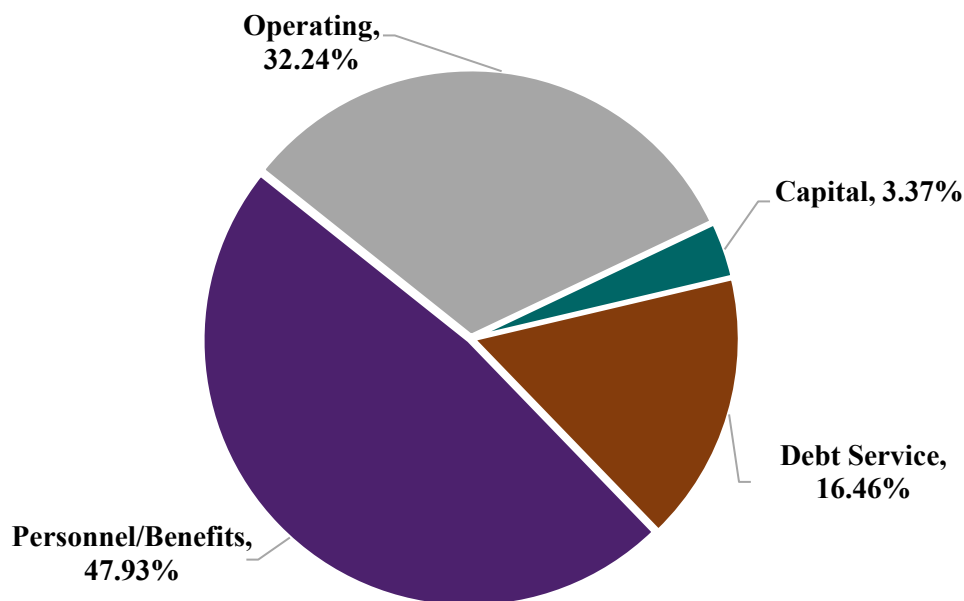
The most notable change to the Water and Sewer Fund's "Other Financing (Sources)/Uses" category is a transfer of **\$589,000** from the Water and Sewer (Operating) Fund to the Water and Sewer Capital Project Fund for the purchase of vehicles and equipment, which may extend past the end of the fiscal year. Also included in this category is a **\$100,000** planned transfer to the Water and Sewer Capital Reserve Fund to save for future system expansion and necessary rehabilitation projects.

Water & Sewer Fund – Expenditures

Hendersonville Water and Sewer is responsible for providing water service to more than **65,000** residents and businesses and sewer service to more than **21,000** residents and businesses of both Hendersonville and Henderson County. The Water and Sewer Fund continues to evaluate and improve its already high-quality services through work with various outside consultants, stakeholder groups, and internal strategic priority meetings. The recommended expenditures in this memo reflect the priorities identified in the above-mentioned initiatives. Below is a breakdown of the Fund's total expenditures for FY24.

	FY23 REVISED	FY23 ESTIMATE	FY24 BUDGET	FY24 ESTIMATE
EXPENDITURES				
Personnel/Benefits	10,595,474	10,043,008	11,298,899	10,893,151
Operating	7,952,672	7,439,277	7,601,849	7,328,863
Capital	1,528,450	983,677	795,000	766,451
Debt Service	3,216,590	3,216,590	3,880,340	3,880,340
TOTAL EXPENDITURES	23,293,186	21,682,552	23,576,088	22,868,805

The chart below presents expenditures by type as a percent of FY24 total budgeted expenditures.



Personnel and benefits expenditures are the largest portion of Water and Sewer Fund expenditures, at approximately **\$11.3M (47.93%)** of the total **\$23.6M** FY24 budget. FY24 Operating expenditures make up another large portion at **\$7.6M (32.24%)**. The remainder of the budget is capital outlay **\$795k (3.37%)** and debt service **\$3.9M (16.46%)**.

Personnel/Benefits. Personnel and benefits expenditures include salaries, insurance, retirement contributions, and respective taxes (i.e., income tax, etc.). The total personnel/benefits budget for FY24 totals **\$11.3M**, a **6.64%** increase over the FY23 revised budget. Some items to note are listed below:

- 3.0% cost-of-living adjustment (COLA) increase.
- Merit Pay – 1.00% (achieves), 2.25 % (exceeds), or 3.50% (outstanding).
- Retirement benefit contributions of 12.85% for all employee classifications, other than law enforcement officers.
- No change in health insurance costs (+0.00%).
- Position additions totaling **\$412k**:
 - 1 Business System Analyst I (0.5 FTE).
 - 2 Customer Service Field Representatives (2 FTE).
 - 1 Utilities Engineer I (1 FTE).
 - 1 Line Maintenance Crew (3 FTE)

Operating. Operating type expenditures include everything that is not considered capital, salaries/benefits, or debt; it includes a wide array of expenditures. The FY24 budget is a **\$350,823 (4.41%)** decrease over the FY23 revised budget, which totals **\$7.9M**. This decrease is mainly attributed to forecasted adjustments in prices for chemicals, waste removal contracts (“sludge mgmt.”), fuel, utilities, and materials.

Capital. The recommended FY24 capital budget is **\$795,000**; a **\$733,450 (-47.99%)** decrease compared to the FY23 revised budget, **\$1,528,450**. A significant portion of the year-over-year decrease can be attributed to the budgeted **\$589,0000** transfer for purchases of vehicles and equipment from the Water and Sewer Capital Project Fund. Priority pay-go capital items included in the operating fund are listed in the table below.

Project/Equipment Title	Estimated Cost
FOG Rod Installations - Sewer Pump Stations	\$ 50,000
Hydraulic Hammer for 308 Excavator	25,000
Locator Lateral Camera Replacement	17,000
LSL Crew - Equipment Trailer	15,000
Operations Center SCADA	120,000
Rights-of-Way Clearing (Contracted)	50,000
SCADA Replacements - Sewer Pump Stations	75,000
SCADA Replacements - Water Pump Stations	75,000
Sewer Pump Station #037 - Wetwell Repair	50,000
Small Diameter Water Main Replacements	100,000
Vehicle Key Lock System (Fleet)	15,000
Water Pump Station Pressure Control	100,000
Water Pump Station Panel Replacements	20,000
Water Storage Tank Security Improvements	50,000
WTP and WWTP Fire Safety Improvements	25,000
WWTP Lab Water Purification System Replacement	8,000
Total Pay-Go Capital	\$ 795,000

Debt Service. The total debt service budget for FY24 totals **\$3,880,340**. Of the FY24 debt service, **\$2,935,340** is budgeted for payments on existing debt, listed in the table below.

Project/Loan Title	Actual Loan Amount
2011-Brightwater SRF	\$ 34,261
2015-Jackson Park SRF	269,117
2015-Shepherd/Atkinson SRF	112,530
2016-Wolfpen SRF	172,668
2019-Enterprise Vehicles	17,934
2019-Revenue Bond	1,383,109
2020-Northside SRF	328,003
2020-Streambank #1 SRF	149,124
2022-Revenue Bond	447,224
Total Existing Debt	\$ 2,913,969

The City anticipates new debt payments totaling **\$966,371**. The new debt includes a portion of a payment on the 2023 installment financing for the renovation of City Hall and City Operations, and the 2023 Revenue Bond, funding the projects listed in the table below.

Project/Equipment Title	Estimated Cost
Fleetwood Water Improvements	\$ 1,557,917
Apex Land Acquisition	1,000,000
Church Street Sewer Improvements	535,000
NCDOT I-26 Water Improvements	3,235,233
AMI Meter Replacements	525,000
North Fork Reservoir Water Improvements	1,103,750
Sewer Vector Truck Acquisition	523,100
Total 2023 Revenue Bond Proceeds	\$ 8,480,000

Our list of future year capital projects identified in the capital improvement plan (CIP) process totals **\$291.7M**. The utility continues master planning efforts, identifies areas in need of upgrades, and grows alongside major developments occurring in Henderson County. Future growth for our various revenue sources and an assortment of financing options are available to support the immense economic development opportunity of our community. We will continue discussions on rates, system development charges, revenue bonds, SRF loans, and grants.

Revenue Bond Covenants. The City's first revenue bond and general trust indenture (2019) established a bond "covenant" as a critical financial indicator. To meet this covenant and issue revenue bond related debt, the City must maintain a favorable ratio of at least 1.0 for both bond test (a) and bond test (b). A summary of test (a) and (b) requirements is provided on the next page.

Bond Test (a)

Revenues plus 20% of the Surplus Fund equal at least:

- i. 100% of current expenses.
- ii. 120% of annual principal and interest requirements of (parity) revenue bonds.
- iii. 100% of debt service requirements on other (subordinate) debt.

**Note: Surplus Fund = unrestricted cash and investments.*

Bond Test (b)

Revenues equal at least:



- i. 100% of current expenses.
- ii. 110% of annual principal and interest requirements of (parity) revenue bonds.
- iii. 100% of debt service requirements on other (subordinate) debt.

We estimate exceeding the revenue bond requirements in FY23 and FY24:

In FY23, we estimate we will end the year with ratio (a) = **1.441** and ratio (b) = **1.309**.

In FY24, we estimate we will end the year with ratio (a) = **1.215** and ratio (b) = **1.179**.

A summary of our FY22 actual bond covenant ratio is provided in the image below.

Requirement	Code	Amount	
Revenues plus 20% of Surplus Fund (a)	(a)	19,651,624	Ratio Calc. (a) 
100% of Current Expenses (a)	(a)(i)	14,393,397	
120% of Annual Principal and Interest on Revenue Bond (a)	(a)(ii)	1,724,724	
100% of Annual Principal and Interest on Other Indebtedness (a)	(a)(iii)	1,332,231	
Subtotal of Revenue Coverage (a)	(a) Subtotal	17,450,352	
Covenant Met (a)	Covenant Met Requirement (a)	2,201,272	
Revenues (b)	(b)	17,742,080	Ratio Calc. (b) 
100% of Current Expenses (b)	(b)(i)	14,393,397	
110% of Annual Principal and Interest on Revenue Bond (b)	(b)(ii)	1,580,997	
100% of Annual Principal and Interest on Other Indebtedness (b)	(b)(iii)	1,332,231	
Subtotal of Revenue Coverage (b)	(b) Subtotal	17,306,625	
Covenant Met (b)	Covenant Met Requirement (b)	435,455	

Transfers Out. A **\$100,000** transfer out from the Water and Sewer Fund to the Water and Sewer Capital Reserve Fund (CRF) has been budgeted for FY24. The City has also budgeted a **\$589,000** transfer out from the Water and Sewer Fund to the Water and Sewer Capital Project Fund for the purchase of capital assets including vehicles and equipment we anticipate may extend past the fiscal year due to market factors and long lead times.

Other Funds

In addition to the two largest City funds, (1) the General Fund and (2) the Water and Sewer Fund, the City budgets for a variety of other funds. These include enterprise funds, special revenue funds, capital reserve funds, and internal service funds. These remaining funds make up approximately **10.57%**, or **\$5,931,259**, of the total **\$56,105,936** FY24 budgeted appropriations.

Downtown Program

Under the authority provided by NCGS §160A-536, the City levies two separate municipal service district (MSD) taxes, in addition to its base ad valorem taxing authority. These two MSDs participate in the North Carolina Main Street Program and provide services above and beyond the standard services provided throughout the City. Using the National Trust for Historic Preservation's Main Street Four Point Approach, the Advisory Committees seek to support and build upon inherent strengths in the City's two historic commercial districts. The Main Street Four Point approach includes Organization, Design, Economic Restructuring and Promotions. The two historic commercial districts that are part of the City of Hendersonville's Downtown Economic Development Program are each defined by Municipal Service Districts.

Advisory Boards. In February of FY21, the City Council voted to merge the two downtown advisory groups to form one board, the Downtown Advisory Board (DAB). This Board serves to advise City Council in matters pertaining to the Main Street and 7th Avenue Municipal Service Districts (MSDs). The merger is one result of the desire to create one vision for downtown, initially conceived as a strategic goal during a 2016 community charette focused on the future of downtown. The intervening years have seen several the identified strategies implemented, such as the restoration of the Grey Hosiery Mill, facilitating the advisory committees' merger. The proposed budget reflects recommendations from this joint Board and Staff.

A strategic priority developed by both the Main Street and 7th Avenue representatives on the DAB was the equalization of the districts property tax rate. This priority has been a discussion item for the DAB and City Council since 2019. The FY24 budget includes an equalized tax rate of **\$0.21 per \$100 valuation** for both MSDs.

Contributing to the tax rate equalization in the districts was the FY24 property reappraisal (a.k.a. revaluation) process. In FY23, Main Street MSD's appraised value is **\$119,147,306**; our most recent FY24 appraisal is **\$141,634,951**. At the new appraised value, Main Street MSD has a revenue neutral rate of **\$0.2032 per \$100 valuation**, which also incorporates growth factors and collection percentage assumptions. 7th Avenue MSD's FY23 appraised value is **\$26,253,251** and decreased in FY24's reappraisal to **\$24,721,567**, leading to a revenue neutral rate of **\$0.1967 per \$100 valuation** – higher than the current tax rate **\$0.17 per \$100 valuation**.

Additional information on the MSDs can be found on the following page.

Main Street MSD Fund. The Main Street municipal service district is bounded by Church and King Streets to the west and east and 7th Avenue and Allen Street to the north and south. The total FY24 budget is **\$757,592**. The FY24 budgeted property tax rate is **\$0.21 per \$100 valuation**. Other key budgetary factors for FY24 are listed below.

- Sales tax budgeted revenue increased **\$47,825** over the FY23 adopted budget.
- Fund balance will be appropriated (**\$130,762**) to support the purchase of capital and needed operating items.
- Personnel and benefits costs increased **\$74,740** compared to the adopted FY23 budget due to the addition of 2 FTEs for a dedicated Downtown Public Works Crew split with 7th Ave., a 3.0% COLA, and an increase in merit pay.
- A **\$7,000** budget for capital outlay includes electric panel upgrades

7th Avenue MSD Fund. The 7th Avenue District's boundary encompasses the Avenue from Four Seasons Boulevard east to the Oklawaha Greenway and extends down Locust Street at its intersection with 7th North to 9th Avenue. The 7th Avenue MSD Fund tax rate is **\$0.21 per \$100 valuation** in FY24. The FY24 total budgeted appropriation is **\$181,843**. Important facts and trends include:

- Sales tax budgeted revenue increased **\$8,765 (21.2%)** over the adopted FY23 budget.
- A **\$63,442** fund balance appropriation is budgeted to support one-time operating and capital expenditures.
- Personnel and benefits costs increased **\$27,868 (33.7%)** over the adopted FY23 budget due to the salary split for the dedicated Downtown Public Works crew, a 3.0% COLA, and increased merit pay.
- The following one-time expenditures are included in the 7th Avenue MSD Fund's FY24 budget: **\$12,500** for pedestrian wayfinding signage and **\$6,000** for Depot improvements.

Environmental Services Fund

The Environmental Services Fund (ESF) provides sanitation services to rate payers within the City. The ESF's total budget for FY24 is **\$1,866,035**, including a fund balance appropriation of **\$62,035**. The Fund's balance as of June 30th, 2022, totals **\$261,275**. Our year-end fund balance estimate for FY23 is **\$261,287**. Notable ESF trends are listed below.

- A **\$282k** increase to ESF Fee revenues for waste pickup is included in FY24's budget due to a **\$3.00/month** rate increase and forecasted customer demand.
- A **\$57,836 (5.7%)** increase in personnel expenditures is budgeted in FY24, attributable to a 3.0% COLA and increased merit pay.
- The FY24 operating budget includes a **\$134,531 (26.40%)** increase, due to increases in fuel, supplies, and other items needed for daily operations of the enterprise.
- The ESF will issue a **\$500,000** vehicle loan in FY24 through the Capital Project Fund, to acquire a refuse truck (**\$75,000**), leaf machine (**\$125,000**), and waste truck (**\$300,000**).
- A **\$62,267 (66.7%)** increase to debt service is included for payments on a waste truck and a brush truck acquired in FY23 using debt proceeds.

Stormwater Fund

The Stormwater Fund provides stormwater infrastructure improvements, maintains the City's NPDES Phase II Permit, and completes street, curb, and gutter maintenance. The total FY24 budget for this Fund is **\$1,500,344** – a **\$9,868 (0.7%)** increase over the FY23 adopted budget. The FY24 budget includes a fund balance appropriation of **\$266,295**. Based on historical revenue and expenditure trends, the estimated FY24 fund balance appropriation is **\$122,167**. Other important facts and trends include:

- The City Manager recommends the following stormwater rates and fees in FY24:
 - **\$6.00/month** flat fee for single family residential properties (+**1.00/month**).
 - **\$6.00/month** per equivalent residential unit (ERU) fee for non-residential properties with either: (1) a maximum payment of **\$300.00/month**; OR, (2) a **50% credit** for properties with functioning stormwater control measures, whichever is less.
- Stormwater fees will not be charged to customers in the extraterritorial jurisdiction (ETJ).
- The FY24 budget includes **\$800,158** for salaries and benefits expenditures, a **2.8%** increase over the FY23 adopted budget of **\$778,276**– this increase reflects the 3.0% COLA, increases in merit pay, and a change in salary splits.
- The FY24 capital improvement plan (CIP) includes a budget of **\$295k** for project construction, infrastructure assessments, and necessary equipment - listed below. It is important to note this list includes both capital and major operating expenditures.

Project/Equipment Title	Estimated Cost	
7th Ave. Streetscape Stormwater Improvement	\$	100,000
Green Infrastructure in City ROW		150,000
Stormwater Easement Acquisition		5,000
Streambank Stabilization/Buffer Enhancement		20,000
Equipment Replacement		20,000
Total Pay-Go Capital	\$	295,000

The Business Advisory Committee and City Council were presented options for stormwater rate increases needed to generate revenues to offset future debt service costs on an estimated **\$7.0M** FY27 stormwater revenue bond for capital improvements identified by the Wash Creek Master Plan. Initially, a **\$7.50/month** rate was presented for FY24; however, following Board and Council feedback, the City adapted and recommends a gradual approach to rate changes. It is recommended the stormwater rate increase by **\$1.00/month** each fiscal year until the rate reaches **\$9.00/month** with a **\$450.00 cap** in FY27.

Staff continue to execute capital projects and conduct additional master planning. The City will remain observant of the outcomes of future planning, and will modify our recommendations as needed to support the service levels and capital project priorities determined by the City Council. Staff continue to pursue and receive grant revenues for near-term priorities, which have staved off the need for rate changes during a 2-year rate change moratorium.

Parking Fund

The Parking Fund was established by City Council on December 2nd, 2021. Since the creation of the fund, a new kiosk system has been installed and a new parking deck has been completed. This newly formed fund is an enterprise-type fund, providing parking services through revenues generated following the installation of a new downtown parking facility and parking kiosks, in addition to collections from parking violations. Services include the operation and maintenance of convenient, clean, safe, and affordable parking to residents and visitors. Included in the Parking Fund's FY24 budget are salaries for parking maintenance personnel, parking enforcement personnel, and debt service for kiosks, street sweepers, and parking enforcement officer vehicles. The total budget for the fund is **\$1,168,920**, a **\$267,479 (18.62%)** decrease compared to the FY23 revised budget. The fund is estimated to end FY23 with a **(\$523,515)** fund balance. In FY24, the City has budgeted a fund balance appropriation of **\$138,420** and estimates ending FY24 with an increase in fund balance for a total balance or **(\$186,561)**. It is expected at the close-out of the parking deck project that project savings will be enough to bring the Parking Fund's fund balance up to \$0. Future operating surpluses will begin to build the fund's fund balance.

Internal Service Fund

The City provides one internal service fund for the provision of health and welfare employee benefits. Internal service funds are used to account for the financing of goods or services provided by one department or agency of a governmental unit to other departments or agencies of the same governmental unit on a cost-reimbursement basis. The City's Health and Welfare Fund is adopted by ordinance as a financial plan, in accordance with North Carolina law.

Health & Welfare Fund. The total budget for this Fund is **\$306,025** in FY24, a **\$2,000 (0.7%)** increase over the FY23 revised budget of **\$304,025**. This Fund pays for the City's MERP plan claims and provides other employee benefit services. These services are managed by the Wellness Committee and program. Each City fund makes annual contributions to this Fund to pay for the services provided.

Governmental Special Revenue Fund

The City supports a variety of other programs. These programs are relatively small in comparison to the other functions of the City. Some of the functions that these programs provide are related to police and fire community services, historic preservation, and the City's Walk of Fame Committee. The FY24 Governmental Special Revenue Fund budget makes up **\$50,500** of the total budget. The primary revenue source comes from donations or events which creates uncertainty when budgeting for revenues. The Government Special Revenue Fund is balanced using fund balance until revenues are realized; therefore, the fund is budgeted to need **\$50,500** in fund balance for FY24. This appropriation level is **\$40,000** lower than the FY23 revised budget.

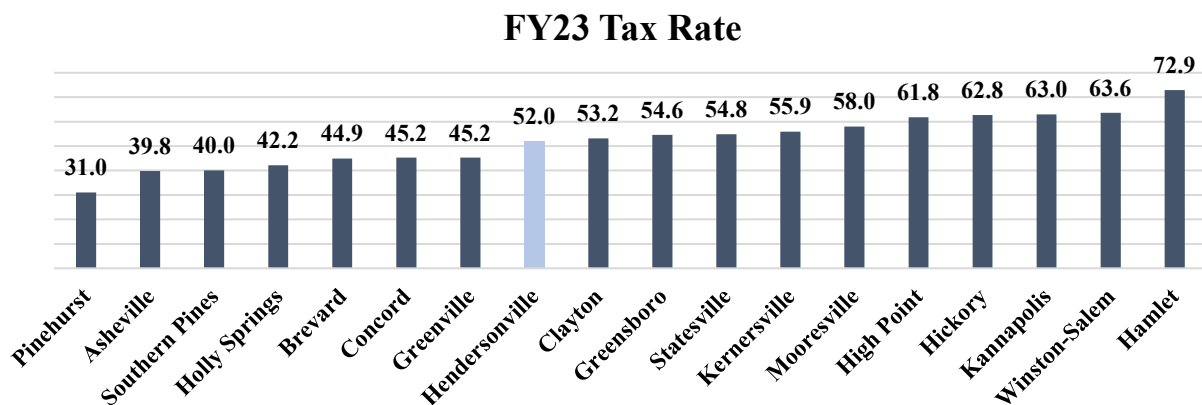
Water and Sewer Capital Reserve Fund

North Carolina General Statute 159-18 authorizes local governments to establish and maintain capital reserve funds for any purpose which a bond (debt) may be issued. The Water and Sewer Capital Reserve Fund (CRF) was established to raise funds for future economic development projects. In FY24, the City will adopt a budget including a **\$100,000** transfer to the Water and Sewer CRF from the Water and Sewer Fund,.

Budget in Total

As another 4-year revaluation cycle starts and ends, it again prompts the question: “What is the most appropriate property tax rate for the services we provide?” We have maintained a steady tax rate in the high \$0.40s to low \$0.50s in the past 10 years, with an average rate of \$0.51 since the last revaluation. At the FY20 revaluation, City Council set the course to proceed with increases to health insurance coverage benefits, building major capital projects including Fire Station #1, Edwards Park, and the 7th Avenue Streetscape, matching funds for a 12-firefighter SAFER grant, and embarked on a pay & classification study. These initiatives were forecasted to need a \$0.07 tax rate increase, in addition to a 23% revenue recapture during the FY24 revaluation. I am happy to report that we have successfully financed all priorities listed above with a \$0.03 tax increase and 20% revenue recapture.

This year, City Council is tasked with setting an appropriate property tax rate for a community of our size and service dynamic. The City’s current rate is \$0.52 per \$100 of value which is in line with the average of some comparable communities. The graph below details a tax rate comparison:



The City of Hendersonville is a full-service municipality; however, our corporate boundary and population is small compared to most full-service county seats in the State. We total about 13% of the total population of Henderson County, with two municipalities of 4k to 6k population on our south and west. We also notice a regular influx of tourists and seasonal residents every year. The State average for county seats population to the county population is around 36%. In addition to the population of our community we also serve many tax-exempt properties. Around \$309m of assessed value is listed as tax-exempt, which equates to about 5 pennies on the tax rate. We undoubtedly play bigger than we are, which in turn drives the burden for excellent services to be carried by those that own property within City limits.

Throughout the budget process, a variety of tax rate options were presented to Council from just funding the projects, benefits, and services rendered to date, to increased benefits, increased personnel, and a \$10m future bond issuance. Recommended rates ranged from \$0.49 to \$0.52 per \$100 of value. The recommendations presented provided options from a \$0.03 tax decrease to maintaining the same rate and recouping new revenue from the county-wide revaluation of

real property to fund future services. Following guidance from the City Council's Budget Workshop on May 5th, 2023, I am recommending a \$0.49 rate per \$100 of value to fund the proposed FY24 budget.

This tax rate will fund the enhanced service provisions, increased benefits and salaries, and associated debt service taken on over the past four years. These accomplishments include the construction of the 26k sq. ft. Police Department Headquarters, construction of a new 20k sq. ft. Fire Station #1, construction and revitalization of historic Edwards Park and Laura E. Corn Mini-golf, construction of the 7th Avenue Streetscape project, replacement of three fire apparatus (E9-1, T9-1, and E9-3), hiring of additional fire staffing through SAFER grants, additions of 75% health insurance dependent coverage, 6-week paid family leave, and short-term disability pay, and the implementation of a pay plan placing Hendersonville equal to the 75th percentile of its peers and competitors, a leader in the region. Through these accomplishments, the City has invested millions of dollars in the local economy, incentivized high-quality staff, and received a landmark insurance rating from the Office of State Fire Marshal, an ISO 1 community. These investments have positive impacts on our community through enhanced service delivery and lessening the burden of insurance costs across businesses in Hendersonville.

The proposed tax rate does not fund future priorities or projects identified at the City Council's annual planning retreat; however, City Staff are committed to promoting the vision and values through creative and cost-effective approaches. Without additional revenue options, major investments will be limited in the coming year. Lastly, depending on the health of the national and local economy, we may need additional tax increases in the coming years. We are currently in good financial position and will continue to pursue Council priorities in FY24.

In summary, this proposed budget is balanced in accordance with State statutes and attempts to address the priorities, which have been set by the City Council, for the 2023-2024 Fiscal Year. The budget is fiscally sound, and although it does not fund all the requests made by departments or external agencies, it does address the top priority needs of the City and will maintain a high level of service for Hendersonville's citizens, customers, and partners.

My appreciation is expressed to Brian Pahle, Adam Murr, Jenny Floyd, and others who assisted budget preparation.

I recommend the proposed budget for Fiscal Year 2023-2024 to the Mayor and City Council.

Respectfully submitted,



John F. Connet
City Manager



Ordinance # _____

BUDGET ORDINANCE

**AN ORDINANCE MAKING APPROPRIATIONS FOR CERTAIN EXPENSES,
CAPITAL IMPROVEMENTS AND INDEBTEDNESS OF
THE CITY OF HENDERSONVILLE, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2023, AND ENDING JUNE 30, 2024**

WHEREAS, the City of Hendersonville is approaching the conclusion of its current fiscal year and will enter into a new fiscal year 2023-2024 (FY24) on July 1, 2023; and,

WHEREAS, it is necessary and required that prior to entering into a new fiscal year a budget must be passed and adopted for the operation of the city government; and,

WHEREAS, the FY24 budget and budget message were submitted to the Hendersonville City Council by the budget officer, the City Manager, on May 12, 2023 as required by N.C.G.S. § 159-11(b); and,

WHEREAS, a copy of the FY24 budget was filed with the Hendersonville City Clerk on May 12, 2023 as required by N.C.G.S. § 159-12(a); and,

WHEREAS, a duly advertised public hearing and a work session has been held wherein the public has been notified and invited to be present.

**THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
HENDERSONVILLE, NORTH CAROLINA:**

SECTION 1: That the following amounts are hereby appropriated for the following governmental and proprietary funds for the fiscal year beginning July 1, 2023, and ending June 30, 2024, with the estimated, budgeted revenues and other financing for each fund being as stated:

GOVERNMENTAL FUNDS**General Fund**

Budgeted Revenues	(23,260,070)
Ad Valorem Taxes	(13,942,500)
Other Taxes & Licenses	(7,500)
Unrestricted Intergovernmental	(7,571,000)
Restricted Intergovernmental	(749,920)
Sales & Services	(363,600)
Permits & Fees	(444,550)
Investment Earnings	(175,000)
Miscellaneous	(6,000)

Budgeted Expenditures	25,909,589
General Government	4,228,901
Community Development	911,063
Fire	5,354,780
Police	6,782,286
Public Works	5,053,846
Debt Service	3,578,713
Other Financing (Sources)/Uses	(2,649,519)
Proceeds of Debt	-
Sale of Capital Assets	(35,000)
Transfers (In)	-
Transfers Out	-
Fund Balance Appropriated	(2,614,519)
Sub-Total Revenues & Other Financing	(25,909,589)
Sub-Total Appropriations	25,909,589

SPECIAL REVENUE FUNDS

Main Street MSD Fund

Budgeted Revenues	(626,830)
Ad Valorem Taxes	(292,300)
Other Taxes & Licenses	-
Unrestricted Intergovernmental	(314,000)
Restricted Intergovernmental	-
Permits & Fees	(15,000)
Sales & Services	-
Investment Earnings	(100)
Miscellaneous	(5,430)
Budgeted Expenditures	757,592
Downtown Program	712,312
Debt Service	45,280
Other Financing (Sources)/Uses	(130,762)
Fund Balance Appropriated	(130,762)
Sub-Total Revenues & Other Financing	(757,592)
Sub-Total Appropriations	757,592

Seventh Avenue MSD Fund

Budgeted Revenues	(118,400)
Ad Valorem Taxes	(51,300)
Other Taxes & Licenses	-
Unrestricted Intergovernmental	(62,000)
Restricted Intergovernmental	-
Permits & Fees	-
Sales & Services	(5,000)
Investment Earnings	(100)
Miscellaneous	-
Budgeted Expenditures	181,843

Downtown Program	181,843
Other Financing (Sources)/Uses	(63,443)
Fund Balance Appropriated	(63,443)
Sub-Total Revenues & Other Financing	(181,843)
Sub-Total Appropriations	181,843

Governmental Special Revenue Fund

Budgeted Revenues	-
Miscellaneous	-
Budgeted Expenditures	50,500
Fire	4,000
Historic Preservation	7,500
Police	35,000
Walk of Fame	4,000
Other Financing (Sources)/Uses	(50,500)
Fund Balance Appropriated	(50,500)
Sub-Total Revenues & Other Financing	(50,500)
Sub-Total Appropriations	50,500

PROPRIETARY FUNDS

Water & Sewer Fund

Budgeted Revenues	(23,876,650)
Sales & Services	(22,952,000)
Permits & Fees	(538,350)
Water & Sewer Taps	(367,300)
Investment Earnings	(8,000)
Miscellaneous	(11,000)
Budgeted Expenditures	23,576,088
General Business	8,015,354
Water Facilities	1,604,079
Water Treatment	2,299,537
Water Operations	753,701
Water Distribution	2,761,039
Wastewater Facilities Maintenance	494,957
Wastewater Treatment	1,967,276
Wastewater Operations Support	312,201
Wastewater Collection	1,487,604
Debt Service	3,880,340
Other Financing (Sources)/Uses	300,562
Transfers (In)	-
Transfers Out	689,000
Fund Balance Appropriated	(388,438)
Sub-Total Revenues & Other Financing	(24,265,088)
Sub-Total Appropriations	24,265,088

Parking Fund

Budgeted Revenues	(1,030,500)
Sales & Services	(975,000)
Permits & Fees	-
Investment Earnings	-
Miscellaneous	(55,500)
Budgeted Expenditures	1,168,920
Parking	356,720
Debt Service	812,200
Other Financing (Sources)/Uses	(138,420)
Proceeds of Debt	-
Transfers (In)	-
Transfers Out	-
Fund Balance Appropriated	(138,420)
Sub-Total Revenues & Other Financing	(1,168,920)
Sub-Total Appropriations	1,168,920

Stormwater Fund

Budgeted Revenues	(1,234,050)
Sales & Services	(1,230,000)
Permits & Fees	(1,000)
Investment Earnings	(3,050)
Miscellaneous	-
Budgeted Expenditures	1,347,344
Stormwater	1,262,266
Debt Service	85,078
Other Financing (Sources)/Uses	153,000
Proceeds of Debt	-
Transfers (In)	-
Transfers Out	153,000
Fund Balance Appropriated	(266,294)
Sub-Total Revenues & Other Financing	(1,500,344)
Sub-Total Appropriations	1,500,344

Environmental Services Fund

Budgeted Revenues	(1,804,000)
Sales & Services	(1,803,000)
Permits & Fees	-
Investment Earnings	(300)
Miscellaneous	(700)
Budgeted Expenditures	1,866,035
Sanitation	1,710,475
Debt Service	155,560
Other Financing (Sources)/Uses	-
Proceeds of Debt	-
Transfers (In)	-
Transfers Out	-
Fund Balance Appropriated	(62,035)
Sub-Total Revenues & Other Financing	(1,866,035)
Sub-Total Appropriations	1,866,035

Water & Sewer Capital Reserve Fund

Budgeted Revenues	-
Budgeted Expenditures	-
Other Financing (Sources)/Uses	-
Transfers (In)	(100,000)
Transfers Out	100,000
Sub-Total Revenues & Other Financing	(100,000)
Sub-Total Appropriations	100,000

INTERNAL SERVICE FUNDS**Health & Welfare Fund**

Budgeted Revenues	(306,025)
Sales & Services	(293,025)
Grant Revenue	-
Miscellaneous	(13,000)
Budgeted Expenditures	306,025
Employee Benefits	306,025
Other Financing (Sources)/Uses	-
Fund Balance Appropriated	-
Sub-Total Revenues & Other Financing	(306,025)
Sub-Total Appropriations	306,025

Total Revenues & Other Financing	(56,105,936)
Total Appropriations	56,105,936

SECTION 2: That the attached detailed budget document reflects the estimated revenues, revenue contributions, and budget appropriations of the City of Hendersonville, North Carolina, for the period beginning July 1, 2023, and ending June 30, 2024. A copy of the budget document shall be furnished to the City Clerk, City Manager and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

SECTION 3: That the financial plan supporting the Internal Service Fund as required by N.C.G.S. § 159-13.1 is approved. The *Financial Plan* for the Internal Service Fund is incorporated herein by reference and shall be placed on file in the office of the City Clerk.

SECTION 4: That no appropriations for salaries shall be changed unless authorized by the Council. Appropriations between departments, divisions, or projects within one fund, other than salaries, including contingency appropriations, may be transferred therein by the City Manager for the purpose of equalizations, when necessary, if the original total appropriated balance for the fund is not changed. Appropriations within a department, other than salaries, may be transferred by the department head to make equalizations when necessary.

SECTION 5: That there is hereby levied a tax at the rate of forty-nine cents (\$0.49) per one hundred dollars (\$100.00) valuation of property. This rate is based on an estimated total valuation of property for the purpose of taxation of \$2,892,477,570 and estimated collection rate of 98.00%. Per NCGS § 159-11(e), a revenue neutral tax rate was calculated to be forty-one and ninety-two cents (\$0.4192) per one hundred dollars (\$100.00) valuation of property (\$0.4192/\$100.00).

SECTION 6: That there is hereby levied a tax at the rate of twenty-one cents (\$0.21) per one hundred dollars (\$100.00) valuation of property, for the Main Street Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. This rate is based on an estimated total valuation of property for the purpose of taxation of \$141,634,951 and an estimated collection rate of 98.00%. Per NCGS § 159-11(e), a revenue neutral tax rate was calculated to be twenty and thirty-two cents (\$0.2032) per one hundred dollars (\$100.00) valuation of property (\$0.2032/\$100.00).

SECTION 7: That there is hereby levied a tax at the rate of twenty-one cents (\$0.21) per one hundred dollars (\$100.00) valuation of property, for the Seventh Avenue Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. The rate is based on an estimated total valuation of property for the purpose of taxation of \$24,721,567 and an estimated collection rate of 98.00%. Per NCGS § 159-11(e), a revenue neutral tax rate was calculated to be nineteen and sixty-seven (\$0.1967) per one hundred dollars (\$100.00) valuation of property (\$0.1967/\$100.00).

SECTION 8: That there is hereby adopted an official Fee Schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds

of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of

NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City. The *Fee Schedule* is incorporated herein by reference and shall be placed on file in the office of the City Clerk.

SECTION 9: That the City's Position Allocation to Salary Range which provides all jobs and associated pay bands be adopted as the official Pay and Classification Schedule of the City of Hendersonville. The *Pay and Classification Schedule* is incorporated by reference and shall be placed on file in the office of the City Clerk.

SECTION 10: This ordinance shall become effective on and after July 1, 2023.

SECTION 11: That all ordinances and parts of ordinances in conflict herewith be and the same hereby repealed.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 1st day of June 2023.

ATTEST:

Barbara G. Volk, Mayor, City of Hendersonville

City Clerk

Approved as to form:

City Attorney

Ordinance # _____

CAPITAL RESERVE FUND ORDINANCE**AN ORDINANCE SETTING CAPITAL RESERVE GUIDELINES FOR
THE CITY OF HENDERSONVILLE, NORTH CAROLINA
FOR THE YEAR BEGINNING JULY 1, 2023, AND ENDING JUNE 30, 2024**

WHEREAS, under North Carolina General Statute 159-18 the City of Hendersonville is authorized to establish and maintain a capital reserve for any purposes for which bonds may be issued; and,

WHEREAS, the City Council deems it is in the best interest of the citizens of Hendersonville to establish a capital reserve to fund future capital improvements; and,

WHEREAS, the capital reserve fund will be used in conjunction with a multi-year capital improvement program to be reviewed annually during the budget process; and,

**THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
HENDERSONVILLE, NORTH CAROLINA:**

SECTION 1 BUDGET: That the following Capital Reserve Fund (CRF) budget, purpose, anticipated revenues, and project appropriations are hereby adopted for the operation of the City of Hendersonville and its activities for the fiscal year beginning July 1, 2023 and ending June 30, 2024, in the amount of \$100,000.

SECTION 2 PURPOSE: That the purpose of the City of Hendersonville CRF will be to (1) raise funds for water and sewer system rehabilitation and expansion projects, (2) provide greater levels of transparency in raising and expending funds on capital projects, (3) delineate the timeframe for which revenues will be raised for and expended on capital projects, (4) display the amounts of revenues and expenditures for capital projects funded through the CRF, and (5) detail revenue sources of the fund.

This Capital Reserve Fund Ordinance will, more specifically, be established alongside the City's Budget Ordinance to provide for water and sewer system capital rehabilitation and expansion. The City has recognized the need to fund future system expansion projects and desires to fund such projects through a CRF to enhance transparency and accountability.

SECTION 3 TIMEFRAME: That revenues for Water and Sewer Fund related capital projects will be raised over a period of five (5) fiscal years - from July 1, 2023 to June 30, 2027.

SECTION 4 AMOUNTS ACCUMULATED: That this fiscal year (FY24), the City will transfer \$100,000.00 from the Water and Sewer Fund (060) to the Capital Reserve Fund (459). The Capital Reserve Fund has an estimated balance to end the fiscal year June 30th, 2023 of \$100,000. The City will save \$500,000 of revenue in the CRF for future system expansion projects. The City anticipates expending \$500,000 on system rehabilitation and expansion projects.

SECTION 5 REVENUE SOURCES: That the revenue source planned for the CRF is a transfer from the Water and Sewer Fund. Each year delineated, the City will transfer \$100,000 from the Water and Sewer Fund to the CRF until \$500,000 is accumulated.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 1st day of June, 2023.

ATTEST:

Barbara G. Volk, Mayor, City of Hendersonville

City Clerk

Approved as to form:

City Attorney

Resolution # _____

RESOLUTION OF INTENT**A RESOLUTION TO CONSIDER AND ADOPT THE RECOMMENDED CAPITAL IMPROVEMENT PLAN (CIP) AND FOLLOW THE RATE SCHEDULE FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE FISCAL YEAR 2023 - 2024 THROUGH THE FISCAL YEAR 2033 - 2034**

WHEREAS, the City of Hendersonville recognizes that a Capital Improvement Plan (CIP) enables staff and the Board to plan for a vibrant community; and

WHEREAS, the CIP is a 10-year planning tool designed to help the City plan for the repair, replacement, and acquisition of capital items; to assist in financial planning; to ensure better coordination and evaluation of projects; to provide necessary lead time for project planning, and to maintain or improve the City's credit rating and fiscal health; and

WHEREAS, the recommended FY24 through FY34 CIP updates preceding budgets and CIPs of prior fiscal years; and,

WHEREAS, this plan is updated annually for Board review; and,

WHEREAS, this flexibility in the planning and implementation of capital needs makes the City's CIP responsive to the changing needs of its community; and,

WHEREAS, the City intends to reimburse itself for funds expended with debt proceeds, contributions, or grant revenues, for any projects identified as such in the CIP table; and,

WHEREAS, the Board intends to follow the water and sewer rate recommendations as to provide adequate funding for the projects identified in the CIP while maintaining a strong financially sustainable fiscal position; and,

WHEREAS, this CIP will provide a vibrant future for our community and is intended to further the vision and mission of the City.

THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1: That the City of Hendersonville City Council has received and adopts the recommended Capital Improvement Plan (CIP) in conjunction with the annual City Budget for Fiscal Year 2023-2024 (FY24).

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 1st day of June, 2023.

ATTEST:

Barbara G. Volk, Mayor, City of Hendersonville

City Clerk

Approved as to form:

City Attorney

Resolution # _____

**RESOLUTION BY THE CITY OF HENDERSONVILLE CITY COUNCIL
AUTHORIZING INCREASE IN MICRO-PURCHASE THRESHOLD**

WHEREAS, from time to time, the City of Hendersonville purchases goods and services using federal funding subject to the procurement standards in 2 C.F.R. Part 200, Subpart D; and,

WHEREAS, the City of Hendersonville's procurement of such goods and services is subject to the purchasing policies of the City, including but not limited to the City of Hendersonville Uniform Guidance Procurement Policy; and,

WHEREAS, the City of Hendersonville is a non-Federal entity under the definition set forth in 2 C.F.R. § 200.1; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(ii), a non-Federal entity may award micro-purchases without soliciting competitive price or rate quotations if the non-Federal entity considers the price to be reasonable based on research, experience, purchase history or other information and documents that the non-Federal entity files; accordingly; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iii), a non-Federal entity is responsible for determining and documenting an appropriate micro-purchase threshold based on internal controls, an evaluation of risk, and its documented procurement procedures; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iv), a non-Federal entity may self-certify on an annual basis a micro-purchase threshold not to exceed \$50,000 and maintain documentation to be made available to a Federal awarding agency and auditors in accordance with 2 C.F.R. § 200.334; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iv), such self-certification must include (1) a justification for the threshold, (2) a clear identification of the threshold, and (3) supporting documentation, which, for public institutions, may be a "higher threshold consistent with State law"; and,

WHEREAS, G.S. 143-129(a) and G.S. 143-131(a) require the City of Hendersonville to conduct a competitive bidding process for the purchase of (1) "apparatus, supplies, materials, or equipment" where the cost of such purchase is equal to or greater than \$30,000, and (2) "construction or repair work" where the cost of such purchase is greater than or equal to \$30,000; and,

WHEREAS, North Carolina law does not require a unit of local government to competitively bid for purchase of services other than services subject to the qualifications-based selection process set forth in Article 3D of Chapter 143 of the North Carolina General Statutes (the “Mini-Brooks Act”); and,

WHEREAS, G.S. 143-64.32 permits units of local government to exercise, in writing, an exemption to the qualifications-based selection process for services subject to the Mini-Brooks Act for particular projects where the aggregate cost of such services do not exceed \$50,000; and,

WHEREAS, pursuant to 2 C.F.R. § 200.320(a)(1)(iv), the City Council for the City of Hendersonville now desires to adopt higher micro-purchase thresholds than those identified in 48 C.F.R. § 2.101 in order to take advantage of increased efficiencies and cost savings that are available under an increased micro-purchase threshold exemption.

THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1: That in accordance with 2 C.F.R. § 200.320(a)(1)(iv) and the applicable provisions of North Carolina law, the City of Hendersonville hereby self-certifies the following micro-purchase thresholds, each of which is a “higher threshold consistent with State law” under 2 C.F.R. § 200.320(a)(1)(iv)(C) for the reasons set forth in the recitals to this resolution:

- A. \$30,000, for the purchase of “apparatus, supplies, materials, or equipment”; and,
- B. \$30,000, for the purchase of “construction or repair work”; and,
- C. \$50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and,
- D. \$50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the City has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to G.S. 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be \$10,000; and,
- E. \$50,000 for any contract, other than those described in A-D above, that is exempt from competitive procurement requirements under North Carolina State Law.

SECTION 2: The self-certification made herein shall be effective as of the date hereof and shall be applicable until the end of the current fiscal year of the City of Hendersonville but shall not be applicable to Federal financial assistance awards issued prior to November 12, 2020, including financial assistance awards issued prior to that date under the Coronavirus Aid, Relief, and Economic Support (CARES) Act of 2020 (Pub. L. 116-136).

SECTION 3: In the event that the City of Hendersonville receives funding from a federal grantor agency that adopts a threshold more restrictive than those contained herein, the City shall comply with the more restrictive threshold when expending such funds.

SECTION 4: The City of Hendersonville shall maintain documentation to be made available to a Federal awarding agency, any pass-through entity, and auditors in accordance with 2 C.F.R. § 200.334.

SECTION 5: The City Manager, Assistant City Manager, Finance Director, and Budget Manager of the City of Hendersonville are hereby authorized, individually and collectively, to revise the purchasing policies of the City, including but not limited to the City of Hendersonville Uniform Guidance Procurement Policy, to reflect the increased micro-purchase thresholds specified herein, and to take all such actions, individually and collectively, to carry into effect the purpose and intent of the foregoing resolution.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 1st day of June, 2023.

ATTEST:

Barbara G. Volk, Mayor, City of Hendersonville

City Clerk

Approved as to form:

City Attorney

Ordinance # _____

**CAPITAL PROJECT ORDINANCE FOR
THE EXECUTION, ACQUISITION, CONSTRUCTION, AND INSTALLATION OF THE
FY24 VEHICLE AND EQUIPMENT PROJECT, #VE024**

BE IT ORDAINED by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

SECTION 1: The project authorized is a City project described as the FY24 Vehicle and Equipment Project, #VE024.

SECTION 2: The following amounts are appropriated for the project(s):

Account Codes				Account Description	Total Budget
Fund	Dept.	Account	Project		
410	1300	554002	VE024	C/O-Vehicles (14-47, Marked)	\$60,500
410	1300	554002	VE024	C/O-Vehicles (14-53, Marked)	\$60,500
410	1300	554002	VE024	C/O-Vehicles (14-52, Marked)	\$60,500
410	1300	554002	VE024	C/O-Vehicles (14-55, Marked)	\$60,500
410	1300	554002	VE024	C/O-Vehicles (14-48, Marked)	\$60,500
410	1300	554002	VE024	C/O-Vehicles (14-49, Marked)	\$60,500
410	1300	554002	VE024	C/O-Vehicles (14-50, Un-marked)	\$40,000
410	1400	554001	VE024	C/O-Equipment (SCBAs)	\$325,000
410	1400	554002	VE024	C/O-Vehicles (14-61, SUV)	\$65,000
410	1400	554002	VE024	C/O-Vehicles (14-84, Truck)	\$40,000
410	1502	554002	VE024	C/O-Vehicles (Sust. Vehicle)	\$50,000
410	1523	554002	VE024	C/O-Vehicles (16-03, 2500 Series)	\$63,000
410	1525	554002	VE024	C/O-Vehicles (14-30, 2500 Series)	\$53,000
410	1525	554001	VE024	C/O-Vehicles (14-58, 2500 Series)	\$53,000
410	1525	554001	VE024	C/O-Equipment (43-03, Ventrac)	\$100,000
410	1555	554001	VE024	C/O-Equipment (20-01, Dump)	\$150,000
460	7002	554002	VE024	C/O-Vehicles (All W&S Vehicles)	\$205,000
460	7002	554001	VE024	C/O-Equipment (42-06, Skid Steer)	\$100,000
460	7002	554001	VE024	C/O-Equipment (44-08, Excavator)	\$82,000
460	7002	554001	VE024	C/O-Equipment (LSL Crew Dump)	\$120,000
460	7002	554001	VE024	C/O-Equipment (LSL Crew Exc.)	\$82,000
468	7855	554002	VE024	C/O-Vehicles (14-18)	\$75,000
468	7855	554001	VE024	C/O-Equipment (61-17)	\$125,000
468	7855	554001	VE024	C/O-Equipment (Waste Truck)	\$300,000

Total Project Appropriation

\$2,391,000

SECTION 3: The following revenues are anticipated to be available via transfers and debt proceeds:

Account Codes				Account Description	Total Budget
Fund	Dept.	Account	Project		
410	0000	470010	VE024	Debt Proceeds (FY24 V&E Loan)	(\$1,302,000)
460	0000	470100	VE024	Transfers In (from 060)	(\$589,000)
468	0000	470010	VE024	Debt Proceeds (FY24 V&E Loan)	(\$500,000)
Total Project Appropriation					(\$2,391,000)

SECTION 4: The Finance Director is hereby directed to maintain within the General Fund, Water and Sewer Fund, Environmental Services Fund, and the Capital Project Funds sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

SECTION 5: Funds may be advanced from the General Fund, Water and Sewer Fund, and Environmental Services Fund as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

SECTION 6: The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

SECTION 7: The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

SECTION 8: Copies of this capital project shall be furnished to the City Clerk, Finance Director, and City Manager for direction in carrying out this project.

SECTION 9: The City Manager, or designee, is authorized to declare the project completed and close the project ordinance.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 1st day of June, 2023.

Attest:

Barbara G. Volk, Mayor, City of Hendersonville

Jill Murray, City Clerk

Approved as to form:

Angela S. Beeker, City Attorney

Resolution # _____

**HENDERSONVILLE, NORTH CAROLINA
DECLARATION OF OFFICIAL INTENT TO REIMBURSE**

BE IT RESOLVED by the City Council of the City of Hendersonville, North Carolina, this declaration (the "Declaration") is made pursuant to the requirements of the United States Treasury Regulations Section 1.150-2 and is intended to constitute a Declaration of Official Intent to Reimburse under such Treasury Regulations Section.

The undersigned is authorized to declare the official intent of HENDERSONVILLE, North Carolina (the "Issuer") with respect to the matters contained herein.

Expenditures to be Incurred. The Issuer anticipates incurring expenditures (the "Expenditures") for EXECUTION, ACQUISITION, CONSTRUCTION, AND INSTALLATION OF THE FY24 VEHICLE AND EQUIPMENT PROJECT (PROJECT #VE024), ORDINANCE # _____ (the "Projects").

Plan of Finance. The Issuer intends to finance the costs of the Project(s) with the proceeds of debt to be issued by the Issuer (the "Borrowing"), the interest on which is to be excluded from gross income for Federal income tax purposes.

Maximum Principal Amount of Debt to be Issued. The maximum principal amount of the Borrowing to be incurred by the Issuer to finance the Project is \$2,391,000.

Declaration of Official Intent to Reimburse. The Issuer hereby declares its official intent to reimburse itself with the proceeds of the Borrowing for any of the Expenditures incurred by it prior to the issuance of the Borrowing.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 1st day of June, 2023.

Attest:

Barbara G. Volk, Mayor, City of Hendersonville

Jill Murray, City Clerk

Approved as to form:

Angela S. Beeker, City Attorney

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
ADMINISTRATION	
General	
Clerk's Certification of Public Records	\$3.00 per page (after first page)
Application for Certificate of Public Convenience & Necessity (taxicab)	\$60.00
Horse-Drawn Carriage Permit	\$60.00
Flash Drives:	
0-8 GB	\$5.00 each
16-128 GB	\$7.00 each
>= 128 GB	\$20.00 each
Copy Charges (per page)	
Black	\$0.15
Color	\$0.25
City Council Agenda Subscription	
Meeting Subscription & Printing	\$16.00 per agenda packet
Annual Subscription & Printing	\$180.00 per fiscal year
Special Event Fees	
Event Application Fee	\$25.00 per application
Class A Special Event Closure (High-Impact full Main Street MSD Closure)	\$700.00 per day
Class B Special event closure (moderate impact, full Main Street MSD Closure)	\$450.00 per day
Class C Special Event Closure (Full Main Street with Avenues Open)	\$300.00 per day
Class D Special Event Closure (Closure of 2 blocks or less)	\$75.00 per block, per day
Class E - Special Event Closure (Closure of parking spaces at Courthouse Plaza)	\$50.00 per day
Multi-Day Food Vendors	\$55.00 per day
COMMUNITY DEVELOPMENT	
General- Zoning Compliance	
Zoning Verification Letter	\$50.00
Zoning Compliance Permit	\$50.00
Temporary Use Permit	\$60.00
Floodplain Development Permit	\$300.00
Non-Conforming Use Alteration Request (BOA Review)	\$100.00
Variance Request (BOA Review)	\$75.00
Telecommunications Towers, Antennas and Equipment	
Basic Permit (C-3, I-1)	\$450.00
Special Use Permit ¹	\$2,500.00
Small Wireless Facilities (first 5 facilities)	\$100.00 each
Additional small wireless facilities on the same application	\$50.00 each
Administrative Review	No Charge

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
General -Copy & Scan Charges Per Page	
Black	\$0.15
Color	\$0.25
Conditional Use	\$200.00
Copy Charges (per page)	
Black	\$0.15
Color	\$0.25
General -Copy & Scan Charges Per Page	
Large Format Copy	\$10.00
Large Format Scan	\$5.00
Zoning Map	\$5.00
Future Land Use Map Copy	\$5.00
General - Code Enforcement	
Nuisance Fee (Admin. Cost Doubles for each Offense within a Year)	Cost + \$100.00 Admin. Cost
Encroachment Permit	
Outdoor Dining Fee (Annual)	\$0.50 per Sq. Ft.
Demolition Admin Fee	\$100.00
Sign Permits	
Sign Compliance Permit	\$75.00
Rezoning Requests	
Zoning Ordinance Map Amendment (Standard Rezoning)	
Commercial or Industrial	\$275.00
Residential < 3 acres	\$175.00
Residential > 3 acres	\$225.00
Zoning Map Amendment (Conditional Rezoning)	
Conditional Rezoning - Legislative Process	\$100 per acre, \$500 minimum
Final DRC Review	\$500.00
Zoning Ordinance Text Amendments	\$175.00
Site Plan Reviews & Amendments	
Commercial, Industrial or Institutional	
5,000 - 19,999 square feet in floor area	\$300.00
20,000 - 50,000 square feet in floor area	\$450.00
Residential Developments	
3 - 10 dwellings	\$300.00
11 - 50 dwellings	\$450.00
Special Use Permit	\$200.00
Traffic Impact Analysis Study (Administrative Review)	\$1,000.00
Plat Review	
Subdivision Plats	\$20.00 per lot
Street Closing Petition-(\$1,000 deposit)	\$1,000.00
Annexation Petition & Plat Review	
Contiguous	\$300.00
Satellite	\$450.00
Note 1: Applicable only to applications required to meet the additional standards contained in Section 16-4-23.4.	
Fees for towers proposed for siting in PCD or PID district are included in the fee for conditional use review.	

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
FIRE DEPARTMENT	
General	
Illegal Burn Fee	\$100.00
Operational Permits	
ABC License Fee	\$50.00
Amusement Buildings	\$50.00
Carnival and Fairs	\$50.00
Combustible dust-producing operations	\$100.00
Covered and Open Mall Buildings	\$50.00
Exhibits and trade shows (per event)	\$50.00
Explosives	\$100.00
Flammable and Combustible Liquids	\$100.00
Fumigation and thermal insecticide fogging	\$100.00
Liquid or gas-fueled vehicles or equipment in assembly buildings	\$100.00
Private Hydrants	\$50.00
Pyrotechnic special effects material	\$100.00
Spraying and Dipping	\$100.00
Temporary membrane structures, tents, and canopies (excludes special events)	\$50.00
Construction Permits	
Automatic fire extinguishing systems	\$100.00
Battery systems	\$100.00
Compressed gas	\$100.00
Cryogenic fluids	\$100.00
Emergency responder radio coverage system	\$100.00
Fire alarm and detection systems and related equipment	\$100.00
Fire pumps and related equipment	\$100.00
Flammable and Combustible liquids	\$100.00
Gates and barricades across fire apparatus access roads	\$100.00
Hazardous Materials	\$100.00
Industrial Ovens	\$100.00
LP Gas	\$100.00
Private fire hydrant	\$100.00
Smoke control or smoke exhaust systems	\$100.00
Solar photovoltaic power systems	\$100.00
Spraying and Dipping	\$100.00
Standpipe systems	\$100.00
Temporary membrane structures, tents, canopies (per site, excludes special events)	\$50.00
Construction Plans Review	
Commercial hood suppression systems	\$100.00
Explosives and fireworks	\$100.00
Petroleum tanks and appurtenances	\$100.00

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
Sprinkler systems, fire alarm systems and Emergency Responder Radio Coverage Systems	
Minimum up to 1,000 square feet	\$50.00
1,001 - 5,000 square feet	\$100.00
5,001 - 10,000 square feet	\$150.00
10,001 - 25,000 square feet	\$200.00
25,001 - 50,000 square feet	\$250.00
50,001 - 100,000 square feet	\$300.00
100,001 - 200,000 square feet	\$350.00
Over 200,000 square feet	\$400.00
Work without a permit	\$250.00
Fire Inspection Fees	
Minimum up to 1,000 square feet	\$50.00
1,001 - 5,000 square feet	\$100.00
5,001 - 10,000 square feet	\$150.00
10,001 - 25,000 square feet	\$200.00
25,001 - 50,000 square feet	\$250.00
50,001 - 100,000 square feet	\$300.00
100,001 - 200,000 square feet	\$350.00
Over 200,000 square feet	\$400.00
R-2 & S Occupancies (Apartment Complexes, Storage Units, etc.)	
1-20 Units	\$50.00
21-50 Units	\$100.00
51-100 Units	\$150.00
101-150 Units	\$200.00
151-200 Units	\$250.00
201-250 Units	\$300.00
251-300 Units	\$350.00
Over 300 Units	\$400.00
Re-inspections	
Re-inspection Fee (Follow-up) per re-inspection	\$100.00
Annual Non-Compliant Inspection Fee	\$250.00
Hazardous Material Response Fees	
Chief Officer - per officer (per hr.)	\$75.00
Engine Company Response - per engine (per hr.)	\$150.00
Fire Marshal/Deputy Fire Marshal - per person (per hr.)	\$50.00
Ladder/Truck Response - per ladder/truck (per hr.)	\$200.00
Materials/Supplies Used	Actual replacement cost
Off Duty/Call Back Personnel	Average hourly rate x 1.5
Site Assessment Fee	\$50.00

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
FINANCE	
General	
Beer License - On Premises	\$15.00
Beer License - Off Premises	\$5.00
Carnival Permit	\$100/week + \$5 per device
Delinquent Account Fee	\$40.00
Returned item fee	\$25.00
Itinerant Merchant/Peddlers Permit	\$100.00
Utility Application Fee	\$10.00
Motor Vehicle Tag Fee	\$15.00
Wholesale Dealers License - Beer Only	\$37.50
Wholesale Dealers License - Wine Only	\$37.50
Wholesale Dealers License - Beer & Wine	\$62.50
Wine License - On Premises	\$15.00
Wine License - Off Premises	\$10.00
<i>Note: In accordance with G.S. 105-113.77 and G.S. 105-113.79 If a business has multiple locations in one county or city, that business will need to obtain separate ABC licenses for each location. City beer and wine taxes must increase by 10% for each additional license of the same type issued to the same taxpayer for use at a separate location. Furthermore, G.S. 105-236 applies penalties for failure to pay for and obtain local beer and wine license taxes. Operating a business without the required privilege license triggers a monthly penalty of 5 % of the applicable privilege license tax, up to a total of 25 %. Failure to pay the required tax triggers a separate 10% penalty. These violations are also Class 1 misdemeanors.</i>	
POLICE	
General	
Fingerprinting	\$10.00
Precious Metals Dealer Background Check	\$75.00
Precious Metals Dealer Permit	\$180.00
Parking Fees, Fines & Penalties:	
All Other Parking Violations C.O. 50	\$50.00
Construction parking permit (per day)	\$15.00
Crosswalk	\$50.00
Fire Lane	\$100.00
Fire Hydrant	\$100.00
Habitual Offender (3 Tickets or more in 30 days)	\$100.00
Handicapped	\$250.00
Loading Zone/15 minute parking	\$50.00
Lost Ticket Fee (Parking Deck)	\$20.00
Lost/Replacement/2nd Parking Deck Puck	\$25.00
Monthly Parking Space - Deck Permit	\$80.00
Monthly Parking Space - Interior Lot Permit	\$60.00
Monthly Parking Space - Exterior Lot Permit	\$25.00
Overtime/Expired meter	\$50.00
Parking Meter (per 1/2 hour)	\$0.50
Parking Meter - Surface Lots and Decks (per hour)	\$1.50 (\$10 max per parking session)
Parking Meter - Main St. and Avenues (per hour)	\$2.00
Penalty after 15 days	
Penalty after 30 days additional	\$100.00

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
PUBLIC WORKS	
Boyd Park Mini-Golf Admission	
Adults	\$3.00
Children	\$2.00
Course Rental (half day - with concessions)	\$300.00
Course Rental (half day - without concessions)	\$200.00
General	
Backhoe (per hour)	\$125.00
Building Maintenance Fees (per hour)	\$75.00
Bush Hogs/Tractor Mowing (per hour)	\$80.00
Electrical Usage - 20 Amps or Less (at parks)	\$25.00 per day
Electrical Usage - 21 Amps - 50 Amps (at parks)	\$50.00 per day
Electrical Usage - over 50 Amps (at parks)	\$100.00 per day
Encroachment Permit Fee (asphalt & concrete cuts)	\$100.00
Encroachment Permit Fee (temporary sidewalk and road closure)	\$50.00
Encroachment Permit Violations - (Per Day) For Unrepaired Encroachments over 10 Days an	\$50.00
Fleet Maintenance Fees (per hour)	\$75.00
Sidearm Mower Rental (per hour)	\$125.00
Water/Flusher Truck (per load)	\$100.00
Weed Eater/Hedge Trimmer (per hour)	\$40.00
Asphalt Curb Installation - per linear foot	\$15.00
Oakdale Cemetery	
City Resident (per grave space)	\$500.00
Out of City Resident (per grave space)	\$1,000.00
Infant Lots - City Resident (per grave space)	\$250.00
Infant Lots - Out of City Resident (per grave space)	\$500.00
Temporary Grave Marker Not Installed - Fine ¹	\$100.00
Operation Center Room Rental Rates	
Large Assembly Room (8 a.m. - 5 p.m.)	\$100.00
Large Assembly Room (5 p.m. - 10 p.m.)	\$50.00
Railroad Depot Room Rental Rate	
Meeting Room (8 a.m. - 5 p.m.)	\$100.00
Meeting Room (5 p.m. - 10 p.m.)	\$50.00
Park Usage	
Patton Park - Small Pavilion	\$25.00 per half day
Patton Park - Large Pavilion (May through September)	\$50.00 per half day
Patton Park - Field Usage for Organized Groups (per player per season)	\$10.00
Patton Pool	
Daily Admittance Fee (adults)	\$5.00
Daily Admittance Fee (children) (3yrs or younger will be free with adult)	\$4.00
Lap Swim	\$4.00
Paving Cut Repairs	
Mobilization/Base Fee (cuts less than or equal to 25square feet)	\$600.00
Repair fee per square foot, greater than 25 square feet	\$12.00/sqft
Concrete & Sidewalk Mobilization/Base Fee (cuts less than or equal to 25square feet)	\$600.00
Concrete Curb and Sidewalk Replacement (W&S Cut Repairs per Sq ft over 25)	\$25.00 / sqft
Note 1: The City requires the installation of a temporary grave marker within 24 hours of a burial. Failure to install a temporary marker identifying the occupant of a grave site results in a \$100.00 fine.	

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
ENVIRONMENTAL SERVICES	
General	
Sanitation Service Deposit	\$60.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Small Special Load (collected with pickup truck and city staff)	\$50.00
Medium Special Load (more than one pickup truck load and tipping fees added to special fee)	\$100.00
Large Special Loads (tipping fee added to special fee)	\$150.00
Stolen/Damaged Cart Replacement Fee	\$100.00
Televisions/computer monitors - per item	\$30.00
White Goods (washers, dryers, refrigerators, hot water heaters, etc.) - per item	\$25.00
Special Event - Cart Delivery, Pickup, and Material Disposal - per cart fee	\$20.00
Violations	
Illegal Dumping Fee - Offense 1	Warning
Illegal Dumping Fee - Offense 2	\$50.00
Illegal Dumping Fee - Offense 3	\$100.00
Illegal Dumping Fee - Offense 4 (+)	\$150.00
Commercial Waste and Recycling	
Commercial Recycling (up to four 65gal. bins, collected once/week)	\$14.00 per bin
Commercial Recycling (up to four 65gal. bins, collected twice/week)	\$28.00 per bin
Commercial Waste (per 96gal. bin)	\$28.00 per bin
Commercial Waste and Recycling (96gal. bin)	\$28.00 per set of bins
Residential Waste and Recycling	
Residential Waste - 32gal.	\$20.00 per bin
Residential Waste, Assisted - 32gal.	\$20.00 per bin
Residential Waste and Recycling - 32gal.	\$20.00 per set of bins
Residential Waste and Recycling, Assisted - 32gal.	\$20.00 per set of bins
Residential Waste - 96gal.	\$22.00 per bin
Residential Waste, Assisted - 96gal.	\$22.00 per bin
Residential Waste and Recycling - 96gal.	\$22.00 per set of bins
Residential Waste and Recycling, Assisted - 96gal.	\$22.00 per set of bins
<i>Note: 1 set of bins includes 1 waste and 1 recycling container.</i>	
STORMWATER	
Single-Family Residential Stormwater Fee	\$6.00 per month
Multi-Unit Residential Stormwater Fee	\$6.00 per unit, per month
Non-Residential Property Stormwater Fee, per ERU ¹	\$6.00 per month
Non-Residential Property Stormwater Fee Cap ²	\$300.00 per month
OR	
Non-Residential Property Stormwater 50% Credit (if < \$350.00) ²	50% Credit
Stormwater Service Charge Credit Application Fee	\$50.00
Post-Construction Stormwater Management Review Fee	\$500.00
<i>Note 1: 1 Equivalent Residential Unit (ERU) = 3,000sqft.</i>	
<i>Note 2: Non-Residential properties are eligible for either a cap or a credit, not both.</i>	

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
WATER AND SEWER	
Water	
General	
Residential Water & Sewer Deposit	
Tier 1	\$0.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential	\$240.00
Residential - Rental Water & Sewer Deposit	
Tier 1	\$60.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential Rental	\$240.00
Commercial Water & Sewer Deposit	
Tier 1	\$125.00
Tier 2	\$175.00
Tier 3	\$250.00
Customer unable to perform utility credit check - Commercial/Industrial	\$500.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Inside City Limits	
Base Charge by Meter Size	
3/4"	\$9.96
1"	\$12.12
1.5"	\$17.50
2"	\$23.97
3"	\$44.44
4"	\$71.38
6"	\$152.19
8"	\$179.12
Volumetric Charges	
Residential	
0 to 3,000 gallons	\$3.76 per 1000 gallons
3,000 to 6,000 gallons	\$5.01 per 1000 gallons
6,000 to 14,000 gallons	\$6.26 per 1000 gallons
14,000 gallons and greater	\$7.52 per 1000 gallons
Commercial/Industrial	
0 to 40,000 gallons	\$5.01 per 1000 gallons
40,000 to 200,000 gallons	\$5.01 per 1000 gallons
200,000 gallons and greater	\$5.01 per 1000 gallons
Irrigation	
0 to 40,000 gallons	\$10.02 per 1000 gallons
40,000 gallons and greater	\$10.52 per 1000 gallons

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
Outside City Limits	
Base Charge by Meter Size	
3/4"	\$12.95
1"	\$15.75
1.5"	\$22.76
2"	\$23.70
3"	\$57.77
4"	\$92.79
6"	\$197.84
8"	\$232.86
Volumetric Charges	
Residential	
0 to 3,000 gallons	\$4.89 per 1000 gallons
3,000 to 6,000 gallons	\$6.51 per 1000 gallons
6,000 to 14,000 gallons	\$8.14 per 1000 gallons
14,000 gallons and greater	\$9.77 per 1000 gallons
Commercial/Industrial	
0 to 40,000 gallons	\$6.51 per 1000 gallons
40,000 to 200,000 gallons	\$6.51 per 1000 gallons
200,000 gallons and greater	\$6.51 per 1000 gallons
Irrigation	
0 to 40,000 gallons	\$13.03 per 1000 gallons
40,000 gallons and greater	\$13.68 per 1000 gallons
Wholesale	
Base Charge by Meter Size	
3/4"	\$12.95
1"	\$15.75
1.5"	\$22.76
2"	\$31.16
3"	\$57.77
4"	\$92.79
6"	\$197.84
8"	\$232.86
Volumetric Charges	
Wholesale	
All Usage	\$5.01 per 1000 gallons
Bulk Water	
All Usage	\$9.77 per 1000 gallons

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
Other Customers	
Public Schools	
Base Charge per Account	\$9.96
All Usage	\$5.01 per 1000 gallons
Taps & Connections	
Water Main Tap and Service, 3/4" Meter	\$1,625.00
Water Main Tap and Service, 1" Meter	\$1,700.00
Water Main Tap and Service > 1" Meter	Cost plus 10%
Water Service - Stub Out, 3/4" (install meter box and meter)	\$975.00
Water Service - Stub Out, 1" (install meter box and meter)	\$1,050.00
Water Service - Drop Meter, 3/4" (install meter only)	\$350.00
Water Service - Drop Meter, 1" (install meter only)	\$425.00
Water Service - Drop Meter, >1" (install meter and MXU only)	
1.5" Meter and Set-up	\$1,850.00
2" Meter and Set-up	\$2,125.00
4" Meter and Set-up	\$4,350.00
6" Meter and Set-up	\$7,275.00
8" Meter and Set-up	\$11,575.00
Irrigation Tee, 3/4" (install meter box and meter)	\$975.00
Irrigation Tee, 1" (install meter box and meter)	\$1,050.00
Meters	
Turn On/Off/Set Meter During Business Hours	\$47.00
Turn On/Off/Set Meter After Business Hours	\$117.50
Meter Relocation Charge (Residential Only)	Cost plus 10%, Not to Exceed Tap Fee
Test Meter, at customer's request (<1-in.); if meter faulty - No Charge	\$45.00
Test Meter, at customer's request (>1-in.); if meter faulty - No Charge	Cost plus 10%
Engineering Review Fees	
Availability Approval Fee	\$100.00
Base Fee - Extension	\$400.00
Cost per sheet	\$15.00 per sheet
Re-submittal fee (second re-submittal)	\$200.00
Re-submittal fee (fourth re-submittal)	\$200.00
Re-submittal fee (sixth re-submittal)	\$200.00
Failure to Install Backflow Assembly, 1st Notice	\$400.00
Failure to Install Backflow Assembly, 2nd Notice	\$500.00
Failure to Test Backflow Assembly Annually	\$100.00
Failure to Replace/Repair Backflow Assembly	\$500.00
Falsifying Records Regarding the Testing of Backflow Assemblies	\$500.00
Water Line Inspections (\$100 min)	\$3.00 per linear foot

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
Recording Fees for First UEA, Deed of Dedication, or Easement:	
Up to 15 pages	\$30 per instrument
Each additional page	\$4.10
Subsequent recording fees for UEA, Deed of Dedication, or Easement	\$60 per instrument
Nonstandard document fee	\$26 per nonstandard instrument
Miscellaneous Fees	
Hydrant Flow/Pressure Test	\$175.00
Chemical Analysis of Water	Cost plus 10%
Drill for Main Tap, Cost/Inch of Diameter (Water or Sewer)	\$150.00
Fire Hydrant Installation	Cost plus 10%
Small Meter Box Access Training Program Permit Fee (per Company)	\$75.00 per training
Small Meter Box Access Key, each	\$50.00
Illegal Use of Fire Hydrant	\$500.00 + Damages
Premise Visit	\$40.00
Reconnection of Service at Main	Cost plus 10%
Water Conservation Incentives Program Rebate Schedule	
Customer-Side Shut-Off Valve - Limit one per account	up to \$300.00
Weather-Based Irrigation System Controller - Limit one per account	50% of purchase price or \$200, whichever is less
<i>Note: Limited number of rebates offered annually</i>	

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
Sewer	
General	
Residential Water & Sewer Deposit	
Tier 1	\$0.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential	\$240.00
Residential - Rental Water & Sewer Deposit	
Tier 1	\$60.00
Tier 2	\$80.00
Tier 3	\$120.00
Customer unable to perform utility credit check - Residential Rental	\$240.00
Commercial Water & Sewer Deposit	
Tier 1	\$125.00
Tier 2	\$175.00
Tier 3	\$250.00
Customer unable to perform utility credit check - Commercial/Industrial	\$500.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Inside City Limits	
Base Charge by Meter Size	
3/4"	\$11.16
1"	\$13.53
1.5"	\$19.47
2"	\$26.59
3"	\$49.14
4"	\$78.81
6"	\$167.83
8"	\$197.50
Volumetric Charges	
All Usage	\$6.33 per 1000 gallons
Sewer Only-Flat Rate	\$32.98 per month
Outside City Limits	
Base Charge by Meter Size	
3/4"	\$16.74
1"	\$20.30
1.5"	\$29.20
2"	\$39.88
3"	\$73.71
4"	\$118.22
6"	\$251.74
8"	\$296.25
Volumetric Charges	
All Usage	\$10.32 per 1000 gallons
Sewer Only-Flat Rate	\$55.96 per month

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 <small>*Public Hearing required for items denoted with asterisk*</small>	
DESCRIPTION	COST / CHARGE / FEE
Wholesale	
Base Charge by Meter Size	
3/4"	\$16.74
1"	\$20.30
1.5"	\$29.20
2"	\$39.88
3"	\$73.71
4"	\$118.22
6"	\$251.74
8"	\$296.25
Volumetric Charges	
All Usage	\$10.32 per 1000 gallons
Other Customers	
Public Schools	
Base Charge per Account	\$11.16
All Usage	\$6.88 per 1000 gallons
MSD Sewer	
Base Charge per Account	See Wholesale Charges
All Usage	\$10.32 per 1000 gallons
<i>Note: City sewer rates are not applicable to the Cane Creek Sanitary Sewer District</i>	
Taps and Connections	
4" Gravity Sewer Service Installation	\$1,600.00
6" Gravity Sewer Service Installation	\$2,000.00
8" Gravity Sewer Service Installation	\$2,400.00
Surcharges	
Biochemical Oxygen Demand (BOD), per lb. in excess of 250-mg/l	\$0.31
Total Suspended Residue (TSR), per lb. in excess of 250-mg/l	\$0.19
Ammonia nitrogen, per lb. in excess of 30-mg/l	\$1.85
Engineering Review Fees	
Base Fee - Extension	\$400.00
Cost per sheet	\$15.00 per sheet
Re-submittal fee (second re-submittal)	\$200.00
Re-submittal fee (fourth re-submittal)	\$200.00
Re-submittal fee (sixth re-submittal)	\$200.00
Sewer Line Inspections (\$100 min)	\$5.00 per linear foot
Recording Fees for First UEA, Deed of Dedication, or Easement:	
Up to 15 pages	\$30 per instrument
Each additional page	\$4.10
Subsequent recording fees for UEA, Deed of Dedication, or Easement	\$60 per instrument
Nonstandard document fee	\$26 per nonstandard instrument
Miscellaneous Fees	
Concrete Core Drill (manhole), Cost/Inch of Diameter	\$200.00
Food Services Sewer Connection Application Fee	\$75.00
Non-discharge Permit Fee	\$300.00
Pretreatment Program	Cost of Program per SIU
Septic Tank Waste Disposal, per 1000-gallons	\$60.00
Septic Tank Waste Disposal Permit	\$75.00

CITY OF HENDERSONVILLE FEE SCHEDULE ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2023-2024 *Public Hearing required for items denoted with asterisk*	
DESCRIPTION	COST / CHARGE / FEE
Equipment Usage (hourly rates)	
Rubber-Tired Backhoe, Small	\$33.00
Rubber-Tired Backhoe, Large	\$38.00
Mini-Excavator, 8,000-lb	\$18.00
Mini-Excavator, 12,000-lb	\$39.00
Mini-Excavator, 30,000-lb	\$65.00
Vac Truck	\$75.00
Dump Truck (single-axle), Small	\$20.00
Dump Truck (single-axle), Large	\$35.00
Dump Truck (dual axle)	\$55.00
Dump Truck (tri axle)	\$65.00
Pick-Up Truck	\$14.00
Harben	\$25.00
Camera Truck	\$75.00
Air Compressor	\$20.00
Air Hammer/Pusher	\$0.65
Soil Tamp	\$20.00
Dump Truck (single-axle), Small	\$20.00
Dump Truck (single-axle), Large	\$35.00
Dump Truck (dual axle)	\$55.00
Dump Truck (tri axle)	\$65.00
Pick-Up Truck	\$14.00
Harben	\$25.00
Camera Truck	\$75.00
Air Compressor	\$20.00
Air Hammer/Pusher	\$0.65
Soil Tamp	\$20.00

10-Year Water Rate Forecast

Rate Equalization (%):		150%	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%	100%	100%	100%
		FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
		Adopted	Adopted	Adopted	Adopted	Adopted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
Inside City	Base Charges														
	3/4"	\$ 6.00	\$ 6.52	\$ 7.43	\$ 8.32	\$ 9.96	\$ 11.06	\$ 12.27	\$ 13.63	\$ 15.12	\$ 16.79	\$ 18.63	\$ 19.19	\$ 19.77	\$ 20.36
	1"	7.11	7.61	8.67	9.71	12.12	13.45	14.93	16.57	18.40	20.42	22.66	23.34	24.04	24.77
	1.5"	9.87	10.51	11.74	13.15	17.50	19.43	21.57	23.94	26.57	29.50	32.74	33.72	34.73	35.78
	2"	13.17	14.04	15.67	17.56	23.97	26.61	29.53	32.78	36.39	40.39	44.83	46.18	47.56	48.99
	3"	20.92	22.29	24.89	27.87	44.44	49.33	54.76	60.78	67.46	74.89	83.12	85.62	88.19	90.83
	4"	31.96	34.06	38.04	42.60	71.38	79.23	87.94	97.62	108.36	120.27	133.51	137.51	141.64	145.88
	6"	59.58	63.48	70.89	79.40	152.19	168.93	187.51	208.13	231.03	256.44	284.65	293.19	301.99	311.05
	8"	92.71	98.79	110.32	123.56	179.12	198.83	220.70	244.97	271.92	301.83	335.03	345.08	355.44	366.10
	Vol. Charges - Residential														
	0 - 3 kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$3.76	\$4.17	\$4.63	\$5.14	\$5.71	\$6.33	\$7.03	\$7.24	\$7.46	\$7.68
	3 - 6 kgal	2.85	3.17	4.00	4.48	5.01	5.56	6.17	6.85	7.61	8.44	9.37	9.65	9.94	10.24
	6 - 14 kgal	3.14	3.49	4.40	4.93	6.26	6.95	7.72	8.57	9.51	10.55	11.72	12.07	12.43	12.80
	> 14 kgal	3.56	3.97	5.00	5.60	7.52	8.34	9.26	10.28	11.41	12.67	14.06	14.48	14.91	15.36
	Vol. Charges - Commercial/Industrial														
	0 - 40 kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$ 5.01	\$ 5.56	\$ 6.17	\$ 6.85	\$ 7.61	\$ 8.44	\$ 9.37	\$ 9.65	\$ 9.94	\$ 10.24
	40 - 200 kgal	2.35	2.75	3.65	4.28	5.01	5.56	6.17	6.85	7.61	8.44	9.37	9.65	9.94	10.24
	> 200 kgal	2.22	2.53	3.28	3.80	5.01	5.56	6.17	6.85	7.61	8.44	9.37	9.65	9.94	10.24
	Vol. Charges - Irrigation														
	0 - 40 kgal	\$ 3.56	\$ 3.97	\$ 5.00	\$ 5.60	\$ 10.02	\$ 11.12	\$ 12.35	\$ 13.71	\$ 15.21	\$ 16.89	\$ 18.74	\$ 19.31	\$ 19.89	\$ 20.48
	> 40 kgal	4.06	4.47	5.50	6.10	10.52	11.68	12.97	14.39	15.97	17.73	19.68	20.27	20.88	21.51

10-Year Water Rate Forecast

Rate Equalization (%):		150%	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%	100%	100%	100%
		FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
		Adopted	Adopted	Adopted	Adopted	Adopted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
Outside City	Base Charges														
	3/4"	\$ 9.00	\$ 9.45	\$ 10.40	\$ 11.23	\$ 12.95	\$ 13.82	\$ 14.73	\$ 15.67	\$ 16.64	\$ 17.63	\$ 18.63	\$ 19.19	\$ 19.77	\$ 20.36
	1"	10.66	11.03	12.14	13.11	15.75	16.81	17.92	19.06	20.23	21.44	22.66	23.34	24.04	24.77
	1.5"	14.80	15.24	16.44	17.75	22.76	24.29	25.88	27.53	29.23	30.97	32.74	33.72	34.73	35.78
	2"	19.76	20.35	21.94	23.70	31.16	33.26	35.44	37.70	40.03	42.41	44.83	46.18	47.56	48.99
	3"	31.37	32.32	34.84	37.63	57.77	61.66	65.71	69.90	74.21	78.63	83.12	85.62	88.19	90.83
	4"	47.95	49.39	53.25	57.51	92.79	99.04	105.53	112.26	119.19	126.29	133.51	137.51	141.64	145.88
	6"	89.37	92.05	99.25	107.19	197.84	211.16	225.01	239.35	254.13	269.26	284.65	293.19	301.99	311.05
	8"	139.07	143.25	154.45	166.81	232.86	248.53	264.84	281.72	299.11	316.92	335.03	345.08	355.44	366.10
	Vol. Charges - Residential														
	0 - 3 kgal	\$ 4.28	\$ 4.60	\$ 5.60	\$ 6.05	\$ 4.89	\$ 5.21	\$ 5.56	\$ 5.91	\$ 6.28	\$ 6.65	\$ 7.03	\$ 7.24	\$ 7.46	\$ 7.68
	3 - 6 kgal	4.28	4.60	5.60	6.05	6.51	6.95	7.41	7.88	8.37	8.87	9.37	9.65	9.94	10.24
	6 - 14 kgal	4.70	5.06	6.16	6.65	8.14	8.69	9.26	9.85	10.46	11.08	11.72	12.07	12.43	12.80
	> 14 kgal	5.34	5.75	7.00	7.56	9.77	10.43	11.11	11.82	12.55	13.30	14.06	14.48	14.91	15.36
	Vol. Charges - Commercial/Industrial														
	0 - 40 kgal	\$ 4.28	\$ 4.60	\$ 5.60	\$ 6.05	\$ 6.51	\$ 6.95	\$ 7.41	\$ 7.88	\$ 8.37	\$ 8.87	\$ 9.37	\$ 9.65	\$ 9.94	\$ 10.24
	40 - 200 kgal	3.52	3.99	5.11	5.78	6.51	6.95	7.41	7.88	8.37	8.87	9.37	9.65	9.94	10.24
	> 200 kgal	3.33	3.67	4.60	5.13	6.51	6.95	7.41	7.88	8.37	8.87	9.37	9.65	9.94	10.24
	Vol. Charges - Irrigation														
	0 - 40 kgal	\$ 5.34	\$ 5.75	\$ 7.00	\$ 7.56	\$ 13.03	\$ 13.91	\$ 14.82	\$ 15.76	\$ 16.74	\$ 17.73	\$ 18.74	\$ 19.31	\$ 19.89	\$ 20.48
	> 40 kgal	5.84	6.25	7.50	8.06	13.68	14.60	15.56	16.55	17.57	18.62	19.68	20.27	20.88	21.51

10-Year Water Rate Forecast

Rate Equalization (%):	150%	145%	140%	135%	130%	125%	120%	115%	110%	105%	100%	100%	100%	100%
	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
	Adopted	Adopted	Adopted	Adopted	Adopted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Wholesale & Other	Base Charges														
	3/4"	\$ 9.00	\$ 9.45	\$ 10.40	\$ 11.23	\$ 12.95	\$ 13.82	\$ 14.73	\$ 15.67	\$ 16.64	\$ 17.63	\$ 18.63	\$ 19.19	\$ 19.77	\$ 20.36
	1"	10.66	11.03	12.14	13.11	15.75	16.81	17.92	19.06	20.23	21.44	22.66	23.34	24.04	24.77
	1.5"	14.80	15.24	16.44	17.75	22.76	24.29	25.88	27.53	29.23	30.97	32.74	33.72	34.73	35.78
	2"	19.76	20.35	21.94	23.70	31.16	33.26	35.44	37.70	40.03	42.41	44.83	46.18	47.56	48.99
	3"	31.37	32.32	34.84	37.63	57.77	61.66	65.71	69.90	74.21	78.63	83.12	85.62	88.19	90.83
	4"	47.95	49.39	53.25	57.51	92.79	99.04	105.53	112.26	119.19	126.29	133.51	137.51	141.64	145.88
	6"	89.37	92.05	99.25	107.19	197.84	211.16	225.01	239.35	254.13	269.26	284.65	293.19	301.99	311.05
	8"	139.07	143.25	154.45	166.81	232.86	248.53	264.84	281.72	299.11	316.92	335.03	345.08	355.44	366.10
	Vol. Charges - Municipal/Wholesale														
	All Usage, Per 1kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$5.01	\$5.56	\$6.17	\$6.85	\$7.61	\$8.44	\$9.37	\$9.65	\$9.94	\$10.24
	Vol. Charges - Bulk Water														
	All Usage, Per 1kgal	\$ 5.34	\$ 5.75	\$ 7.00	\$ 7.56	\$9.77	\$10.43	\$11.11	\$11.82	\$12.55	\$13.30	\$14.06	\$14.48	\$14.91	\$15.36
	Base Charges - Public Schools														
		\$ 6.00	\$ 6.52	\$ 7.43	\$ 8.32	\$ 9.96	\$ 11.06	\$ 12.27	\$ 13.63	\$ 15.12	\$ 16.79	\$ 18.63	\$ 19.00	\$ 19.19	\$ 19.38
	Vol. Charges - Public Schools														
	All Usage, Per 1kgal	\$ 2.85	\$ 3.17	\$ 4.00	\$ 4.48	\$5.01	\$5.56	\$6.17	\$6.85	\$7.61	\$8.44	\$9.37	\$9.65	\$9.94	\$10.24

10-Year Wastewater Rate Forecast

Rate Equalization (%):		150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
		FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
		Adopted	Adopted	Adopted	Adopted	Adopted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
Inside City	Base Charges														
	3/4"	\$ 7.21	\$ 7.27	\$ 8.00	\$ 8.92	\$ 11.16	\$ 12.50	\$ 14.00	\$ 15.68	\$ 17.56	\$ 19.67	\$ 22.03	\$ 22.69	\$ 23.37	\$ 24.07
	1"	9.07	9.14	10.09	11.25	13.53	15.16	16.98	19.01	21.29	23.85	26.71	27.51	28.34	29.19
	1.5"	13.66	13.77	15.29	17.04	19.47	21.80	24.42	27.35	30.63	34.31	38.42	39.58	40.76	41.99
	2"	19.20	19.35	21.55	24.03	26.59	29.78	33.35	37.35	41.84	46.86	52.48	54.05	55.68	57.35
	3"	32.14	32.39	36.27	40.44	49.14	55.04	61.64	69.04	77.32	86.60	96.99	99.90	102.90	105.98
	4"	50.62	51.02	57.30	63.89	78.81	88.27	98.86	110.72	124.01	138.89	155.56	160.22	165.03	169.98
	6"	96.77	97.53	109.82	122.45	167.83	187.96	210.52	235.78	264.08	295.77	331.26	341.19	351.43	361.97
	8"	152.17	153.37	172.87	192.74	197.50	221.20	247.74	277.47	310.76	348.06	389.82	401.52	413.56	425.97
	Vol. Charges - Inside City														
All Usage, Per 1kgal	\$ 5.05	\$ 5.07	\$ 5.68	\$ 6.33	\$6.88	\$7.71	\$8.63	\$9.67	\$10.83	\$12.13	\$13.58	\$13.99	\$14.41	\$14.84	
Sewer Only Flat Rate	\$ -	\$ -	\$ -	\$32.98	\$37.31	\$41.78	\$46.80	\$52.41	\$58.70	\$65.75	\$73.63	\$75.84	\$78.12	\$80.46	

10-Year Wastewater Rate Forecast

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
	Adopted	Adopted	Adopted	Adopted	Adopted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Outside City	Base Charges														
	3/4"	\$ 10.82	\$ 10.90	\$ 12.00	\$ 13.38	\$ 16.74	\$ 18.75	\$ 21.00	\$ 23.52	\$ 26.34	\$ 29.50	\$ 33.04	\$ 34.03	\$ 35.05	\$ 36.10
	1"	13.60	13.70	15.14	16.88	20.30	22.73	25.46	28.52	31.94	35.77	40.07	41.27	42.51	43.78
	1.5"	20.49	20.60	22.93	25.57	29.20	32.70	36.63	41.02	45.95	51.46	57.64	59.37	61.15	62.98
	2"	28.81	29.03	32.32	36.04	39.88	44.67	50.03	56.03	62.76	70.29	78.72	81.08	83.51	86.02
	3"	48.21	48.59	54.41	60.66	73.71	82.55	92.46	103.55	115.98	129.90	145.49	149.85	154.35	158.98
	4"	75.93	76.52	85.94	95.83	118.22	132.40	148.29	166.08	186.01	208.34	233.34	240.34	247.55	254.97
	6"	145.16	146.30	164.73	183.67	251.74	281.95	315.78	353.67	396.11	443.65	496.89	511.79	527.15	542.96
	8"	228.26	230.06	259.30	289.12	296.25	331.79	371.61	416.20	466.15	522.09	584.74	602.28	620.35	638.96
	Vol. Charges - Outside City														
	All Usage, Per 1kgal	\$ 7.58	\$ 7.60	\$ 8.52	\$ 9.50	\$10.32	\$11.56	\$12.95	\$14.50	\$16.24	\$18.19	\$20.37	\$20.98	\$21.61	\$22.26
	Sewer Only Flat Rate	\$ -	\$ -	\$ -	\$49.47	\$55.96	\$62.67	\$70.19	\$78.62	\$88.05	\$98.62	\$110.45	\$113.77	\$117.18	\$120.69

10-Year Wastewater Rate Forecast

Rate Equalization (%):	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%	150%
	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
	Adopted	Adopted	Adopted	Adopted	Adopted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

Wholesale & Other	Base Charges														
	3/4"	\$ 10.82	\$ 10.90	\$ 12.00	\$ 13.38	\$ 16.74	\$ 18.75	\$ 21.00	\$ 23.52	\$ 26.34	\$ 29.50	\$ 33.04	\$ 34.03	\$ 35.05	\$ 36.10
	1"	13.60	13.70	15.14	16.88	20.30	22.73	25.46	28.52	31.94	35.77	40.07	41.27	42.51	43.78
	1.5"	20.49	20.60	22.93	25.57	29.20	32.70	36.63	41.02	45.95	51.46	57.64	59.37	61.15	62.98
	2"	28.81	29.03	32.32	36.04	39.88	44.67	50.03	56.03	62.76	70.29	78.72	81.08	83.51	86.02
	3"	48.21	48.59	54.41	60.66	73.71	82.55	92.46	103.55	115.98	129.90	145.49	149.85	154.35	158.98
	4"	75.93	76.52	85.94	95.83	118.22	132.40	148.29	166.08	186.01	208.34	233.34	240.34	247.55	254.97
	6"	145.16	146.30	164.73	183.67	251.74	281.95	315.78	353.67	396.11	443.65	496.89	511.79	527.15	542.96
	8"	228.26	230.06	259.30	289.12	296.25	331.79	371.61	416.20	466.15	522.09	584.74	602.28	620.35	638.96
	Vol. Charges - Wholesale, Internal, Henderson County														
All Usage, Per 1kgal	\$ 7.58	\$ 7.60	\$ 8.52	\$ 9.50	\$10.32	\$11.56	\$12.95	\$14.50	\$16.24	\$18.19	\$20.37	\$20.98	\$21.61	\$22.26	
Base Charges - Public Schools															
All Usage, Per 1kgal	\$ 7.21	\$ 7.27	\$ 8.00	\$ 8.92	\$11.16	\$12.50	\$14.00	\$15.68	\$17.56	\$19.67	\$22.03	\$22.69	\$23.37	\$24.07	
Vol. Charges - Public Schools															
All Usage, Per 1kgal	\$ 5.05	\$ 5.07	\$ 5.68	\$ 6.33	\$6.88	\$7.71	\$8.63	\$9.67	\$10.83	\$12.13	\$13.58	\$13.99	\$14.41	\$14.84	

The City of Hendersonville maintains a Capital Improvement Plan (CIP) to track and plan for future-year projects. The CIP is amended and adopted on an annual basis, with each fiscal year's budget process. The adopted CIP spans 10 years from date of adoption.

The City's CIP utilizes a two-dimension rating system where two types of priorities are established, the categories for each are ranked and assigned a numeric score, and the scores for the categories from one dimension are multiplied by the scores for the categories from the other dimension to produce a matrix of ratings. The two dimensions used in the City's matrix are (1) the degree of urgency and (2) the priority of the function, each with subsets ranked from high to low. A low rating on this matrix would equate to a high priority project for the City, and a high rating would equate to a low priority project. The image below is an excerpt from the City's CIP illustrating the City's rating system. As priorities change over time, the corresponding priority ranking for respective projects are re-evaluated each fiscal year

City of Hendersonville Two-Dimension Rating Matrix							
		Priority of Function					
		1	2	3	4	5	6
		Protection	Environmental Health	General Government	Maintenance	Community Development	Recreation
Degree of Urgency	1 Legislation	1	2	3	4	5	6
	2 Hazard	2	4	6	8	10	12
	3 Efficiency	3	6	9	12	15	18
	4 Economic Advantage	4	8	12	16	20	24
	5 Expand Service	5	10	15	20	25	30
	6 New Program or Convenience	6	12	18	24	30	36

The ratings for each category are detailed in the CIP as follows:

Degrees of Urgency:

1. Legislation: Required by legislation or regulation of federal or state government.
2. Hazard: Removes an obvious or potential hazard to public health or safety.
3. Efficiency: Replaces equipment or a facility that is obsolete, or would be too costly to repair, or maintains and better utilizes existing equipment and facilities.
4. Economic Advantage: Directly benefits the City's economic base by increasing property values or other revenue potential.
5. Expand Service: Expands or increase a service or improves a standard of service.
6. New Program or Convenience: Makes possible a new service or increase convenience or comfort.

Priority of Function:

1. Protection of persons and property: police, fire, rescue, inspections, etc.
2. Environmental Health: water, sewer, sanitation, public health, etc.
3. General Government: office facilities, central services, etc.
4. Maintenance: general maintenance of City owned property.
5. Community Development: public housing, rehabilitation, etc.
6. Recreation: Parks, athletic programs, etc.
7. Heritage/Culture: education, libraries, historic districts, etc.

In FY24, the City has prioritized all water and wastewater capital projects to be included in the Water and Sewer Capital Project Fund (460). Generally, projects in this fund are multi-year and utilize financing sources other than pay-as-you-go (“pay-go”) resources. Typical funding sources include, but are not limited to grants, state revolving fund (SRF) loans, major debt issuances (such as revenue bonds), and reserve funding. In the Water and Sewer Capital Project Fund section of this annual budget, numerical priority levels may be found to the immediate left column of project names, in a yellow-colored column. An example of the prioritization is provided in the table below.

Dept.	Fiscal Year	Project Title	Total Cost
Water & Sewer Capital Fund	10	AMI Metering Infrastructure Replacement #23003	9,191,000
	4	Barker Heights Sewer Improvements	17,605,200
	5	Carson Drive Neighborhood Water Replacement	175,000
	15	Dana Area Water Improvements	7,468,000
	12	Old Brickyard Rd. #20010	200,000
	12	Rutledge Road Water Improvements #17002	270,000
	12	Somersby Park PRV Replacement	135,000
	4	WTP 15MGD Expansion, #19207	2,131,500
	10	WTP Thickener Drive Replacement	110,000
	6	WWTP Biosolid Drying System #16036	12,530,000
	12	WWTP Clarifier Drive Mechanism Replacements	145,000
	4	WWTP Headworks and Flow Equalization	29,520,000
	2024 Total		79,480,700

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
City Engineer		Above the Mud Greenway & Streetscape, #22008	13,321,600	70,000	-	1,656,450	552,150	11,043,000	-	-	-	-	-	410	1014	550103	GF Cash/Grant/Loan
		EB-5860 Blythe Street Sidewalk, #21042	349,000	24,000	325,000	-	-	-	-	-	-	-	-	410	1014	550103	GF/WS Cash
		EB-5963 Grove Street Sidewalk, #21043	424,000	31,000	393,000	-	-	-	-	-	-	-	-	410	1014	550103	GF/WS Cash
		Traffic Calming Improvements	450,000	35,000	35,000	40,000	40,000	45,000	45,000	50,000	50,000	55,000	55,000	10	1014	554001	GF Cash
	2024 Total		14,544,600	160,000	753,000	1,696,450	592,150	11,088,000	45,000	50,000	50,000	55,000	55,000				
		Maple St Parking Lot	215,000	-	215,000	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash/Grant/Loan
		Operations Center Parking Lot Replacement	780,000	-	780,000	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash
		Various Sidewalk Connection to Ecusta Trail	480,000	-	480,000	-	-	-	-	-	-	-	-	410	1014	550103	GF Cash
		Vehicle Replacement	40,000	-	40,000	-	-	-	-	-	-	-	-	Oct-60	1014	554002	Loan
	2025 Total		1,515,000	-	1,515,000	-	-	-	-	-	-	-	-				
		S. Main St. Streetscape (Allen to S. King)	6,779,000	-	-	803,000	276,000	5,700,000	-	-	-	-	-	410	1014	550103	GF Cash/Grant/Loan
	2026 Total		6,779,000	-	-	803,000	276,000	5,700,000	-	-	-	-	-				
		Clear Creek Greenway Restroom	250,000	-	-	-	250,000	-	-	-	-	-	-	410	1014	550103	GF Cash/Grant/Loan
		Clear Creek Rd Trailhead Parking Lot	300,000	-	-	-	300,000	-	-	-	-	-	-	410	1014	550103	GF Cash/Grant/Loan
		Clear Creek Trail Loop and Bike Track	1,000,000	-	-	-	1,000,000	-	-	-	-	-	-	410	1014	550103	GF Cash/Grant/Loan
	2027 Total		1,550,000	-	-	-	1,550,000	-	-	-	-	-	-				
		5th Avenue Streetscape (Church to Maple)	6,912,000	-	-	-	-	864,000	288,000	5,760,000	-	-	-	410	1014	550103	GF/WS Cash/Powell Bill
		King Street Improvements, #21011	1,814,000	-	-	-	-	1,814,000	-	-	-	-	-	410	1014	550103	GF Cash
	2028 Total		8,726,000	-	-	-	-	2,678,000	288,000	5,760,000	-	-	-				
		3rd Avenue Streetscape (Church to King)	5,140,800	-	-	-	-	-	432,000	388,800	4,320,000	-	-	410	1014	550103	GF/WS Cash/Powell Bill
		Church Street Improvements, #22030	2,351,000	-	-	-	-	-	2,351,000	-	-	-	-	410	1014	550103	GF Cash
	2029 Total		7,491,800	-	-	-	-	-	2,783,000	388,800	4,320,000	-	-				
		2nd Avenue Streetscape (Church to King)	5,140,800	-	-	-	-	-	-	432,000	388,800	4,320,000	-	410	1014	550103	GF/WS Cash/Powell Bill
	2030 Total		5,140,800	-	-	-	-	-	-	432,000	388,800	4,320,000	-				
		1st Avenue Streetscape (Church to King)	5,140,800	-	-	-	-	-	-	-	432,000	388,800	4,320,000	410	1014	550103	GF/WS Cash/Powell Bill
		Allen Branch Greenway	6,096,000	-	-	-	-	-	-	-	840,000	756,000	4,500,000	410	1014	550103	GF Cash/Grant/Loan
		Britton Creek Greenway, Phase I	1,338,750	-	-	-	-	-	-	-	112,500	101,250	1,125,000	410	1014	550103	GF Cash/Grant/Loan
		Cherry Branch Greenway	3,560,250	-	-	-	-	-	-	-	472,500	425,250	2,662,500	410	1014	550103	GF Cash/Grant/Loan
		Clear Creek Road Sidewalk Extension	2,149,200	-	-	-	-	-	-	-	268,000	241,200	1,640,000	410	1014	550103	GF Cash/Grant/Loan
	2031 Total		18,285,000	-	-	-	-	-	-	-	2,125,000	1,912,500	14,247,500				
		Maple Street Sidewalk Improvements	979,200	-	-	-	-	-	-	-	-	163,200	816,000	410	1014	550103	GF Cash
	2032 Total		979,200	-	-	-	-	-	-	-	-	163,200	816,000				
		Asheville Highway Pedestrian Improvements	3,500,000	-	-	-	-	-	-	-	-	-	3,500,000	410	1014	550103	GF Cash/Grant/Loan
		Spartanburg Highway Pedestrian Improvements	5,000,000	-	-	-	-	-	-	-	-	-	5,000,000	410	1014	550103	GF Cash/Grant/Loan
		Upward Road Sidewalk Improvements Project	5,990,000	-	-	-	-	-	-	-	-	-	5,990,000	410	1014	550103	GF Cash/Grant/Loan
		US 64 Pedestrian Improvements	4,000,000	-	-	-	-	-	-	-	-	-	4,000,000	410	1014	550103	GF Cash/Grant/Loan
	2033+ Total		18,490,000	-	-	-	-	-	-	-	-	-	18,490,000				
City Engineer Total			83,501,400	160,000	2,268,000	2,499,450	2,418,150	19,466,000	3,116,000	6,630,800	6,883,800	6,450,700	33,608,500				
Community Development		Décor and Branding - 7th Avenue	10,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	21	2202	534000	MSD Cash
		Main St. Electrical Panel Upgrade	14,000	7,000	7,000	-	-	-	-	-	-	-	-	20	2102	534000	MSD Cash
		Pedestrian Wayfinding	60,000	50,000	5,000	5,000	-	-	-	-	-	-	-	20/21	2102	555001	MSD Cash
		Zoning Compliance Permit Software	25,000	25,000	-	-	-	-	-	-	-	-	-	10	1200	556001	GF Cash
		Comprehensive Plan Update	150,000	150,000	-	-	-	-	-	-	-	-	-	10	1200	519200	GF Cash
	2024 Total		259,000	233,000	13,000	6,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000				
		Depot Plaza Improvement Construction	300,000	-	200,000	100,000	-	-	-	-	-	-	-	21	2202	555001	MSD Cash
		Sound System	45,000	-	45,000	-	-	-	-	-	-	-	-	20	2102	554001	MSD Cash
	2025 Total		345,000	-	245,000	100,000	-	-	-	-	-	-	-				
		Decorative Lighting on Avenues	650,000	-	-	25,000	25,000	25,000	25,000	25,000	25,000	250,000	250,000	20	2102	555001	MSD Cash
	2026 Total		650,000	-	-	25,000	25,000	25,000	25,000	25,000	25,000	250,000	250,000				
Community Development Total			1,254,000	233,000	258,000	131,000	26,000	26,000	26,000	26,000	26,000	251,000	251,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
Environmental		14-18 Replace 3500 + Refuse Bed, #VE024	75,000	75,000	-	-	-	-	-	-	-	-	-	468	7855	554002	Loan
		Annual Brush and Leaf Grinding	289,500	27,000	27,500	28,000	28,500	29,000	29,500	30,000	30,000	30,000	30,000	67/68	7855	519200	STW/ESF Cash
		Leaf Machine Replacement #61-17, #VE024	125,000	125,000	-	-	-	-	-	-	-	-	-	468	7855	554001	Loan
		Misc. Tree Removal from Street ROW	200,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	68	7855	519200	ESF Cash
		Sanitation Comprehensive Study	50,000	50,000	-	-	-	-	-	-	-	-	-	68	7855	519200	ESF Cash
		Waste/Garbage Truck Replacement, #VE024	300,000	300,000	-	-	-	-	-	-	-	-	-	468	7855	554001	Loan
	2024 Total		1,039,500	597,000	47,500	48,000	48,500	49,000	49,500	50,000	50,000	50,000	50,000				
		16-01 Replacement 3500, #VE025	50,000	-	50,000	-	-	-	-	-	-	-	-	468	7855	554002	Loan
		Leaf Machine Replacement #61-08, #VE025	85,000	-	85,000	-	-	-	-	-	-	-	-	67/68	7855	554001	Loan
		Side x Side Purchase	20,000	-	20,000	-	-	-	-	-	-	-	-	68	7855	554001	ESF Cash
	2025 Total		155,000	-	155,000	-	-	-	-	-	-	-	-				
Environmental Services Total			1,194,500	597,000	202,500	48,000	48,500	49,000	49,500	50,000	50,000	50,000	50,000				
Fire		Bail-Out Kits	17,000	17,000	-	-	-	-	-	-	-	-	-	10	1400	534000	GF Cash
		Computer Generated Fire/Rescue Simulation	11,000	11,000	-	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Lion Digital Fire Extinguisher Trainer	20,000	20,000	-	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Replace 14-61 2016 SUV, #VE024	65,000	65,000	-	-	-	-	-	-	-	-	-	410	1400	554002	Loan
		Replace 14-84 2018 Truck, #VE024	40,000	40,000	-	-	-	-	-	-	-	-	-	410	1400	554002	Loan
		Replace Multi-Gas Monitors	40,000	10,000	10,000	-	-	-	20,000	-	-	-	-	10	1400	554001	GF Cash
		Replace Self-Contained Breathing Apparatus	325,000	325,000	-	-	-	-	-	-	-	-	-	10	1400	554001	Loan
		Rescue Jack	20,000	20,000	-	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Tablet Replacement	100,000	10,000	10,000	20,000	-	-	20,000	-	-	20,000	20,000	10	1400	534000	GF Cash
		Thermal Imaging Camera Replacement	60,000	15,000	-	-	30,000	15,000	-	-	-	-	-	10	1400	554001	GF Cash
	2024 Total		698,000	533,000	20,000	20,000	30,000	15,000	40,000	-	-	20,000	20,000				
		Commission on Fire Accreditation International	16,250	-	6,250	-	10,000	-	-	-	-	-	-	10	1400	519000	GF Cash
		Fire Department Training Facility	250,000	-	250,000	-	-	-	-	-	-	-	-	10	1400	552001	Loan
		Inflatable Fire Education House	10,000	-	10,000	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		LUCAS Chest Compression System	37,000	-	20,000	-	-	17,000	-	-	-	-	-	10	1400	554001	GF Cash
		Replace 14-101 Truck AFM F150	65,000	-	65,000	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 14-103 Truck T/L F150	65,000	-	65,000	-	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 15-28 - Battalion Chief	140,000	-	70,000	-	70,000	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 15-32 Dept. Chief Operations SUV	70,000	-	70,000	-	-	-	-	-	-	-	-	10	1400	554002	GF Cash
		Replace AEDs	75,000	-	75,000	-	-	-	-	-	-	-	-	10	1400	554001	GF Cash
		Replace Station 1 Breathing Air Compressor	120,000	-	120,000	-	-	-	-	-	-	-	-	10	1400	552001	GF Cash
		Station 2 Renovation	75,000	-	75,000	-	-	-	-	-	-	-	-	10	1400	519200	GF Cash
	2025 Total		923,250	-	826,250	-	80,000	17,000	-	-	-	-	-				
		Fire Station #3, Project #19018	6,500,000	-	-	6,500,000	-	-	-	-	-	-	-	410	1400	550103	Loan
		Replace 14-105 Truck	45,000	-	-	45,000	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 15-35 SUV	70,000	-	-	70,000	-	-	-	-	-	-	-	10	1400	554002	Loan
		Replace 15-36 SUV	70,000	-	-	70,000	-	-	-	-	-	-	-	10	1400	554002	Loan
		Vehicle Stabilization Struts	50,000	-	-	25,000	-	-	-	-	-	25,000	-	10	1400	554001	GF Cash
	2026 Total		6,735,000	-	-	6,710,000	-	-	-	-	-	25,000	-				
		Replace 15-29 Fire Chief SUV	70,000	-	-	-	70,000	-	-	-	-	-	-	10	1400	554002	Loan
		Replace Engine 4	900,000	-	-	-	900,000	-	-	-	-	-	-	410	1400	550103	Loan
		Replace Exercise Equipment	45,000	-	-	-	45,000	-	-	-	-	-	-	10	1400	554001	GF Cash
		Replace Extrication Equipment	75,000	-	-	-	25,000	25,000	25,000	-	-	-	-	10	1400	554001	GF Cash
	2027 Total		1,090,000	-	-	-	1,040,000	25,000	25,000	-	-	-	-				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
		Preemption Devices	200,000	-	-	-	-	200,000	-	-	-	-	-	10	1400	554001	GF Cash
		Replace 14-01 Truck	50,000	-	-	-	-	50,000	-	-	-	-	-	10	1400	554002	Loan
		Replace DC of Admin Vehicle	65,000	-	-	-	-	65,000	-	-	-	-	-	10	1400	554002	Loan
		Replace Ranger AFM Vehicle	65,000	-	-	-	-	65,000	-	-	-	-	-	10	1400	554002	Loan
		Service/Rescue Company - Station 1	900,000	-	-	-	-	900,000	-	-	-	-	-	410	1400	550103	Loan
		Strategic Plan Update	50,000	-	-	-	-	50,000	-	-	-	-	-	10	1400	519200	GF Cash
	2028 Total		1,330,000	-	-	-	-	1,330,000	-	-	-	-	-				
		Replace Engine 30-09 (2013 Pierce)	900,000	-	-	-	-	-	900,000	-	-	-	-	410	1400	550103	Loan
		Replace TAC 9 Fire SUV	65,000	-	-	-	-	-	65,000	-	-	-	-	10	1400	554002	Loan
	2029 Total		965,000	-	-	-	-	-	965,000	-	-	-	-				
		Replace RAD 57 Monitors	20,000	-	-	-	-	-	-	20,000	-	-	-	10	1400	554001	GF Cash
		Replace Rescue Jacks	20,000	-	-	-	-	-	-	20,000	-	-	-	10	1400	554001	GF Cash
	2030 Total		40,000	-	-	-	-	-	-	40,000	-	-	-				
		Replace Fire SUV	65,000	-	-	-	-	-	-	-	65,000	-	-	10	1400	554002	Loan
		Replace Lion Smart Dummy	15,000	-	-	-	-	-	-	-	15,000	-	-	10	1400	554001	GF Cash
	2031 Total		80,000	-	-	-	-	-	-	-	80,000	-	-				
		Replace Engine 30-10 (2017 Pierce)	900,000	-	-	-	-	-	-	-	-	900,000	-	410	1400	550103	Loan
	2032 Total		900,000	-	-	-	-	-	-	-	-	900,000	-				
		Fire Station #4 Property Acquisition	1,000,000	-	-	-	-	-	-	-	-	-	1,000,000	410	1400	550103	Loan
		Replace Engine 30-11 (2020 Smeal)	900,000	-	-	-	-	-	-	-	-	-	900,000	410	1400	550103	Loan
	2033+ Total		1,900,000	-	-	-	-	-	-	-	-	-	1,900,000				
Fire Total			14,661,250	533,000	846,250	6,730,000	1,150,000	1,387,000	1,030,000	40,000	80,000	945,000	1,920,000				
Parking		Electric Vehicle Charging Station Replacement	104,000	8,000	-	8,000	-	8,000	-	16,000	-	32,000	32,000	64	7455	554001	PRK Cash
		Parking Lot Striping	25,000	5,000	5,000	5,000	5,000	5,000	-	-	-	-	-	64	7455	519200	PRK Cash
		Replacement Decorative light poles	30,000	6,000	6,000	6,000	6,000	6,000	-	-	-	-	-	64	7455	554001	PRK Cash
		Replacement Stopblocks and Signs	12,500	2,500	2,500	2,500	2,500	2,500	-	-	-	-	-	64	7455	534000	PRK Cash
		Replacment Banners/Brackets - Wayfinding	12,500	2,500	2,500	2,500	2,500	2,500	-	-	-	-	-	64	7455	534000	PRK Cash
	2024 Total		184,000	24,000	16,000	24,000	16,000	24,000	-	16,000	-	32,000	32,000				
		Public Parking - South Main Street	350,000	-	250,000	100,000	-	-	-	-	-	-	-	464	7455	550103	Loan
	2024 Total		350,000	-	250,000	100,000	-	-	-	-	-	-	-				
Parking Total			534,000	74,000	316,000	174,000	66,000	24,000	-	16,000	-	32,000	32,000				
Police		Active Shooter PPE & Shields	70,000	70,000	-	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Camera Systems and A/V Cloud Storage	1,176,000	114,000	114,000	114,000	114,000	120,000	120,000	120,000	120,000	120,000	120,000	10	1300	554001	GF Cash
		Cellular Forensic System	12,000	12,000	-	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Computer Replacements	166,000	68,000	-	-	-	-	30,000	68,000	-	-	-	10	1300	554001	GF Cash
		Fingerprint Device	7,000	7,000	-	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Traffic Radar Trailer	11,500	11,500	-	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Vehicle 1 Replacement, #14-47 Marked SUV, #VE024	60,050	60,050	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Vehicle 2 Replacement, #14-53 Marked SUV, #VE024	60,050	60,050	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Vehicle 3 Replacement, #14-52 Marked SUV, #VE024	60,050	60,050	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Vehicle 4 Replacement, #14-55 Marked SUV, #VE024	60,050	60,050	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Vehicle 5 Replacement, #14-48 Marked SUV, #VE024	60,050	60,050	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Vehicle 6 Replacement, #14-49 Marked SUV, #VE024	60,050	60,050	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
		Vehicle 7 Replacement, #14-50 Unmarked, #VE024	40,000	40,000	-	-	-	-	-	-	-	-	-	410	1300	554002	Loan
	2024 Total		1,842,800	682,800	114,000	114,000	114,000	120,000	150,000	188,000	120,000	120,000	120,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
		911 Voice Logger (all 911 funds)	30,000	-	30,000	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Annual Vehicle Replacement	3,498,000	-	380,000	383,000	386,000	389,000	392,000	392,000	392,000	392,000	392,000	10	1300	554002	Loan
		Patio Fence/Roof	54,000	-	54,000	-	-	-	-	-	-	-	-	10	1300	552001	GF Cash
		Polygraph	6,000	-	6,000	-	-	-	-	-	-	-	-	10	1300	554001	GF Cash
		Server Replacement (Back Up Domain)	25,000	-	10,000	-	-	-	-	15,000	-	-	-	10	1300	554001	GF Cash
		Virtra Upgrade	106,000	-	30,000	-	-	-	-	38,000	38,000	-	-	10	1300	554001	GF Cash/Grant
	2025 Total		3,719,000	-	510,000	383,000	386,000	389,000	392,000	445,000	430,000	392,000	392,000				
		Laptop Replacements	76,000	-	-	38,000	38,000	-	-	-	-	-	-	10	1300	554001	GF Cash
	2026 Total		76,000	-	-	38,000	38,000	-	-	-	-	-	-				
		Side-Arm Replacements	40,000	-	-	-	40,000	-	-	-	-	-	-	10	1300	534000	GF Cash
		Taser Replacement	150,000	-	-	-	150,000	-	-	-	-	-	-	10	1300	554001	GF Cash
	2027 Total		190,000	-	-	-	190,000	-	-	-	-	-	-				
		Rifle and Accessory Replacements	16,500	-	-	-	-	-	16,500	-	-	-	-	10	1300	534000	GF Cash
		Server Replacement (Southern, Netmotion, Primary Dom)	25,000	-	-	-	-	-	25,000	-	-	-	-	10	1300	554001	GF Cash
	2029 Total		41,500	-	-	-	-	-	41,500	-	-	-	-				
Police Total			5,869,300	682,800	624,000	535,000	728,000	509,000	583,500	633,000	550,000	512,000	512,000				
Public Works																	
Fleet		Sustainability Manager Vehicle, #VE024	50,000	50,000	-	-	-	-	-	-	-	-	-	410	1502	554002	Loan
		Fleet/Shop Interior Renovation	35,000	35,000	-	-	-	-	-	-	-	-	-	10	1521	552001	GF Cash
		Hydraulic Metal Notcher	9,000	9,000	-	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Industrial Bandsaw	6,000	6,000	-	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Mill/Lathe combination machine	7,000	7,000	-	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Propane Conversions (4)	30,000	30,000	-	-	-	-	-	-	-	-	-	10	1521	519200	GF Cash/Grant/Loan
		Purchase Mechanics Tool Box and Tools	48,000	12,000	12,000	12,000	12,000	-	-	-	-	-	-	10	1521	554001	GF Cash
		Replace Storage Buildings	7,500	7,500	-	-	-	-	-	-	-	-	-	10	1521	552001	GF Cash
Buildings		VanAir Power System	18,000	18,000	-	-	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		16-03 2500 Series Utility Body, #VE024	63,000	63,000	-	-	-	-	-	-	-	-	-	410	1523	554002	Loan
		Oakdale Improvements	200,000	40,000	40,000	40,000	40,000	40,000	-	-	-	-	-	10	1523	552001	GF Cash
Grounds		Sustainability/Efficiency Study	40,000	40,000	-	-	-	-	-	-	-	-	-	10	1523	519200	GF Cash
		14-30 2500 Series Truck, #VE024	53,000	53,000	-	-	-	-	-	-	-	-	-	410	1525	554002	Loan
		14-58 2500 Series - Replacement, #VE024	53,000	53,000	-	-	-	-	-	-	-	-	-	410	1525	554002	Loan
		43-03 Ventrac #VE024	100,000	100,000	-	-	-	-	-	-	-	-	-	410	1525	554001	Loan
		Disc Golf Course	25,000	25,000	-	-	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Furnace and Air Handlers at City Ops	40,000	40,000	-	-	-	-	-	-	-	-	-	10	1525	552001	GF Cash
Pool		Remove Boardwalk	30,000	30,000	-	-	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Patton Park Pool Backup Pump	10,000	10,000	-	-	-	-	-	-	-	-	-	10	1535	554001	GF Cash
		Patton Pool Building Repair - Design/Architect	40,000	40,000	-	-	-	-	-	-	-	-	-	10	1535	519200	GF Cash
Streets		20-01 Dump Truck Replacment, #VE024	150,000	150,000	-	-	-	-	-	-	-	-	-	410	1555	554001	Loan
		Excavation Trench Boxes	15,000	15,000	-	-	-	-	-	-	-	-	-	10	1555	554001	GF Cash
		Replacement Salt Spreaders	60,000	15,000	15,000	-	-	-	15,000	15,000	-	-	-	10	1555	554001	GF Cash
		Replacement Snow Plows	48,000	12,000	12,000	-	-	-	12,000	12,000	-	-	-	10	1555	554001	GF Cash
		Roadway Weather Stations Equipment & Service	40,000	8,000	8,000	8,000	8,000	8,000	-	-	-	-	-	10	1555	553000	GF Cash
		Street and Sidewalk Assessment for Resurfacing	100,000	50,000	-	-	-	-	-	50,000	-	-	-	10	1555	519200	GF Cash
Powell Bill		Powell Bill Improvements	7,200,000	600,000	650,000	650,000	650,000	750,000	750,000	775,000	775,000	800,000	800,000	10	1556	524040	Powell Bill
Traffic		Message Board Sign Trailers	60,000	40,000	20,000	-	-	-	-	-	-	-	-	10	1560	554001	GF Cash
		Traffic Signal Cabinet Replacements	135,000	20,000	-	20,000	-	20,000	-	20,000	-	25,000	30,000	10	1560	554001	GF Cash
Transfers		Patton Park - Pickle Ball (Transfer to #G2205)	75,000	75,000	-	-	-	-	-	-	-	-	-	301	1502	550103	GF Cash
	2024 Total		8,747,500	1,653,500	757,000	730,000	710,000	818,000	777,000	872,000	775,000	825,000	830,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
Fleet		Fleet Fabrication Building	25,000	-	25,000	-	-	-	-	-	-	-	-	Oct-60	1521	552001	GF/WS Cash
Buildings		Generator - Maintenance and Grounds Facility	25,000	-	25,000	-	-	-	-	-	-	-	-	Oct-60	1523	554001	GF/WS Cash
		Re-paint Historic Railroad Depot	25,000	-	25,000	-	-	-	-	-	-	-	-	10	1523	519200	GF Cash
		Re-Paint Ops Building	20,000	-	20,000	-	-	-	-	-	-	-	-	10	1523	519200	GF Cash
		Sugarloaf Shed Replacement	30,000	-	30,000	-	-	-	-	-	-	-	-	10	1523	552001	GF Cash
		Sullivan Park Playground Equipment Replacement	125,000	-	125,000	-	-	-	-	-	-	-	-	10	1523	552001	GF Cash
Grounds		Columbarium at Oakdale Cemetery	30,000	-	30,000	-	-	-	-	-	-	-	-	10	1525	552001	GF Cash
		Invasive Species Removal Program	140,000	-	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	-	10	1525	519200	GF Cash
		Large Fans at Building and Grounds	25,000	-	25,000	-	-	-	-	-	-	-	-	10	1525	552001	GF Cash
		Lenox Park Improvements	20,000	-	20,000	-	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Patton Park Basketball Court Refinishing	250,000	-	125,000	-	125,000	-	-	-	-	-	-	10	1525	553000	GF Cash
		Patton Park Bathroom Door Keycard Locks	6,000	-	6,000	-	-	-	-	-	-	-	-	10	1525	554001	GF Cash
		Patton Park Improvement- Dog Park	25,000	-	25,000	-	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Patton Park Splash Pad	125,000	-	125,000	-	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Pressure Washing Trailer	5,000	-	5,000	-	-	-	-	-	-	-	-	10	1525	554001	GF Cash
		Whitmire Bldg New Signage	5,000	-	5,000	-	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Whitmire Bldg Paint Exterior	20,000	-	20,000	-	-	-	-	-	-	-	-	10	1525	519200	GF Cash
Streets		Expand Greenway Parking	25,000	-	25,000	-	-	-	-	-	-	-	-	10	1555	555001	GF Cash
		Stainless Steel Salt Spreader Stands	7,500	-	7,500	-	-	-	-	-	-	-	-	10	1555	554001	GF Cash
		Tracey Grove Bridge Replacement Project #15929	208,000	-	208,000	-	-	-	-	-	-	-	-	410	1555	555001	GF Cash/NCDOT Match
Traffic		Message Board Sign Trailers	20,000	-	20,000	-	-	-	-	-	-	-	-	10	1560	554001	GF Cash
	2025 Total		1,161,500	-	916,500	20,000	145,000	20,000	20,000	20,000	20,000	-	-				
Administration		14-78 Replacement Director Vehicle	50,000	-	-	50,000	-	-	-	-	-	-	-	10	1502	554002	Loan
		Annual Vehicle Replacement	879,710	-	-	90,300	243,800	221,970	224,640	99,000	-	-	-	10	1502	554002	Loan
		Event command operation center trailer PW	30,000	-	-	30,000	-	-	-	-	-	-	-	10	1502	554001	GF Cash
		Patton Park - Stream Restoration	200,000	-	-	200,000	-	-	-	-	-	-	-	410	1502	550103	GF Cash
		Patton Park Vehicle Bridge Replacement	150,000	-	-	150,000	-	-	-	-	-	-	-	410	1502	550103	GF Cash
		Replace Orleans Avenue Bridge	403,000	-	-	-	100,000	300,000	-	-	-	-	-	410	1502	550103	GF Cash
Fleet		Hydraulic system test equipment	10,500	-	-	10,500	-	-	-	-	-	-	-	10	1521	554001	GF Cash
		Paint booth	35,000	-	-	35,000	-	-	-	-	-	-	-	10	1521	552001	GF Cash
Buildings		City Hall Exterior Improvements #19140	750,965	-	-	465,865	263,000	22,100	-	-	-	-	-	410	1523	550103	Loan
		EV Utility Golfcart for Maint.Dept.	24,000	-	-	24,000	-	-	-	-	-	-	-	10	1523	554001	GF Cash
Grounds		2500 Quad Cab 4x4 Crew Truck with snow plow	72,000	-	-	72,000	-	-	-	-	-	-	-	10	1525	554002	Loan
		60-Month Lease : Mowers, UTV, and Spreader	65,000	-	-	25,000	-	-	-	40,000	-	-	-	10	1525	554001	GF Cash
		Berkley Park Pond Viewing Platform	30,000	-	-	30,000	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Clear Creek Park	125,000	-	-	125,000	-	-	-	-	-	-	-	10	1525	553000	GF Cash
		Greenways RTV	30,000	-	-	30,000	-	-	-	-	-	-	-	10	1525	554001	GF Cash
		Replace 42-05 w/ Tractor Loader Bucket & Blower	55,000	-	-	55,000	-	-	-	-	-	-	-	10	1525	554001	Loan
		Skid Steer	100,000	-	-	100,000	-	-	-	-	-	-	-	10	1525	554001	Loan
Streets		Whitmire Bldg Replace Flooring	46,000	-	-	46,000	-	-	-	-	-	-	-	10	1525	552001	GF Cash
		16-13 Replacement Street Service Truck 5500 Crew	90,000	-	-	90,000	-	-	-	-	-	-	-	10	1555	554001	Loan
		22-18 Replacement Dump Truck (Streets)	150,000	-	-	150,000	-	-	-	-	-	-	-	10	1555	554001	Loan
		58-02 Streets Curb Machine Replacement	15,000	-	-	15,000	-	-	-	-	-	-	-	10	1555	554001	Loan
		City Hall & 5th Ave Crosswalk Repair	45,000	-	-	45,000	-	-	-	-	-	-	-	10	1555	553000	Loan
		Event Detour Trailer W/ Signs, Stands, Cones, Etc.	30,000	-	-	30,000	-	-	-	-	-	-	-	10	1555	534000	GF Cash
		New Streets Dump Truck 5500	100,000	-	-	100,000	-	-	-	-	-	-	-	10	1555	554001	Loan
		Streets Pickup (New)	50,000	-	-	50,000	-	-	-	-	-	-	-	10	1555	554002	Loan
Traffic		Streets Skid Steer 289D	90,000	-	-	90,000	-	-	-	-	-	-	-	10	1555	554001	Loan
		16-04 3500 Series Flatbed	63,000	-	-	63,000	-	-	-	-	-	-	-	10	1560	554001	Loan
		16-15 3500 Series - 5500 series	90,000	-	-	90,000	-	-	-	-	-	-	-	10	1560	554001	Loan
		16-16 Traffic Replacement 1500 - 2500	50,000	-	-	50,000	-	-	-	-	-	-	-	10	1560	554001	Loan
	2026 Total		3,829,175	-	-	2,314,665	606,800	544,070	224,640	139,000	-	-	-				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
Administration		14-64 Replacement Superintendent Truck	50,000	-	-	-	50,000	-	-	-	-	-	-	10	1502	554002	Loan
Buildings		Replace #43-18 with Ventrac	85,000	-	-	-	85,000	-	-	-	-	-	-	10	1525	554001	Loan
		Whitmire Bldg New Windows	25,000	-	-	-	25,000	-	-	-	-	-	-	10	1525	552001	GF Cash
		Whitmire Bldg Shuffle Board Roof	50,000	-	-	-	50,000	-	-	-	-	-	-	10	1525	552001	GF Cash
Traffic		Side X Side for Events and Sign maintenance	20,000	-	-	-	20,000	-	-	-	-	-	-	10	1560	554001	GF Cash
		Traffic street sign shop computer, plotter, material.	30,000	-	-	-	30,000	-	-	-	-	-	-	10	1560	554001	GF Cash
	2027 Total		260,000	-	-	-	260,000	-	-	-	-	-	-				
Grounds		Purchase Rail Line from WATCO	4,000,000	-	-	-	-	4,000,000	-	-	-	-	-	10	1525	551000	GF Cash
		Replace #42-10 Kubota Tractor	125,000	-	-	-	-	125,000	-	-	-	-	-	10	1525	554001	Loan
	2028 Total		4,125,000	-	-	-	-	4,125,000	-	-	-	-	-				
Grounds		Replace # 42-10 New Holland Tractor	250,000	-	-	-	-	-	-	250,000	-	-	-	10	1525	554001	Loan
	2029 Total		250,000	-	-	-	-	-	-	250,000	-	-	-				
Public Works Total			18,373,175	1,902,500	6,673,500	8,064,665	1,721,800	5,507,070	1,021,640	1,281,000	795,000	825,000	830,000				
Stormwater		7th Avenue Streetscape Stormwater Improvements	100,000	100,000	-	-	-	-	-	-	-	-	-	67	7555	553000	SW Cash
		Annual Brush and Leaf Grinding	289,500	27,000	27,500	28,000	28,500	29,000	29,500	30,000	30,000	30,000	30,000	67/68	7555	519200	SW/ESF Cash
		Comprehensive Stormwater Master Plan, #G2216	1,300,000	400,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	301	7555	519200	Grant
		General Stormwater Infrastructure	1,450,000	100,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	67	7555	553000	SW Cash
		Green Infrastructure in City ROW	1,800,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	300,000	300,000	67	7555	553000	SW Cash
		Lower Mud Creek Floodplain Restoration, #G2306	3,157,465	3,127,465	-	-	-	-	30,000	-	-	-	-	467	7555	550103	SW Cash/Grant
		Stormwater Easement Acquisition	95,000	5,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	67	7555	551000	SW Cash
		Stream Bank Stabilization/ Buffer Enhancement	265,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	25,000	50,000	50,000	67	7555	553000	SW Cash
		Streets/Stormwater Trailer Replacement	40,000	20,000	20,000	-	-	-	-	-	-	-	-	67	7555	554001	SW Cash
		Sullivan Park Stream Restoration, Project# G2129	428,000	428,000	-	-	-	-	-	-	-	-	-	467	7555	550103	SW Cash/Grant
	2024 Total		8,924,965	4,377,465	477,500	458,000	458,500	459,000	489,500	460,000	465,000	640,000	640,000				
		Master Plan CIP Projects	1,750,000	-	250,000	250,000	250,000	250,000	250,000	250,000	250,000	-	-	467	7555	550103	SW Cash/Loan
	2025 Total		1,750,000	-	250,000	250,000	250,000	250,000	250,000	250,000	250,000	-	-				
		Planned Stormwater Capital Improvements	7,000,000	-	-	-	7,000,000	-	-	-	-	-	-	467	7555	550103	Loan
	2027 Total		7,000,000	-	-	-	7,000,000	-	-	-	-	-	-				
		Vehicle Replacement - Truck	60,000	-	-	-	-	-	-	60,000	-	-	-	67	7555	554002	Loan
	2030 Total		60,000	-	-	-	-	-	-	60,000	-	-	-				
Stormwater Total			17,734,965	4,377,465	727,500	708,000	7,708,500	709,000	739,500	770,000	715,000	640,000	640,000				
Water & Sewer Operating Fund		42-06 Skid Steer (ROW), #VE024	100,000	100,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		Annual Vehicle Replacement #VE024	2,050,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	460	7002	554002	WS Cash
		Excavator 44-08 Replacement, #VE024	82,000	82,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		FOG Rod Installations - Sewer Pump Stations	150,000	50,000	50,000	50,000	-	-	-	-	-	-	-	60	7132	555003	WS Cash
		Generators and ATS, #	1,029,000	150,000	154,000	158,000	75,000	77,000	79,000	81,000	83,000	85,000	87,000	460	7032	554001	WS Cash
		Hydraulic Hammer for 308 Excavator	25,000	25,000	-	-	-	-	-	-	-	-	-	60	7155	554001	WS Cash
		Locator Lateral Camera Replacement	17,000	17,000	-	-	-	-	-	-	-	-	-	60	7155	554001	WS Cash
		LSL Crew - Dump Truck, #VE024	120,000	120,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		LSL Crew - Excavator, #VE024	82,000	82,000	-	-	-	-	-	-	-	-	-	460	7002	554001	WS Cash
		LSL Crew - Equipment Trailer	15,000	15,000	-	-	-	-	-	-	-	-	-	60	7055	554001	WS Cash
		Operations Center SCADA	120,000	120,000	-	-	-	-	-	-	-	-	-	60	7032	556001	WS Cash
		Rights-of-Way Clearing (Contracted)	260,000	50,000	51,000	52,000	53,000	54,000	-	-	-	-	-	60	7055	519200	WS Cash
		SCADA Replacements - Sewer Pump Stations	231,000	75,000	77,000	79,000	-	-	-	-	-	-	-	60	7132	555003	WS Cash
		SCADA Replacements - Water Pump Stations	231,000	75,000	77,000	79,000	-	-	-	-	-	-	-	60	7032	555003	WS Cash
		Sewer Pump Station #037 - Wetwell Repair	50,000	50,000	-	-	-	-	-	-	-	-	-	60	7132	555002	WS Cash
		Small Diameter Water Main Replacements	1,135,000	100,000	103,000	106,000	109,000	112,000	115,000	118,000	121,000	124,000	127,000	60	7055	519200	WS Cash
		Vehicle Key Lock System (Fleet)	15,000	15,000	-	-	-	-	-	-	-	-	-	60	1521	554001	WS Cash
		Water Pump Station Pressure Control	500,000	100,000	200,000	200,000	-	-	-	-	-	-	-	60	7032	555003	WS Cash
		Water Pump Station Panel Replacements	130,000	20,000	25,000	25,000	30,000	30,000	-	-	-	-	-	60	7032	555003	WS Cash
		Water Storage Tank Security Improvements	150,000	50,000	50,000	50,000	-	-	-	-	-	-	-	60	7032	553000	WS Cash
		WTP and WWTP Fire Safety Improvements	50,000	25,000	25,000	-	-	-	-	-	-	-	-	60	7035/7135	554001	WS Cash
		WWTP Lab Water Purification System Replacement	8,000	8,000	-	-	-	-	-	-	-	-	-	60	7135	555003	WS Cash
	2024 Total		6,550,000	1,534,000	1,017,000	1,004,000	472,000	478,000	399,000	404,000	409,000	414,000	419,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
		ATV #04-06 2017 Polaris Ranger XP900	18,000	-	18,000	-	-	-	-	-	-	-	-	60	7155	554001	WS Cash
		Dump Truck (22-07) Chevrolet Kodiak C7500	85,000	-	85,000	-	-	-	-	-	-	-	-	60	7002	554001	WS Cash
		Dump Truck (22-13) 2004 Chevrolet 7500	85,000	-	85,000	-	-	-	-	-	-	-	-	60	7002	554001	WS Cash
		Dump Truck (new), #VE024	120,000	-	120,000	-	-	-	-	-	-	-	-	460	7055	554001	Loan
		Excavator (new), #VE024	100,000	-	100,000	-	-	-	-	-	-	-	-	460	7055	554001	Loan
		Sewer Flow Meter Replacement	85,000	-	85,000	-	-	-	-	-	-	-	-	60	7155	554001	WS Cash
		Sewer Main Rehabilitation	2,518,000	-	250,000	257,000	264,000	271,000	279,000	287,000	295,000	303,000	312,000	60	7155	555002	WS Cash
		WTP SCADA Server Replacement	85,000	-	40,000	-	-	-	-	-	45,000	-	-	60	7135	519200	WS Cash
		WTP Site and Security Improvemets	50,000	-	50,000	-	-	-	-	-	-	-	-	60	7035	553000	WS Cash
		WWTP HVAC Replacement	100,000	-	100,000	-	-	-	-	-	-	-	-	60	7135	552001	WS Cash
		WWTP SCADA Historian	50,000	-	50,000	-	-	-	-	-	-	-	-	60	7135	519200	WS Cash
		Zereturn Mower	15,000	-	15,000	-	-	-	-	-	-	-	-	60	7002	554001	WS Cash
	2025 Total		3,311,000	-	998,000	257,000	264,000	271,000	279,000	287,000	340,000	303,000	312,000				
		200kW Portable Generator Replacement	150,000	-	-	150,000	-	-	-	-	-	-	-	60	7032/7132	554001	WS Cash
		Chlorine Analyer Replacement	30,000	-	-	30,000	-	-	-	-	-	-	-	60	7035	554001	WS Cash
		Dump Truck (17-21) 2008 Ford F450	139,000	-	-	139,000	-	-	-	-	-	-	-	60	7002	554001	Loan
		Dump Truck (22-12)1997 Ford F800	85,000	-	-	85,000	-	-	-	-	-	-	-	60	7002	554001	Loan
		Dump Truck (22-17) 2015 Kenworth T880	158,000	-	-	158,000	-	-	-	-	-	-	-	60	7002	554001	Loan
		Dump Truck (22-20) 2017 Western Star 7400SB	158,000	-	-	158,000	-	-	-	-	-	-	-	60	7002	554001	Loan
		Ewart Reservoir Site and Security Improvements	35,000	-	-	35,000	-	-	-	-	-	-	-	60	7035	553000	WS Cash
		Excavator (44-16) 2014 CAT 312EL	145,000	-	-	145,000	-	-	-	-	-	-	-	60	7002	554001	Loan
		Excavator (44-17) 2014 CAT 305.5E	82,000	-	-	82,000	-	-	-	-	-	-	-	60	7002	554001	Loan
		Skid Steer (50-03) 2014 CAT 259D	82,000	-	-	82,000	-	-	-	-	-	-	-	60	7002	554001	Loan
	2026 Total		1,064,000	-	-	1,064,000	-	-	-	-	-	-	-				
		Generators and ATS (Wastewater)	567,000	-	-	-	75,000	77,000	79,000	81,000	83,000	85,000	87,000	60	7132	554001	WS Cash
		WWTP Lawnmower	23,000	-	-	-	23,000	-	-	-	-	-	-	60	7135	554001	WS Cash
	2027 Total		590,000	-	-	-	98,000	77,000	79,000	81,000	83,000	85,000	87,000				
		14-91 Chevy Tahoe	65,000	-	-	-	-	65,000	-	-	-	-	-	60	7002	554002	Loan
		All Terrain Vehicle 04-07 2017 Polaris Ranger XP901	18,000	-	-	-	-	18,000	-	-	-	-	-	60	7035	554001	WS Cash
		Dump Truck (22-03) 2011 Ford F750	85,000	-	-	-	-	85,000	-	-	-	-	-	60	7035	554001	Loan
		Skid Steer (50-05) 2018 CAT 299D2XHP	112,000	-	-	-	-	112,000	-	-	-	-	-	60	7002	554001	Loan
	2028 Total		280,000	-	-	-	-	280,000	-	-	-	-	-				
		16-20 Dodge Truck	65,000	-	-	-	-	-	-	65,000	-	-	-	60	7002	554002	Loan
		22-03 Dump Truck	110,000	-	-	-	-	-	-	110,000	-	-	-	60	7002	554002	Loan
		HDD Machine	250,000	-	-	-	-	-	-	250,000	-	-	-	60	7055	554001	WS Cash
		Slope Mower	112,000	-	-	-	-	-	-	112,000	-	-	-	60	7155	554001	WS Cash
		Soil Screen	50,000	-	-	-	-	-	-	50,000	-	-	-	60	7002	554001	WS Cash
		Tapping Machine (4" to 12")	69,000	-	-	-	-	-	-	69,000	-	-	-	60	7055	554001	WS Cash
		Trailer mounted sewer jetter (29-04)	60,000	-	-	-	-	-	-	60,000	-	-	-	60	7155	554001	WS Cash
		Vacuum Excavator	69,000	-	-	-	-	-	-	69,000	-	-	-	60	7002	554001	WS Cash
	2030 Total		785,000	-	-	-	-	-	-	785,000	-	-	-				
Water & Sewer Operating Fund Total			12,580,000	1,534,000	2,015,000	2,325,000	834,000	1,106,000	757,000	1,557,000	832,000	802,000	818,000				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
Water & Sewer Capital Fund	10	AMI Metering Infrastructure Replacement #23003	9,191,000	525,000	-	-	-	-	4,269,000	4,397,000	-	-	-	460	7002	550103	2023 Rev. Bond
	5	Carson Drive Neighborhood Water Replacement	175,000	175,000	-	-	-	-	-	-	-	-	-	460	7055	550103	Reserve
	15	Dana Area Water Improvements	7,468,000	1,123,000	6,345,000	-	-	-	-	-	-	-	-	460	7055	550103	SRF Loan
	12	Old Brickyard Rd. #20010	200,000	200,000	-	-	-	-	-	-	-	-	-	460	7055	550103	Reserve
	12	Rutledge Road Water Improvements #17002	270,000	270,000	-	-	-	-	-	-	-	-	-	460	7055	550103	Reserve
	12	Somersby Park PRV Replacement	135,000	135,000	-	-	-	-	-	-	-	-	-	460	7055	555002	Reserve
	4	WTP 15MGD Expansion, #19207	2,131,500	2,131,500	-	-	-	-	-	-	-	-	-	460	7035	550103	2024 Rev. Bond
	10	WTP Thickener Drive Replacement	110,000	110,000	-	-	-	-	-	-	-	-	-	460	7035	554001	Reserve
	6	WWTP Biosolid Drying System #16036	12,530,000	1,860,000	10,670,000	-	-	-	-	-	-	-	-	460	7135	550103	2024 Rev. Bond
	12	WWTP Clarifier Drive Mechanism Replacements	145,000	145,000	-	-	-	-	-	-	-	-	-	460	7135	554001	Reserve
	4	WWTP Headworks and Flow Equalization	29,520,000	2,250,000	2,250,000	25,020,000	-	-	-	-	-	-	-	460	7135	550103	SRF Loan
	2024 Total		61,875,500	8,924,500	19,265,000	25,020,000	-	-	4,269,000	4,397,000	-	-	-				
	10	Argyle Tank Abandonment	300,000	-	300,000	-	-	-	-	-	-	-	-	460	7055	550103	Reserve
	9	CCTV Truck Replacement	390,000	-	390,000	-	-	-	-	-	-	-	-	460	7155	550103	2026 Rev. Bond
	15	Eastside Transmission Main, Phase 2 and 3	9,860,000	-	500,000	500,000	8,860,000	-	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	9	Hunters Glen Water Pump Station Replacement	300,000	-	300,000	-	-	-	-	-	-	-	-	460	7032	555003	Reserve
	9	Long John Mountain Water Improvements #18014	10,670,000	-	500,000	500,000	9,670,000	-	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	12	NCDOT Highland Lake Rd	575,000	-	575,000	-	-	-	-	-	-	-	-	460	7055	550103	2024 Rev. Bond
	9	North Main Water and Sewer Replacement	1,640,000	-	1,640,000	-	-	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	12	Sewer Collection System Master Plan Update	220,000	-	220,000	-	-	-	-	-	-	-	-	460	7155	550103	Reserve
	4	Sewer Vactor Truck Replacement #22011	600,000	-	600,000	-	-	-	-	-	-	-	-	460	7155	554002	2024 Rev. Bond
	10	Vactor Truck Storage Building	660,000	-	660,000	-	-	-	-	-	-	-	-	460	7155	550103	2026 Rev. Bond
	5	Wastewater Evaluation - Basin 3 #21045	100,000	-	100,000	-	-	-	-	-	-	-	-	460	7155	550103	Reserve
	4	WTP Residuals Storage, #22013	1,480,000	-	1,480,000	-	-	-	-	-	-	-	-	460	7035	550103	2026 Rev. Bond
	12	WWTP Septage Recieveing Improvements	550,000	-	550,000	-	-	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	9	WWTP Tertiary Filter Replacement Phase 2	2,470,000	-	270,000	2,200,000	-	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	2025 Total		29,815,000	-	8,085,000	3,200,000	18,530,000	-	-	-	-	-	-				
	5	NCDOT HWY 64 #18140	1,360,000	-	-	1,360,000	-	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	6	Wash Creek Replacement Sewer G08	3,720,000	-	-	3,720,000	-	-	-	-	-	-	-	460	7155	550103	2026 Rev. Bond
	9	WWTP Blower Building Improvements	2,600,000	-	-	400,000	2,200,000	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	9	WWTP Recycle Pumping Station Project	1,100,000	-	-	1,100,000	-	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	9	WWTP Sludge Dewatering Conveyor Belt	950,000	-	-	950,000	-	-	-	-	-	-	-	460	7135	550103	2026 Rev. Bond
	2026 Total		9,730,000	-	-	7,530,000	2,200,000	-	-	-	-	-	-				
	6	12" Water Main Replacement under FBR (Etowah)	200,000	-	-	-	200,000	-	-	-	-	-	-	460	7055	555002	Reserve
	6	Brookside Camp Road Water Improvements	2,250,000	-	-	-	225,000	2,025,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	15	Devils Fork Sewer Replacement G05	2,790,000	-	-	-	2,790,000	-	-	-	-	-	-	460	7155	550103	2028 Rev. Bond
	5	Heatherwood Neighborhood Water Replacement	1,690,000	-	-	-	1,690,000	-	-	-	-	-	-	60	7055	550103	2028 Rev. Bond
	5	NCDOT 191 #16126	12,800,000	-	-	-	12,800,000	-	-	-	-	-	-	460	7055	550103	2026 Rev. Bond
	5	Upward Road Water Main Upgrade	1,010,000	-	-	-	1,010,000	-	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	9	WWTP Sludge Thickening Rehabilitation	5,900,000	-	-	-	900,000	5,000,000	-	-	-	-	-	460	7135	550103	2028 Rev. Bond
	2027 Total		26,640,000	-	-	-	19,615,000	7,025,000	-	-	-	-	-				

Dept.	Fiscal Year	Project Title	Total Cost	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33+	Fund	Dept.	Acct.	Funding Source
	15	Dana Rd. Water Main Extension	2,210,000	-	-	-	-	2,210,000	-	-	-	-	-	460	7055	550103	Reserve
	4	NCDOT White St/ South Main #17126	3,750,000	-	-	-	-	3,750,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	9	Statonwoods Neighborhood Water Replacement	920,000	-	-	-	-	920,000	-	-	-	-	-	460	7055	550103	2028 Rev. Bond
	15	Water Distribution Master Plan Update #22012	225,000	-	-	-	-	225,000	-	-	-	-	-	460	7055	550103	Reserve
	12	Willow Rd:Price Rd & PRV Bypass	500,000	-	-	-	-	500,000	-	-	-	-	-	460	7155	550103	Reserve
	3	WTP Splitter Box Improvements	4,000,000	-	-	-	-	4,000,000	-	-	-	-	-	460	7035	550103	2028 Rev. Bond
	4	WTP Thickener Improvements	750,000	-	-	-	-	750,000	-	-	-	-	-	460	7035	550103	2028 Rev. Bond
	15	WWTP Dewatering Facility Lightning Protection	590,000	-	-	-	-	590,000	-	-	-	-	-	460	7135	550103	2028 Rev. Bond
	2028 Total		12,945,000	-	-	-	-	12,945,000	-	-	-	-	-				
	10	Airport Rd. - Water	720,000	-	-	-	-	-	720,000	-	-	-	-	460	7055	550103	2029 Rev. Bond
	15	Baystone Drive Neighborhood Water Replacement	1,220,000	-	-	-	-	-	1,220,000	-	-	-	-	460	7055	550103	2029 Rev. Bond
	6	Brittain Creek Sewer Replacement G-03	3,080,000	-	-	-	-	-	3,080,000	-	-	-	-	460	7155	550103	2029 Rev. Bond
	10	Brookwood Sewer Pump Station Replacement	359,000	-	-	-	-	-	359,000	-	-	-	-	460	7155	555003	Reserve
	10	East Campus Road	1,140,000	-	-	-	-	-	1,140,000	-	-	-	-	460	7055	550103	2029 Rev. Bond
	10	Pace Rd. Water Main Extension and Interconnect	1,710,000	-	-	-	-	-	1,710,000	-	-	-	-	460	7055	550103	2029 Rev. Bond
	10	S. Rugby Road Water Main Interconnect	2,850,000	-	-	-	-	-	2,850,000	-	-	-	-	460	7055	550103	2029 Rev. Bond
	4	WTP UV Disinfection Process Addition	5,500,000	-	-	-	-	-	5,500,000	-	-	-	-	460	7035	550103	2029 Rev. Bond
	9	WWTP Aeration Basin Modification	2,125,000	-	-	-	-	-	325,000	1,800,000	-	-	-	460	7135	550103	2029 Rev. Bond
	2029 Total		18,704,000	-	-	-	-	-	16,904,000	1,800,000	-	-	-				
	10	Howard Gap Rd. Water Extension Mid	2,550,000	-	-	-	-	-	-	2,550,000	-	-	-	460	7055	550103	2030 Rev. Bond
	10	Howard Gap Rd. Water Extension North End	1,560,000	-	-	-	-	-	-	1,560,000	-	-	-	460	7055	550103	2030 Rev. Bond
	2030 Total		4,110,000	-	-	-	-	-	-	4,110,000	-	-	-				
	15	North Fork Raw Water Line Slip lining	5,200,000	-	-	-	-	-	-	-	5,200,000	-	-	460	7055	550103	2032 Rev. Bond
	10	Southside Water System Improvements	4,090,000	-	-	-	-	-	-	-	4,090,000	-	-	460	7055	550103	2032 Rev. Bond
	15	WTP to Ewart Hill Slip Lining	5,070,000	-	-	-	-	-	-	-	5,070,000	-	-	460	7055	550103	2032 Rev. Bond
	2031 Total		14,360,000	-	-	-	-	-	-	-	14,360,000	-	-				
	12	Carriage Park Sewer Pump Station Abandonments	2,500,000	-	-	-	-	-	-	-	-	2,500,000	-	460	7155	550103	2034 Rev. Bond
	8	Fruitland Rd. Water Main Extension	2,650,000	-	-	-	-	-	-	-	-	2,650,000	-	460	7055	550103	2034 Rev. Bond
	15	S. Mills Gap Rd. Water Main Extension	1,860,000	-	-	-	-	-	-	-	-	1,860,000	-	460	7055	550103	2034 Rev. Bond
	10	WTP 400 kW Generator Replacement - Mills River	350,000	-	-	-	-	-	-	-	-	350,000	-	460	7035	550103	2034 Rev. Bond
	9	WWTP Secondary Clarifier Rehabilitation	2,830,000	-	-	-	-	-	-	-	-	2,830,000	-	460	7135	550103	2034 Rev. Bond
	2032 Total		10,190,000	-	-	-	-	-	-	-	-	10,190,000	-				
	4	Barker Heights Sewer Improvements	17,605,200	-	-	-	-	-	-	-	-	-	17,605,200	460	7155	550103	Grant
	8	Bradley Creek Raw Water Line Slip lining	3,870,000	-	-	-	-	-	-	-	-	-	3,870,000	460	7055	550103	2034 Rev. Bond
	5	NCDOT US64 I26 Interchange Improvements	500,000	-	-	-	-	-	-	-	-	-	500,000	460	7055	550103	Reserve
	10	WTP 2MW Generator Replacement	1,500,000	-	-	-	-	-	-	-	-	-	1,500,000	460	7035	550103	2034 Rev. Bond
	4	WTP Expansion to 18.0 MGD	35,830,000	-	-	-	-	-	-	-	-	-	35,830,000	460	7035	550103	2034 Rev. Bond
	4	WWTP 7.8 MGD Facility Expansion	44,000,000	-	-	-	-	-	-	-	-	-	44,000,000	460	7135	550103	2034 Rev. Bond
	2033+ Total		85,700,000	-	-	-	-	-	-	-	-	-	103,305,200				
Water & Sewer Capital Fund Total			291,674,700	8,924,500	27,350,000	35,750,000	40,345,000	19,970,000	21,173,000	10,307,000	14,360,000	10,190,000	103,305,200				
Capital Improvement Plan Total			447,377,290	19,018,265	41,280,750	56,965,115	55,045,950	48,753,070	28,496,140	21,310,800	24,291,800	20,697,700	141,966,700				

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City of Hendersonville				
Pay and Classification Schedule				
*Market Increase = 3.0% Merit Increase = 1.0% achieves 2.25% exceeds 3.50% outstanding - July 1, 2023 to June 30, 2024				
Grade	Position Title	Minimum	Midpoint	Maximum
1	Not Assigned	23,986.91	30,247.04	36,501.85
2	Not Assigned	25,186.26	31,759.39	38,326.93
3	Not Assigned	26,445.57	33,347.36	40,243.28
4	Not Assigned	27,767.85	35,014.72	42,255.45
5	Not Assigned	29,156.25	36,765.46	44,368.21
6	Not Assigned	30,614.06	38,603.74	46,586.63
7	Not Assigned	32,144.76	40,533.91	48,915.95
8	Not Assigned	33,751.99	42,560.61	51,361.75
9	Administrative Assistant I	35,439.60	44,688.65	53,929.84
9	Customer Service Representative I	35,439.60	44,688.65	53,929.84
9	Downtown Services Worker I	35,439.60	44,688.65	53,929.84
9	Environmental Services Worker I	35,439.60	44,688.65	53,929.84
9	Police Support Specialist I	35,439.60	44,688.65	53,929.84
9	Property Maintenance Worker I	35,439.60	44,688.65	53,929.84
9	Street Maintenance Worker I	35,439.60	44,688.65	53,929.84
10	Customer Service Representative II	37,211.57	46,923.08	56,626.34
10	Downtown Services Worker II	37,211.57	46,923.08	56,626.34
10	Environmental Services Worker II	37,211.57	46,923.08	56,626.34
10	Facilities Maintenance Technician	37,211.57	46,923.08	56,626.34
10	Line Maintenance Mechanic I	37,211.57	46,923.08	56,626.34
10	Meter Maintenance Technician	37,211.57	46,923.08	56,626.34
10	Parking Services Ambassador	37,211.57	46,923.08	56,626.34
10	Police Support Specialist II	37,211.57	46,923.08	56,626.34
10	Property Maintenance Worker II	37,211.57	46,923.08	56,626.34
10	Street Maintenance Worker II	37,211.57	46,923.08	56,626.34
10	Traffic Engineering Technician I	37,211.57	46,923.08	56,626.34
10	Warehouse Specialist	37,211.57	46,923.08	56,626.34
10	WTP Operator I	37,211.57	46,923.08	56,626.34
10	WWTP Operator I	37,211.57	46,923.08	56,626.34

City of Hendersonville				
Pay and Classification Schedule				
*Market Increase = 3.0% Merit Increase = 1.0% achieves 2.25% exceeds 3.50% outstanding - July 1, 2023 to June 30, 2024				
Grade	Position Title	Minimum	Midpoint	Maximum
11	Building Maintenance Technician	39,072.15	49,269.23	59,457.65
11	CCTV Operator I	39,072.15	49,269.23	59,457.65
11	Customer Service Representative III	39,072.15	49,269.23	59,457.65
11	Facilities Maintenance Mechanic I	39,072.15	49,269.23	59,457.65
11	Fleet Technician I	39,072.15	49,269.23	59,457.65
11	Operations Support Specialist	39,072.15	49,269.23	59,457.65
11	Police Operations Specialist	39,072.15	49,269.23	59,457.65
11	Utility Billing Specialist I	39,072.15	49,269.23	59,457.65

12	Administrative Assistant II	41,025.76	51,732.69	62,430.53
12	Civilian Animal Control Officer	41,025.76	51,732.69	62,430.53
12	Environmental Compliance Technician	41,025.76	51,732.69	62,430.53
12	Environmental Services Equipment Operator	41,025.76	51,732.69	62,430.53
12	Events & Marketing Assistant	41,025.76	51,732.69	62,430.53
12	Evidence Technician	41,025.76	51,732.69	62,430.53
12	Firefighter/EMT In Training	41,025.76	51,732.69	62,430.53
12	Fleet Technician II	41,025.76	51,732.69	62,430.53
12	Inflow Infiltration Technician I	41,025.76	51,732.69	62,430.53
12	Leak Detection Technician I	41,025.76	51,732.69	62,430.53
12	Line Maintenance Mechanic II	41,025.76	51,732.69	62,430.53
12	Police Officer In Training	41,025.76	51,732.69	62,430.53
12	Police Telecommunicator I	41,025.76	51,732.69	62,430.53
12	Property Maintenance Equipment Operator	41,025.76	51,732.69	62,430.53
12	Street Maintenance Equipment Operator	41,025.76	51,732.69	62,430.53
12	Traffic Engineering Technician II	41,025.76	51,732.69	62,430.53
12	Utilities Location Specialist	41,025.76	51,732.69	62,430.53
12	Utility Billing Specialist II	41,025.76	51,732.69	62,430.53
12	Utility Production Specialist	41,025.76	51,732.69	62,430.53
12	WTP Operator II	41,025.76	51,732.69	62,430.53
12	WWTP Operator II	41,025.76	51,732.69	62,430.53

13	CCTV Operator II	43,077.05	54,319.32	65,552.06
13	Downtown Services Crew Leader	43,077.05	54,319.32	65,552.06
13	Environmental Services Crew Leader	43,077.05	54,319.32	65,552.06
13	Facilities Maintenance Mechanic II	43,077.05	54,319.32	65,552.06
13	Firefighter/EMT I	43,077.05	54,319.32	65,552.06
13	Generator Maintenance Technician	43,077.05	54,319.32	65,552.06
13	Inflow Infiltration Technician II	43,077.05	54,319.32	65,552.06
13	Leak Detection Technician II	43,077.05	54,319.32	65,552.06
13	Police Telecommunicator II	43,077.05	54,319.32	65,552.06
13	Property Maintenance Crew Leader	43,077.05	54,319.32	65,552.06
13	Street Maintenance Crew Leader	43,077.05	54,319.32	65,552.06
13	Utility Billing Analyst	43,077.05	54,319.32	65,552.06
13	WTP Laboratory Technician	43,077.05	54,319.32	65,552.06
13	WWTP Laboratory Technician	43,077.05	54,319.32	65,552.06
13	Zoning Enforcement Officer	43,077.05	54,319.32	65,552.06

City of Hendersonville				
Pay and Classification Schedule				
*Market Increase = 3.0% Merit Increase = 1.0% achieves 2.25% exceeds 3.50% outstanding - July 1, 2023 to June 30, 2024				
Grade	Position Title	Minimum	Midpoint	Maximum
14	Accounting Coordinator I	45,230.90	57,035.29	68,829.66
14	Administrative Assistant III	45,230.90	57,035.29	68,829.66
14	Downtown Event Coordinator	45,230.90	57,035.29	68,829.66
14	Fire and Life Safety Educator	45,230.90	57,035.29	68,829.66
14	Fire Inspector I	45,230.90	57,035.29	68,829.66
14	Fleet Technician III	45,230.90	57,035.29	68,829.66
14	Inflow Infiltration Technician III	45,230.90	57,035.29	68,829.66
14	Leak Detection Technician III	45,230.90	57,035.29	68,829.66
14	Lead Customer Support Specialist	45,230.90	57,035.29	68,829.66
14	Line Maintenance Crew Leader	45,230.90	57,035.29	68,829.66
14	Operations Support Coordinator	45,230.90	57,035.29	68,829.66
14	Parking Services Supervisor	45,230.90	57,035.29	68,829.66
14	Police Investigator	45,230.90	57,035.29	68,829.66
14	Police Officer I	45,230.90	57,035.29	68,829.66
14	Senior Firefighter	45,230.90	57,035.29	68,829.66
14	Police Telecommunicator III	45,230.90	57,035.29	68,829.66
14	WTP Operator III	45,230.90	57,035.29	68,829.66
14	WWTP Operator III	45,230.90	57,035.29	68,829.66

15	Accounting Coordinator II	47,492.44	59,887.06	72,271.14
15	AMI Data Analyst I	47,492.44	59,887.06	72,271.14
15	Assistant Fire Marshal	47,492.44	59,887.06	72,271.14
15	Assistant to the Utilities Director	47,492.44	59,887.06	72,271.14
15	CCTV Crew Leader	47,492.44	59,887.06	72,271.14
15	Environmental Compliance Coordinator	47,492.44	59,887.06	72,271.14
15	Fire Engineer	47,492.44	59,887.06	72,271.14
15	GIS Technician I	47,492.44	59,887.06	72,271.14
15	GIS/IT Analyst I	47,492.44	59,887.06	72,271.14
15	Instrumentation & Electrical Technician I	47,492.44	59,887.06	72,271.14
15	Police Detective I	47,492.44	59,887.06	72,271.14
15	Police Officer II	47,492.44	59,887.06	72,271.14
15	Police Telecommunications Supervisor	47,492.44	59,887.06	72,271.14

City of Hendersonville				
Pay and Classification Schedule				
*Market Increase = 3.0% Merit Increase = 1.0% achieves 2.25% exceeds 3.50% outstanding - July 1, 2023 to June 30, 2024				
Grade	Position Title	Minimum	Midpoint	Maximum
16	Accountant I	49,867.06	62,881.41	75,884.70
16	AMI Data Analyst II	49,867.06	62,881.41	75,884.70
16	Budget & Management Analyst I	49,867.06	62,881.41	75,884.70
16	Building Maintenance Supervisor	49,867.06	62,881.41	75,884.70
16	Communications Coordinator I	49,867.06	62,881.41	75,884.70
16	Downtown Coordinator I	49,867.06	62,881.41	75,884.70
16	Engineering Technician I	49,867.06	62,881.41	75,884.70
16	Environmental Services Supervisor	49,867.06	62,881.41	75,884.70
16	Fleet Coordinator	49,867.06	62,881.41	75,884.70
16	GIS/IT Analyst II	49,867.06	62,881.41	75,884.70
16	Human Resources Coordinator I	49,867.06	62,881.41	75,884.70
16	Instrumentation & Electrical Technician II	49,867.06	62,881.41	75,884.70
16	Planner I	49,867.06	62,881.41	75,884.70
16	Police Detective II	49,867.06	62,881.41	75,884.70
16	Police Officer III	49,867.06	62,881.41	75,884.70
16	Property Maintenance Supervisor	49,867.06	62,881.41	75,884.70
16	Street Maintenance Supervisor	49,867.06	62,881.41	75,884.70
16	Traffic Engineering Supervisor	49,867.06	62,881.41	75,884.70

17	Accountant II	52,360.42	66,025.48	79,678.93
17	AMI Data Analyst III	52,360.42	66,025.48	79,678.93
17	Construction Inspector I	52,360.42	66,025.48	79,678.93
17	Downtown Coordinator II	52,360.42	66,025.48	79,678.93
17	Engineering Technician II	52,360.42	66,025.48	79,678.93
17	Fire Lieutenant	52,360.42	66,025.48	79,678.93
17	GIS Technician II	52,360.42	66,025.48	79,678.93
17	GIS/IT Analyst III	52,360.42	66,025.48	79,678.93
17	Instrumentation & Electrical Technician III	52,360.42	66,025.48	79,678.93
17	Police Detective III	52,360.42	66,025.48	79,678.93
17	Police Officer IV	52,360.42	66,025.48	79,678.93

City of Hendersonville				
Pay and Classification Schedule				
*Market Increase = 3.0% Merit Increase = 1.0% achieves 2.25% exceeds 3.50% outstanding - July 1, 2023 to June 30, 2024				
Grade	Position Title	Minimum	Midpoint	Maximum
18	Budget & Management Analyst II	54,978.44	69,326.75	83,662.88
18	Business System Analyst I	54,978.44	69,326.75	83,662.88
18	Chief WTP Operator	54,978.44	69,326.75	83,662.88
18	Chief WWTP Operator	54,978.44	69,326.75	83,662.88
18	Communications Coordinator II	54,978.44	69,326.75	83,662.88
18	Construction Inspector II	54,978.44	69,326.75	83,662.88
18	Engineering Technician III	54,978.44	69,326.75	83,662.88
18	Facilities Maintenance Supervisor	54,978.44	69,326.75	83,662.88
18	Fleet Shop Foreman	54,978.44	69,326.75	83,662.88
18	Human Resources Coordinator II	54,978.44	69,326.75	83,662.88
18	Planner II	54,978.44	69,326.75	83,662.88
18	Police Sergeant	54,978.44	69,326.75	83,662.88
18	Stormwater Technician	54,978.44	69,326.75	83,662.88
18	Utility Systems Supervisor	54,978.44	69,326.75	83,662.88
18	WTP Laboratory Supervisor	54,978.44	69,326.75	83,662.88
18	WWTP Laboratory Supervisor	54,978.44	69,326.75	83,662.88
19	Billing Supervisor	57,727.35	72,793.09	87,846.03
19	Construction Inspector III	57,727.35	72,793.09	87,846.03
19	GIS Technician III	57,727.35	72,793.09	87,846.03
19	IT System Administrator	57,727.35	72,793.09	87,846.03
19	Purchasing Administrator	57,727.35	72,793.09	87,846.03
20	Budget & Management Analyst III	60,613.72	76,432.74	92,238.33
20	Civil/Utilities Engineer I	60,613.72	76,432.74	92,238.33
20	Communications Coordinator III	60,613.72	76,432.74	92,238.33
20	Deputy Fire Marshal	60,613.72	76,432.74	92,238.33
20	Fire Captain	60,613.72	76,432.74	92,238.33
20	Fire Training Officer	60,613.72	76,432.74	92,238.33
20	Human Resources Coordinator III	60,613.72	76,432.74	92,238.33
20	Planner III	60,613.72	76,432.74	92,238.33
21	Fleet Manager	63,644.42	80,254.38	96,850.25
21	Police Lieutenant	63,644.42	80,254.38	96,850.25
21	Wastewater Treatment Facilities Manager	63,644.42	80,254.38	96,850.25
21	Water Treatment Facilities Manager	63,644.42	80,254.38	96,850.25

City of Hendersonville
Pay and Classification Schedule

*Market Increase = 3.0% | Merit Increase = 1.0% achieves | 2.25% exceeds | 3.50% outstanding - July 1, 2023 to June 30, 2024

Grade	Position Title	Minimum	Midpoint	Maximum
22	Civil/Utilities Engineer II	66,826.63	84,267.10	101,692.75
22	Fire Battalion Chief	66,826.63	84,267.10	101,692.75
22	Senior Accountant	66,826.63	84,267.10	101,692.75
22	Utilities Technology Manager	66,826.63	84,267.10	101,692.75

23	Fire Marshal	70,167.96	88,480.46	106,777.39
23	Public Works Superintendent	70,167.96	88,480.46	106,777.39

24	Assistant Finance Director	73,676.36	92,904.48	112,116.26
24	Budget Manager	73,676.36	92,904.48	112,116.26
24	City Clerk	73,676.36	92,904.48	112,116.26
24	Civil/Utilities Engineer III	73,676.36	92,904.48	112,116.26
24	Downtown Division Manager	73,676.36	92,904.48	112,116.26
24	Communications Manager	73,676.36	92,904.48	112,116.26
24	Construction Division Manager	73,676.36	92,904.48	112,116.26
24	GIS Division Manager	73,676.36	92,904.48	112,116.26
24	Information Technology (IT) Manager	73,676.36	92,904.48	112,116.26
24	Operations Manager	73,676.36	92,904.48	112,116.26
24	Planning Division Manager	73,676.36	92,904.48	112,116.26
24	Police Captain	73,676.36	92,904.48	112,116.26
24	Stormwater Division Manager	73,676.36	92,904.48	112,116.26

25	Deputy Fire Chief	77,360.18	97,549.70	117,722.07
25	Assistant Police Chief	77,360.18	97,549.70	117,722.07

26	Project Division Manager	81,228.19	102,427.19	123,608.18
26	Staff Attorney	81,228.19	102,427.19	123,608.18
26	Utilities Engineering Manager	81,228.19	102,427.19	123,608.18

27	Not Assigned	85,289.60	107,548.55	129,788.58
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28	City Engineer	89,554.08	112,925.97	136,278.02
28	Community Development Director	89,554.08	112,925.97	136,278.02
28	Finance Director	89,554.08	112,925.97	136,278.02
28	Fire Chief	89,554.08	112,925.97	136,278.02
28	Human Resources Director	89,554.08	112,925.97	136,278.02
28	Police Chief	89,554.08	112,925.97	136,278.02
28	Public Works Director	89,554.08	112,925.97	136,278.02
28	Utilities Director	89,554.08	112,925.97	136,278.02

City of Hendersonville Pay and Classification Schedule <small>*Market Increase = 3.0% Merit Increase = 1.0% achieves 2.25% exceeds 3.50% outstanding - July 1, 2023 to June 30, 2024</small>				
Grade	Position Title	Minimum	Midpoint	Maximum
29	Not Assigned	94,031.78	118,572.27	143,091.91
30	Not Assigned	98,733.37	124,500.88	150,246.51
31	Assistant City Manager	103,670.04	130,725.93	157,758.83
32	Not Assigned	108,853.54	137,262.22	165,646.78
33	Not Assigned	114,296.21	144,125.33	173,929.11
34	Not Assigned	120,011.02	151,331.60	182,625.57
35	Not Assigned	126,011.57	158,898.18	191,756.85
36	Not Assigned	132,312.16	166,843.09	201,344.69

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Pay Scale – Summary

Grade	Minimum	Probation Completion (Minimum + 5.0%)	Midpoint	Maximum
1	23,986.91	25,186.26	30,247.04	36,501.85
2	25,186.26	26,445.57	31,759.39	38,326.93
3	26,445.57	27,767.85	33,347.36	40,243.28
4	27,767.85	29,156.24	35,014.72	42,255.45
5	29,156.25	30,614.06	36,765.46	44,368.21
6	30,614.06	32,144.76	38,603.74	46,586.63
7	32,144.76	33,752.00	40,533.91	48,915.95
8	33,751.99	35,439.59	42,560.61	51,361.75
9	35,439.60	37,211.58	44,688.65	53,929.84
10	37,211.57	39,072.14	46,923.08	56,626.34
11	39,072.15	41,025.76	49,269.23	59,457.65
12	41,025.76	43,077.05	51,732.69	62,430.53
13	43,077.05	45,230.90	54,319.32	65,552.06
14	45,230.90	47,492.44	57,035.29	68,829.66
15	47,492.44	49,867.06	59,887.06	72,271.14
16	49,867.06	52,360.42	62,881.41	75,884.70
17	52,360.42	54,978.44	66,025.48	79,678.93
18	54,978.44	57,727.36	69,326.75	83,662.88
19	57,727.35	60,613.72	72,793.09	87,846.03
20	60,613.72	63,644.41	76,432.74	92,238.33
21	63,644.42	66,826.64	80,254.38	96,850.25
22	66,826.63	70,167.96	84,267.10	101,692.75
23	70,167.96	73,676.36	88,480.46	106,777.39
24	73,676.36	77,360.18	92,904.48	112,116.26
25	77,360.18	81,228.19	97,549.70	117,722.07
26	81,228.19	85,289.60	102,427.19	123,608.18
27	85,289.60	89,554.08	107,548.55	129,788.58
28	89,554.08	94,031.78	112,925.97	136,278.02
29	94,031.78	98,733.37	118,572.27	143,091.91
30	98,733.37	103,670.04	124,500.88	150,246.51
31	103,670.04	108,853.54	130,725.93	157,758.83
32	108,853.54	114,296.21	137,262.22	165,646.78
33	114,296.21	120,011.02	144,125.33	173,929.11
34	120,011.02	126,011.57	151,331.60	182,625.57
35	126,011.57	132,312.15	158,898.18	191,756.85
36	132,312.16	138,927.76	166,843.09	201,344.69

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