

C. Blair Myhand

Education and Training

Masters of Public Administration
Graduate Certificate, Criminal Justice Education
FBI National Academy, Session #252
Bachelor's of Science Criminal Justice Administration

Villanova University
University of Virginia
Quantico, Virginia
Waldorf College

Professional Experience

CLAYTON POLICE DEPARTMENT

The Clayton Police Department is a municipal law enforcement agency providing police services to the Town of Clayton. The department is staffed with 46 sworn officers and 3 civilian employees. It serves a growing population of over 24,000 residents in Johnston County along its eastern border with Wake County. The department is an internationally accredited agency by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The department consists of four divisions: The Office of the Chief of Police and the Patrol Services and Support Services Divisions.

Chief of Police (*May 2017 – Present*)

- Responsible for all aspects of the agency;
- Directly responsible for developing and managing the department's \$6.1 million budget;
- Serve as the department's Public Information Officer (PIO);
- Responsible the evidence functions for the agency;
- Responsible for the training function of the agency;
- Responsible for the professional standards of the agency;
- Responsible for new employee recruitment, selection, background investigations, and hiring;
- Responsible for the department's vehicle fleet;
- Responsible for all building repairs, remodeling, and design;
- Responsible for developing and revising departmental policies;
- Managed a team to revise the department's Mission, Vision, and Values statements;
- Counsel, guide, and mentor subordinates;
- Handle confidential records, personnel files, and monitor pending matters.

APEX POLICE DEPARTMENT

The Apex Police Department is a municipal law enforcement agency providing services to the Town of Apex. The department, staffed with 100 sworn officers and 35 non-sworn personnel, serves a growing population of more than 55,000 residents. The Town of Apex was named the best place to live (< 50,000 population) in the United States by Money Magazine in August 2015. The department is a Commission on Accreditation for Law Enforcement Agencies (CALEA) accredited agency.

Police Captain / Administrative Division Commander (*July 2016 – May 2017*)

- Directly responsible for developing and managing the department's \$10 million budget;
- Serve as the department's Public Information Officer (PIO);
- Oversee the evidence function for the agency;
- Responsible for the training function of the agency;
- Manage the Internal Affairs process;
- Manage new employee recruitment, selection, background investigations, and hiring;
- Manage the department's vehicle fleet;
- Manage all building repairs, remodeling, and design;
- Responsible for developing and revising departmental policies;
- Managed a team to revise the department's Mission, Vision, and Values statements;

- Managed a team to develop the 2016-2018 Strategic Plan;
- Designed and managed a promotional selection assessment process for several supervisory positions;
- Counsel, guide, and mentor subordinates;
- Handle confidential records, personnel files, and monitor pending matters;
- Serve as the Acting Chief of Police in the absence of the Chief of Police.

Police Captain / Patrol Division Commander (*August 2011 – July 2016*)

- Direct, lead, and manage the agency's largest division;
- Created two Watch Commander positions to oversee the daily activities of two patrol squads each;
- Developed a Police Canine Unit that includes two police working dog teams;
- Established core training for all Patrol personnel at different career levels;
- Developed and implemented a surveillance network that monitors public areas as a force multiplier;
- Facilitated the research and implementation of a new duty weapon system;
- Developed and implemented a Patrol Rifle training program;
- Trained and equipped all sworn personnel in Civil Disturbance techniques;
- Developed a Special Event Planning Guide to ensure consistent planning in all special events;
- Responsible for recommending policies and managing the budget for the division and other major functions, i.e., firearms and the Special Response Team;
- Investigate complaints and make disciplinary recommendations when necessary;
- Conduct periodic review of subordinate work performance and make recommendations;
- Counsel, guide, and mentor subordinates;
- Handle confidential records, personnel files, and monitor pending matters.

Police Captain / Criminal Investigations Division Commander (*May 2010 – August 2011*)

- Direct, lead, and manage a division comprised of senior sworn personnel;
- Restructured the division into two groups to better align personnel with supervisors and specialties;
- Established core training for all detectives;
- Restructured how the agency managed drugs and vice complaints in order to promote transparency and professionalism;
- Reviewed case files, confidential informant files, and approval procedures to ensure investigations were conducted ethically and legally;
- Developed and implemented an assessment process for use when selecting new personnel.

Special Response Team Commander (*October 2006- 2016*)

- Command the Special Response and Crisis Negotiation Teams;
- Serve as Incident Commander during critical incidents in liaison with Chief of Police and Town Manager;
- Plan, approve, and facilitate all high-risk operations;
- Train and equip a group of highly skilled personnel for variety of high-risk incidents;
- Maintains all personal and team certifications associated with this assignment;
- Prepare annual training calendar and budget consisting of personnel accountability, training, and equipment.

Firearms Training Program Coordinator (*May 2010 - 2017*)

- Certified as a North Carolina Criminal Justice Training and Standards General and Specialized Firearms Instructor;
- Serve as department Range Master and responsible for the entire firearms training program;
- Developed the training programs taught by agency firearms staff;
- Maintain certifications associated with this assignment;
- Maintain ammunition and weapon inventory and accountability;
- Forecast, budget, and order annual ammunition and firearm needs.

Police Sergeant (*September 2006 – May 2010*)

- Managed a squad of sworn officers while performing general and supervisory law enforcement duties.

Police Officer (*August 2005 – September 2006*)

- Performed uniformed law enforcement related duties, including making arrests, serving warrants, writing reports, and conducting preliminary and follow-up criminal investigations.

METROPOLITAN POLICE DEPARTMENT, Washington, D.C.

The Metropolitan Police Department is one of the oldest and largest law enforcement agencies in the country. More than 4,000 officers serve an international community of over 600,000 residents and hundreds of thousands of workers and visitors every day. Washington, D.C. is a home rule city under federal oversight. It is the home to the President of the United States of America, politicians from around the country, and other world dignitaries. It is one of the most unique and most visited cities in the world.

Master Police Officer (October 1994 – May 1999)

- Performed uniformed law enforcement related duties, including making arrests, serving warrants, writing reports, and conducting preliminary and follow-up criminal investigations.

Emergency Response Team (May 1999 – October 2005)

- Assigned to the Sniper/Counter-Sniper team;
- Responded to and resolved over 200 critical/unusual incidents to include: Hostage Rescue, Barricaded Suspects, Attempted Suicides, and international and domestic Terrorist Incidents;
- Participated in numerous special events and civil disturbances to include: the Million Man March, the International Monetary Fund Protests, Anti-War demonstrations, Anti-Abortion Rallies, and White Supremacist Marches;
- Participated in countless U.S. Presidential movements, inaugurations, and other various special events;
- Was one of three MPD first responders to the Pentagon on September 11, 2001;
- White House and SECRET Security Clearances issued by the U.S. Department of Justice.

UNITED STATES ARMY AND ARMY NATIONAL GUARD

The United States Army and the Army National Guard are premier military fighting forces in the world today. These organizations are comprised of nearly 1 million members highly trained to protect the nation and the individual states both here and abroad. Both historical organizations are led by highly trained leaders and are governed by rules of the U.S. Constitution and both federal and state laws.

Non-Commissioned Officer / First Sergeant (E8)

- The most senior Non-Commissioned Officer and enlisted advisor to the Company Commander;
- Responsible for the training, morale, readiness, and welfare of 120 enlisted members of the unit;
- Execute policies and standards concerning training, appearance, and the conduct of all company personnel;
- Responsible for the overall morale of enlisted personnel, including pay and compensation, promotions, discipline, family matters, and other issues that may negatively influence unit readiness;
- Handled confidential records, personnel files, and monitored pending matters;
- SECRET Security Clearance awarded by the U.S. Department of Defense;
- Reconnaissance Platoon Sergeant, Operation Enduring Freedom, Wardak, Afghanistan (July 2004 – July 2005);
- Infantry First Sergeant, Operation Iraqi Freedom, Mahmudiyah, Iraq (April 2009 – February 2010);
- Completed progressive leadership training: Primary Leadership Development School, Basic Non-commissioned Officer Course, Advance Non-commissioned Officer Course, and First Sergeant Course.

Army Instructor

- Officer Candidate School Senior Non-Commissioned Officer;
- Train, advise, and counsel officer candidates in enlisted concerns;
- Certified as a Total Army Instructor, Small Group Instructor, and TAC Non-Commissioned Officer.

Notable Professional Accomplishments

Awards

- Founders Award, 2019, Fayetteville/Cumberland Crisis Intervention Team;
- Officer of the Year, 2016, Apex Police Department;

- Bronze Star Medal, Operation Enduring Freedom, Afghanistan;
- Army Commendation Medal (Heroism), Pentagon, Arlington, Va., September 11, 2001;
- North Carolina Advanced Law Enforcement Certificate.

Publications

- City & Town Magazine, Arkansas Municipal League, February 2016, *“Training Program helps Law Enforcement Assist Troubled Veterans”*
- Police Chief Magazine, IACP, August 2015, *“U.S. Combat Veterans in Crisis: Veterans Helping Veterans”*

Training Presentation Experience

- Supporting Veterans in Police Agencies (2012 – present)
- Veterans Crisis Intervention Training (2015 – present)

Professional Affiliations

- International Association of Chiefs of Police (IACP), Civilian Law Enforcement and Military Cooperation Committee Member (CLEMCC)
- North Carolina FBI National Academy Association, Executive Board Member, 2nd Vice President
- North Carolina Association of Chiefs of Police, Region VII Director
- Harbor House Executive Board Member, Secretary

Professional References

Available upon request